



March 18, 2022

K. Blake Horne  
President & CEO  
United Methodist Children's Home  
4001 Carmichael Road, Suite 235  
Montgomery, AL 36106

Dear Dr. K. Blake Horne:

It is our great pleasure to inform you that the Council on Accreditation (COA) has approved the accreditation of **United Methodist Children's Home** through **May 31, 2026**. Let me again say how significant this achievement is! It represents the fulfillment of countless hours of hard work and the dedication of many people—most notably your staff and the members of your board and/or leadership. Please extend my congratulations to them.

This formal notification includes a list of programs and services for which **United Methodist Children's Home** is accredited, as well as your Final Accreditation Report (FAR). A plaque attesting to your agency's accredited status will be sent to you shortly.

Your Final Accreditation Report (FAR) is an important and incredibly valuable document. It contains the observations and recommendations of your Peer Reviewer colleagues based on your self-study and site visit. In essence, the FAR provides a unique view of your organization as seen through the eyes of highly experienced professionals. In it you will find a copy of the full accreditation ratings for all Purpose, Core, and Practice standards, identifying the Fundamental Practice standards. It may also contain any noted organizational strengths and areas for opportunities.

Please refer to the Promotional Tool Kit web page to find resources that can assist you with leveraging your organization's COA accreditation to internal and external stakeholders.

Private: <http://coanet.org/accreditation/private-organization-accreditation/promote-your-accreditation/>

Public: <http://coanet.org/accreditation/public-agency-accreditation/promote-your-accreditation/>

Canadian: <http://coanet.org/accreditation/canadian-organisation-accreditation/promote-your-accreditation/>

At the very least, however, we recommend that you provide relevant excerpts to those members of your staff who are directly responsible for the respective findings. Should you do so, please explain

that the report is intended to be *constructive*, and that the goal is to provide specific, tangible examples of how they can make your organization even stronger and even better.

Having said that, you should know that those ratings for which you did not demonstrate implementation should be addressed through your PQI process.

Even though they did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. Remember, COA accreditation is not an end in and of itself. Rather, it is a process by which your organization can consistently strive for and achieve new levels of excellence.

Finally, let me say that your relationship with COA does not end with this letter. Ours is a partnership. As such, I would ask that you feel free to share with me your ideas and concerns. Additionally, please feel free to contact Tobi Murch, Senior Director of Accreditation Operations, either by email at [tmurch@social-current.org](mailto:tmurch@social-current.org) or by telephone at 212-797-3000, extension 272, if you have any questions. Together we can enrich the lives of children, individuals, and families in need everywhere.

We are proud to be associated with you and your colleagues. We wish you the very best in your continuing service to persons in your community. *That is the power of accreditation.*

Sincerely,

A handwritten signature in black ink, appearing to be 'Jody Levison-Johnson', with a stylized, flowing script.

Jody Levison-Johnson  
President and Chief Executive Officer

Attachment



United Methodist Children's Home  
 Organization ID: 4838  
 Private Standards

Expiration date: May 31, 2026

The accreditation of United Methodist Children's Home includes the following services and associated programs:

<b>Program Name</b>	<b>COA Service Standard(s)</b>	<b>Service Subsections</b>
Adoption Services	Adoption Services (AS)	AS: Home Study
Family Preservation Services	Fam Preserv & Stabilization Svs (FPS)	
The Settlement Transitional Living Program	Youth Independent Living Services (YIL)	
Mobile Babies First	Group Living Services (GLS)	
Tuscaloosa Scholarship Home	Youth Independent Living Services (YIL)	
The Settlement (AKA Headland Group Home)	Group Living Services (GLS)	
Southwest Therapeutic Foster Care	Family Foster Care & Kinship Care (FKC)	
Tuscaloosa Transitional Living Program	Youth Independent Living Services (YIL)	
Gulf Coast Group Home	Group Living Services (GLS)	
North Alabama Therapeutic Foster Care	Family Foster Care & Kinship Care (FKC)	

West Florida Foster Care	Family Foster Care & Kinship Care (FKC)	FKC: Foster Care Home Services
Florence Scholarship Home	Youth Independent Living Services (YIL)	
Southeast Therapeutic Foster Care	Family Foster Care & Kinship Care (FKC)	
Family Shelter	Housing Stabilization and Community Living Services (HSCL)	
Parents As Teachers	Child & Family Development & Support Services (CFD)	

## Organizational Strengths

United Methodist Children's Home  
Organization ID# 4838

### Administrative and Management Standards

Ethical Practice (ETH), Financial Management (FIN), Governance (GOV) or Administration & Management (AM) (for Public State Systems), Human Resources (HR), Performance and Quality Improvement (PQI), Risk Prevention and Management (RPM)

- FIN** This is a financially stable organization. There are strong internal and external controls and processes in place to prevent mismanagement of funds, as well as fraud. The organization has quality plans in place to protect its dollars, as well as investments. It has stable revenue streams and strong fundraising campaigns. The organization does have a healthy endowment which is an additional asset.
- GOV** The organization has a very dedicated, knowledgeable, passionate, and engaged Executive Team. The Leadership Team is equally as committed to the organization. They pay attention to what is going on in the organization, and the majority of staff interviewed note their ability to reach the teams when they have needs to meet. The Board of Directors is dedicated to the organization and develops relationships with others in the community to include recruiting other board members. Processes are clear and detailed.
- HR** The HR Department is extremely knowledgeable and has the organization's best interest as the forefront and focus. They take retention and job satisfaction seriously and work hard to maintain a healthy culture. Overall, high job satisfaction reports are received. Personnel files are well organized and complete.
- PQI** The organization has developed and utilizes a comprehensive and pertinent PQI plan that provides a framework which is effective and essential for a performance and quality improvement system throughout the organization and the programs it operates. All staff interviewed understand and correctly utilize this critical process and program to ensure that services are delivered in well-maintained facilities by qualified and committed staff to enable clients to succeed. The Director of Quality Assurance is the catalyst for the implementation of this critically important program for the organization.
- RPM** The organization takes great pride in evaluating and preventing risks. The organization has set itself up for success with its processes, policies, and procedures. There are

reporting procedures in place when there is an issue. The facility upkeep is strong which helps prevent risks, especially to clients. The insurance and other protections are appropriate. Technology and information security are both top-notch.

### **Service Delivery Administration Standards**

Administrative and Service Environment (ASE), Behavior Support and Management (BSM), Client Rights (CR), Training and Supervision (TS)

- ASE The organization implements health and safety protocols that protect the overall wellbeing of the administration and staff but most importantly the clients that participate in the organization's programs.
- CR The organization fully understands client rights and has developed policies that are practiced to uphold those principles in all aspects of its delivery of services.
- PRG An extensive successfully completed training program is required of all staff for employment that is specifically tailored to their job responsibilities. Staff are then able to conduct the life skills training needed by the clients to have a successful transition to independence.
- TS The organization provides ample training to all levels of staff members. Training is according to standards, licenses, contracts, and state guidelines. The organization ensures quality training is conducted, and staff have the training they need to be successful. Supervision is regular and consistent. Staff repeatedly told both reviewers how available supervisors are to help, answer questions, and bounce ideas off.

### **Service Standards**

- CFD The Parent as Teachers program is well needed and respected. The programming is solid, and the staff member knows the program inside and out. Service planning and treatment is done on time. This is a supportive program, and clients verbalize how much they are benefitting from the program.
- FKC The organization does four levels of foster care, all of which are much needed in the communities. Policies and procedures are strong and well put together to have the least amount of distress and disruption for the child, as well as foster family. The organization has a quality matching program and takes great pride in not just placing a child in an open home. Staff are supportive to foster parents and clients and are readily available to help when needed.
- FPS The organization has a strong FPS program which is client and family centered. Clients feel supported and show engagement with their goals. Service planning and education tasks are thorough and well put together. Staff members work hand in hand with clients

and are not afraid to do dirty work (i.e. hoarding, lice, bedbugs, etc.). This is a well-respected community program.

- GLS A variety of needed services are provided in this category. Those facilities are appropriately designed and create family like atmosphere. Staff utilize the resources provided to enable clients to develop a beneficial skillset needed to achieve independence. The organization is committed to providing the best living facilities with informed and dedicated staff to support and assist this needy population of youth and young adults.
- HSCCL Quality services are delivered according to a well-designed plan by dedicated staff that produces desired results. Clients that have initially been unsuccessful and left program have been given another opportunity and achieved their desired outcome while appreciating another chance.
- YIL Independent Living Services are provided in apartments adjacent to the group living higher ed homes. This innovative approach provides an excellent opportunity for participants to access and utilize resources and mentoring for residents of those homes, especially to be exposed to an opportunity that could help them benefit from the next level of services provided by the organization. Currently, this program is available to a limited number of young adults, but plans are being made for additional off-site apartments to expand the program.



### **AREAS FOR OPPORTUNITIES**

The following ratings have not been fully implemented and we ask that you address them through your PQI process. Even though these standards did not require correction in order to achieve accreditation, they will be made a part of your file and reviewed during your next accreditation cycle. We request that you begin demonstrating implementation on all of the below standards before your next accreditation cycle.

<b>Standard Code</b>	<b>Rating</b>	<b>Peer Team Report</b>
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**FINAL RATINGS**

**Private Standards**

**United Methodist Children's Home  
Org #:4838**

Standard Code	Rating	NA
FIN	1	<input type="checkbox"/>
FIN 1	1	<input type="checkbox"/>
FIN 2	1	<input type="checkbox"/>
FIN 3	1	<input type="checkbox"/>
FIN 3.01	1	<input type="checkbox"/>
FIN 3.02	1	<input type="checkbox"/>
FIN 4	1	<input type="checkbox"/>
FIN 4.01	1	<input type="checkbox"/>
FIN 4.02	1	<input type="checkbox"/>
FIN 4.03	1	<input type="checkbox"/>
FIN 5	1	<input type="checkbox"/>
FIN 6	1	<input type="checkbox"/>
FIN 6.01	1	<input type="checkbox"/>
FIN 6.02	1	<input type="checkbox"/>
FIN 6.03	1	<input type="checkbox"/>
FIN 6.04		<input checked="" type="checkbox"/>
FIN 7	1	<input type="checkbox"/>
FIN 7.01	1	<input type="checkbox"/>
FIN 7.02	1	<input type="checkbox"/>
GOV	1	<input type="checkbox"/>
GOV 1	1	<input type="checkbox"/>
GOV 2	1	<input type="checkbox"/>
GOV 2.01	1	<input type="checkbox"/>
GOV 2.02	1	<input type="checkbox"/>
GOV 2.03	1	<input type="checkbox"/>
GOV 3	1	<input type="checkbox"/>
GOV 3.01	1	<input type="checkbox"/>
GOV 3.02	1	<input type="checkbox"/>
GOV 3.03	1	<input type="checkbox"/>
GOV 3.04	1	<input type="checkbox"/>
GOV 4	1	<input type="checkbox"/>

Standard Code	Rating	NA
GOV 4.01	1	<input type="checkbox"/>
GOV 4.02	1	<input type="checkbox"/>
GOV 4.03	1	<input type="checkbox"/>
GOV 4.04	1	<input type="checkbox"/>
GOV 5	1	<input type="checkbox"/>
GOV 5.01	1	<input type="checkbox"/>
GOV 5.02	1	<input type="checkbox"/>
GOV 5.03	1	<input type="checkbox"/>
GOV 5.04	1	<input type="checkbox"/>
GOV 5.05	1	<input type="checkbox"/>
GOV 6	1	<input type="checkbox"/>
GOV 6.01	1	<input type="checkbox"/>
GOV 6.02	1	<input type="checkbox"/>
GOV 7	1	<input type="checkbox"/>
GOV 7.01	1	<input type="checkbox"/>
GOV 7.02	1	<input type="checkbox"/>
GOV 7.03	1	<input type="checkbox"/>
GOV 7.04	1	<input type="checkbox"/>
GOV 8	1	<input type="checkbox"/>
HR	1	<input type="checkbox"/>
HR 1	1	<input type="checkbox"/>
HR 2	1	<input type="checkbox"/>
HR 2.01	1	<input type="checkbox"/>
HR 2.02	1	<input type="checkbox"/>
HR 2.03	1	<input type="checkbox"/>
HR 2.04		<input checked="" type="checkbox"/>
HR 3	1	<input type="checkbox"/>
HR 3.01	1	<input type="checkbox"/>
HR 3.02	1	<input type="checkbox"/>
HR 3.03	1	<input type="checkbox"/>
HR 3.04	1	<input type="checkbox"/>
HR 4	1	<input type="checkbox"/>
HR 4.01	1	<input type="checkbox"/>
HR 4.02	1	<input type="checkbox"/>
HR 4.03	1	<input type="checkbox"/>
HR 5	1	<input type="checkbox"/>
HR 5.01	1	<input type="checkbox"/>
HR 5.02	1	<input type="checkbox"/>
HR 6	1	<input type="checkbox"/>
HR 6.01	1	<input type="checkbox"/>
HR 6.02	1	<input type="checkbox"/>
HR 7	1	<input type="checkbox"/>
HR 7.01	1	<input type="checkbox"/>

Standard Code	Rating	NA
HR 7.02	1	<input type="checkbox"/>
HR 7.03	1	<input type="checkbox"/>
HR 7.04	1	<input type="checkbox"/>
HR 7.05	1	<input type="checkbox"/>
HR 7.06	1	<input type="checkbox"/>
PQI	1	<input type="checkbox"/>
PQI 1	1	<input type="checkbox"/>
PQI 1.01	1	<input type="checkbox"/>
PQI 1.02	1	<input type="checkbox"/>
PQI 1.03	1	<input type="checkbox"/>
PQI 1.04	1	<input type="checkbox"/>
PQI 2	1	<input type="checkbox"/>
PQI 2.01	1	<input type="checkbox"/>
PQI 2.02	1	<input type="checkbox"/>
PQI 3	1	<input type="checkbox"/>
PQI 3.01	1	<input type="checkbox"/>
PQI 3.02	2	<input type="checkbox"/>
PQI 3.03	1	<input type="checkbox"/>
PQI 3.04	1	<input type="checkbox"/>
PQI 4	1	<input type="checkbox"/>
PQI 4.01	1	<input type="checkbox"/>
PQI 4.02	1	<input type="checkbox"/>
PQI 4.03	1	<input type="checkbox"/>
PQI 5	1	<input type="checkbox"/>
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PQI 5.02	1	<input type="checkbox"/>
PQI 5.03	1	<input type="checkbox"/>
PQI 5.04	1	<input type="checkbox"/>
RPM	1	<input type="checkbox"/>
RPM 1	1	<input type="checkbox"/>
RPM 2	2	<input type="checkbox"/>
RPM 2.01	1	<input type="checkbox"/>
RPM 2.02	2	<input type="checkbox"/>
RPM 3	1	<input type="checkbox"/>
RPM 3.01	1	<input type="checkbox"/>
RPM 3.02	1	<input type="checkbox"/>
RPM 4	1	<input type="checkbox"/>
RPM 4.01	1	<input type="checkbox"/>
RPM 4.02	1	<input type="checkbox"/>
RPM 4.03	1	<input type="checkbox"/>
RPM 5	1	<input type="checkbox"/>
RPM 5.01	1	<input type="checkbox"/>
RPM 5.02	1	<input type="checkbox"/>

Standard Code	Rating	NA
RPM 5.03	1	<input type="checkbox"/>
RPM 5.04	1	<input type="checkbox"/>
RPM 5.05	1	<input type="checkbox"/>
RPM 6	2	<input type="checkbox"/>
RPM 6.01	1	<input type="checkbox"/>
RPM 6.02	2	<input type="checkbox"/>
RPM 6.03	2	<input type="checkbox"/>
RPM 7		<input checked="" type="checkbox"/>
RPM 7.01		<input checked="" type="checkbox"/>
RPM 7.02		<input checked="" type="checkbox"/>
RPM 7.03		<input checked="" type="checkbox"/>
ASE	1	<input type="checkbox"/>
ASE 1	1	<input type="checkbox"/>
ASE 2	2	<input type="checkbox"/>
ASE 2.01	1	<input type="checkbox"/>
ASE 2.02	2	<input type="checkbox"/>
ASE 2.03	2	<input type="checkbox"/>
ASE 2.04	2	<input type="checkbox"/>
ASE 3	1	<input type="checkbox"/>
ASE 3.01	1	<input type="checkbox"/>
ASE 3.02	1	<input type="checkbox"/>
ASE 3.03	1	<input type="checkbox"/>
ASE 4	1	<input type="checkbox"/>
ASE 4.01	1	<input type="checkbox"/>
ASE 4.02	1	<input type="checkbox"/>
ASE 4.03		<input checked="" type="checkbox"/>
ASE 5	1	<input type="checkbox"/>
ASE 5.01	1	<input type="checkbox"/>
ASE 5.02	1	<input type="checkbox"/>
ASE 6	1	<input type="checkbox"/>
ASE 6.01	1	<input type="checkbox"/>
ASE 6.02	1	<input type="checkbox"/>
ASE 6.03	1	<input type="checkbox"/>
ASE 6.04	1	<input type="checkbox"/>
BSM		<input checked="" type="checkbox"/>
BSM 1		<input checked="" type="checkbox"/>
BSM 1.01		<input checked="" type="checkbox"/>
BSM 1.02		<input checked="" type="checkbox"/>
BSM 1.03		<input checked="" type="checkbox"/>
BSM 1.04		<input checked="" type="checkbox"/>
BSM 2		<input checked="" type="checkbox"/>
BSM 2.01		<input checked="" type="checkbox"/>
BSM 2.02		<input checked="" type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or  = NA

Standard Code	Rating	NA
BSM 2.03		<input checked="" type="checkbox"/>
BSM 3		<input checked="" type="checkbox"/>
BSM 4		<input checked="" type="checkbox"/>
BSM 4.01		<input checked="" type="checkbox"/>
BSM 4.02		<input checked="" type="checkbox"/>
BSM 4.03		<input checked="" type="checkbox"/>
BSM 4.04		<input checked="" type="checkbox"/>
BSM 4.05		<input checked="" type="checkbox"/>
BSM 4.06		<input checked="" type="checkbox"/>
BSM 4.07		<input checked="" type="checkbox"/>
BSM 4.08		<input checked="" type="checkbox"/>
BSM 5		<input checked="" type="checkbox"/>
BSM 5.01		<input checked="" type="checkbox"/>
BSM 5.02		<input checked="" type="checkbox"/>
BSM 5.03		<input checked="" type="checkbox"/>
BSM 5.04		<input checked="" type="checkbox"/>
CR	1	<input type="checkbox"/>
CR 1	1	<input type="checkbox"/>
CR 1.01	1	<input type="checkbox"/>
CR 1.02	1	<input type="checkbox"/>
CR 1.03	1	<input type="checkbox"/>
CR 1.04	1	<input type="checkbox"/>
CR 1.05	1	<input type="checkbox"/>
CR 1.06		<input checked="" type="checkbox"/>
CR 1.07	1	<input type="checkbox"/>
CR 2	1	<input type="checkbox"/>
CR 2.01	2	<input type="checkbox"/>
CR 2.02	1	<input type="checkbox"/>
CR 2.03	1	<input type="checkbox"/>
CR 2.04	1	<input type="checkbox"/>
CR 3	1	<input type="checkbox"/>
CR 3.01	1	<input type="checkbox"/>
CR 3.02	1	<input type="checkbox"/>
CR 3.03	1	<input type="checkbox"/>
PRG	1	<input type="checkbox"/>
PRG 1	1	<input type="checkbox"/>
PRG 1.01	1	<input type="checkbox"/>
PRG 1.02	1	<input type="checkbox"/>
PRG 1.03	1	<input type="checkbox"/>
PRG 1.04	1	<input type="checkbox"/>
PRG 1.05	1	<input type="checkbox"/>
PRG 1.06	1	<input type="checkbox"/>
PRG 1.07	1	<input type="checkbox"/>

Standard Code	Rating	NA
PRG 2	1	<input type="checkbox"/>
PRG 2.01	1	<input type="checkbox"/>
PRG 2.02	1	<input type="checkbox"/>
PRG 2.03	1	<input type="checkbox"/>
PRG 3	1	<input type="checkbox"/>
PRG 3.01	1	<input type="checkbox"/>
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PRG 3.04	1	<input type="checkbox"/>
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PRG 4.04	1	<input type="checkbox"/>
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PRG 5.01	1	<input type="checkbox"/>
PRG 5.02		<input checked="" type="checkbox"/>
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TS	2	<input type="checkbox"/>
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TS 1.01	2	<input type="checkbox"/>
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TS 2	2	<input type="checkbox"/>
TS 2.01	2	<input type="checkbox"/>
TS 2.02	2	<input type="checkbox"/>
TS 2.03	2	<input type="checkbox"/>
TS 2.04	2	<input type="checkbox"/>
TS 2.05	2	<input type="checkbox"/>
TS 2.06	2	<input type="checkbox"/>
TS 2.07	1	<input type="checkbox"/>
TS 3	1	<input type="checkbox"/>
TS 3.01	1	<input type="checkbox"/>

Standard Code	Rating	NA
TS 3.02	1	<input type="checkbox"/>
TS 3.03	1	<input type="checkbox"/>
TS 3.04	2	<input type="checkbox"/>
CFD	1	<input type="checkbox"/>
CFD 1	1	<input type="checkbox"/>
CFD 1.01	1	<input type="checkbox"/>
CFD 1.02	1	<input type="checkbox"/>
CFD 1.03		<input checked="" type="checkbox"/>
CFD 1.04	1	<input type="checkbox"/>
CFD 2	1	<input type="checkbox"/>
CFD 2.01	1	<input type="checkbox"/>
CFD 2.02	2	<input type="checkbox"/>
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CFD 2.04	1	<input type="checkbox"/>
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CFD 5.03	1	<input type="checkbox"/>
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CFD 6		<input checked="" type="checkbox"/>
CFD 6.01		<input checked="" type="checkbox"/>
CFD 6.02		<input checked="" type="checkbox"/>
CFD 6.03		<input checked="" type="checkbox"/>
CFD 6.04		<input checked="" type="checkbox"/>
CFD 7	1	<input type="checkbox"/>
CFD 7.01	1	<input type="checkbox"/>
CFD 7.02	1	<input type="checkbox"/>
CFD 7.03	1	<input type="checkbox"/>
CFD 7.04	1	<input type="checkbox"/>

Standard Code	Rating	NA
CFD 8	1	<input type="checkbox"/>
CFD 8.01	1	<input type="checkbox"/>
CFD 8.02	1	<input type="checkbox"/>
CFD 8.03	1	<input type="checkbox"/>
CFD 8.04	1	<input type="checkbox"/>
CFD 8.05	1	<input type="checkbox"/>
CFD 8.06	1	<input type="checkbox"/>
CFD 9	1	<input type="checkbox"/>
CFD 9.01	1	<input type="checkbox"/>
CFD 9.02	1	<input type="checkbox"/>
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FKC	1	<input type="checkbox"/>
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FKC 1.01	1	<input type="checkbox"/>
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FKC 1.03		<input checked="" type="checkbox"/>
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FKC 2.02	1	<input type="checkbox"/>
FKC 2.03	1	<input type="checkbox"/>
FKC 2.04	1	<input type="checkbox"/>
FKC 2.05	1	<input type="checkbox"/>
FKC 2.06	1	<input type="checkbox"/>
FKC 2.07	1	<input type="checkbox"/>
FKC 2.08	1	<input type="checkbox"/>
FKC 2.09	1	<input type="checkbox"/>
FKC 2.10		<input checked="" type="checkbox"/>
FKC 3	1	<input type="checkbox"/>
FKC 3.01	1	<input type="checkbox"/>



Standard Code	Rating	NA
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FKC 3.03	1	<input type="checkbox"/>
FKC 3.04	1	<input type="checkbox"/>
FKC 4	1	<input type="checkbox"/>
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FKC 4.02	1	<input type="checkbox"/>
FKC 4.03	1	<input type="checkbox"/>
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FKC 6	1	<input type="checkbox"/>
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FKC 6.02	1	<input type="checkbox"/>
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FKC 6.06	1	<input type="checkbox"/>
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FKC 7.03	1	<input type="checkbox"/>
FKC 7.04	1	<input type="checkbox"/>
FKC 7.05	1	<input type="checkbox"/>
FKC 7.06	1	<input type="checkbox"/>
FKC 7.07	1	<input type="checkbox"/>
FKC 8	1	<input type="checkbox"/>
FKC 8.01	1	<input type="checkbox"/>
FKC 8.02	1	<input type="checkbox"/>
FKC 8.03	1	<input type="checkbox"/>
FKC 8.04	1	<input type="checkbox"/>
FKC 8.05	1	<input type="checkbox"/>
FKC 8.06	1	<input type="checkbox"/>
FKC 9	1	<input type="checkbox"/>
FKC 9.01	1	<input type="checkbox"/>
FKC 9.02	1	<input type="checkbox"/>
FKC 9.03	1	<input type="checkbox"/>
FKC 9.04	1	<input type="checkbox"/>
FKC 9.05	1	<input type="checkbox"/>
FKC 9.06	1	<input type="checkbox"/>
FKC 9.07	1	<input type="checkbox"/>

Standard Code	Rating	NA
FKC 10	1	<input type="checkbox"/>
FKC 10.01	1	<input type="checkbox"/>
FKC 10.02	1	<input type="checkbox"/>
FKC 10.03	1	<input type="checkbox"/>
FKC 10.04	1	<input type="checkbox"/>
FKC 10.05	1	<input type="checkbox"/>
FKC 10.06	1	<input type="checkbox"/>
FKC 10.07	1	<input type="checkbox"/>
FKC 10.08	1	<input type="checkbox"/>
FKC 10.09	1	<input type="checkbox"/>
FKC 11	1	<input type="checkbox"/>
FKC 11.01	1	<input type="checkbox"/>
FKC 11.02	1	<input type="checkbox"/>
FKC 11.03	1	<input type="checkbox"/>
FKC 11.04	1	<input type="checkbox"/>
FKC 11.05	1	<input type="checkbox"/>
FKC 11.06	1	<input type="checkbox"/>
FKC 12	1	<input type="checkbox"/>
FKC 12.01	1	<input type="checkbox"/>
FKC 12.02	1	<input type="checkbox"/>
FKC 12.03	1	<input type="checkbox"/>
FKC 12.04	1	<input type="checkbox"/>
FKC 12.05	1	<input type="checkbox"/>
FKC 12.06	1	<input type="checkbox"/>
FKC 12.07	1	<input type="checkbox"/>
FKC 13	1	<input type="checkbox"/>
FKC 13.01		<input checked="" type="checkbox"/>
FKC 13.02		<input checked="" type="checkbox"/>
FKC 13.03		<input checked="" type="checkbox"/>
FKC 13.04		<input checked="" type="checkbox"/>
FKC 13.05		<input checked="" type="checkbox"/>
FKC 13.06		<input checked="" type="checkbox"/>
FKC 13.07	1	<input type="checkbox"/>
FKC 13.08		<input checked="" type="checkbox"/>
FKC 13.09	1	<input type="checkbox"/>
FKC 13.10		<input checked="" type="checkbox"/>
FKC 14	1	<input type="checkbox"/>
FKC 14.01	1	<input type="checkbox"/>
FKC 14.02		<input checked="" type="checkbox"/>
FKC 14.03		<input checked="" type="checkbox"/>
FKC 14.04	1	<input type="checkbox"/>
FKC 14.05	1	<input type="checkbox"/>
FKC 14.06	1	<input type="checkbox"/>

Standard Code	Rating	NA
FKC 14.07	1	<input type="checkbox"/>
FKC 14.08	1	<input type="checkbox"/>
FKC 14.09		<input checked="" type="checkbox"/>
FKC 15	1	<input type="checkbox"/>
FKC 15.01	1	<input type="checkbox"/>
FKC 15.02	1	<input type="checkbox"/>
FKC 15.03	1	<input type="checkbox"/>
FKC 15.04	1	<input type="checkbox"/>
FKC 15.05	1	<input type="checkbox"/>
FKC 15.06	1	<input type="checkbox"/>
FKC 15.07	1	<input type="checkbox"/>
FKC 15.08	1	<input type="checkbox"/>
FKC 16	1	<input type="checkbox"/>
FKC 16.01	1	<input type="checkbox"/>
FKC 16.02	1	<input type="checkbox"/>
FKC 16.03	1	<input type="checkbox"/>
FKC 16.04	1	<input type="checkbox"/>
FKC 16.05	1	<input type="checkbox"/>
FKC 16.06	1	<input type="checkbox"/>
FKC 16.07		<input checked="" type="checkbox"/>
FKC 17	1	<input type="checkbox"/>
FKC 17.01	1	<input type="checkbox"/>
FKC 17.02	1	<input type="checkbox"/>
FKC 17.03	1	<input type="checkbox"/>
FKC 18	1	<input type="checkbox"/>
FKC 18.01	1	<input type="checkbox"/>
FKC 18.02	1	<input type="checkbox"/>
FKC 18.03	1	<input type="checkbox"/>
FKC 18.04	1	<input type="checkbox"/>
FKC 18.05	1	<input type="checkbox"/>
FKC 18.06		<input checked="" type="checkbox"/>
FKC 18.07	1	<input type="checkbox"/>
FKC 18.08	1	<input type="checkbox"/>
FKC 18.09	2	<input type="checkbox"/>
FKC 19	1	<input type="checkbox"/>
FKC 19.01	1	<input type="checkbox"/>
FKC 19.02	1	<input type="checkbox"/>
FKC 19.03	1	<input type="checkbox"/>
FKC 19.04	1	<input type="checkbox"/>
FKC 19.05	1	<input type="checkbox"/>
FKC 20		<input checked="" type="checkbox"/>
FKC 20.01		<input checked="" type="checkbox"/>
FKC 20.02		<input checked="" type="checkbox"/>

Standard Code	Rating	NA
FKC 20.03		<input checked="" type="checkbox"/>
FKC 20.04		<input checked="" type="checkbox"/>
FKC 21	1	<input type="checkbox"/>
FKC 21.01	1	<input type="checkbox"/>
FKC 21.02	1	<input type="checkbox"/>
FKC 21.03	1	<input type="checkbox"/>
FKC 21.04		<input checked="" type="checkbox"/>
FKC 21.05	1	<input type="checkbox"/>
FKC 22	1	<input type="checkbox"/>
FKC 22.01	1	<input type="checkbox"/>
FKC 22.02	1	<input type="checkbox"/>
FKC 22.03	1	<input type="checkbox"/>
FKC 22.04	1	<input type="checkbox"/>
FKC 22.05	1	<input type="checkbox"/>
FKC 23	1	<input type="checkbox"/>
FKC 23.01	1	<input type="checkbox"/>
FKC 23.02	1	<input type="checkbox"/>
FKC 23.03	1	<input type="checkbox"/>
FKC 23.04	2	<input type="checkbox"/>
FKC 23.05	2	<input type="checkbox"/>
FPS	1	<input type="checkbox"/>
FPS 1	1	<input type="checkbox"/>
FPS 1.01	1	<input type="checkbox"/>
FPS 1.02	1	<input type="checkbox"/>
FPS 1.03	1	<input type="checkbox"/>
FPS 1.04	1	<input type="checkbox"/>
FPS 2	1	<input type="checkbox"/>
FPS 2.01	1	<input type="checkbox"/>
FPS 2.02	1	<input type="checkbox"/>
FPS 2.03	1	<input type="checkbox"/>
FPS 2.04	1	<input type="checkbox"/>
FPS 2.05	1	<input type="checkbox"/>
FPS 2.06	1	<input type="checkbox"/>
FPS 2.07	1	<input type="checkbox"/>
FPS 2.08	1	<input type="checkbox"/>
FPS 2.09	1	<input type="checkbox"/>
FPS 3	1	<input type="checkbox"/>
FPS 3.01	1	<input type="checkbox"/>
FPS 3.02	1	<input type="checkbox"/>
FPS 3.03	1	<input type="checkbox"/>
FPS 3.04	1	<input type="checkbox"/>
FPS 3.05	1	<input type="checkbox"/>
FPS 3.06	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or  = NA

Standard Code	Rating	NA
FPS 3.07	1	<input type="checkbox"/>
FPS 3.08	1	<input type="checkbox"/>
FPS 3.09	1	<input type="checkbox"/>
FPS 4	1	<input type="checkbox"/>
FPS 4.01	1	<input type="checkbox"/>
FPS 4.02	1	<input type="checkbox"/>
FPS 4.03	1	<input type="checkbox"/>
FPS 4.04		<input checked="" type="checkbox"/>
FPS 4.05	1	<input type="checkbox"/>
FPS 4.06	1	<input type="checkbox"/>
FPS 5	1	<input type="checkbox"/>
FPS 5.01	1	<input type="checkbox"/>
FPS 5.02	1	<input type="checkbox"/>
FPS 5.03	1	<input type="checkbox"/>
FPS 6	1	<input type="checkbox"/>
FPS 6.01	1	<input type="checkbox"/>
FPS 6.02	1	<input type="checkbox"/>
FPS 6.03	1	<input type="checkbox"/>
FPS 6.04	1	<input type="checkbox"/>
FPS 6.05	1	<input type="checkbox"/>
FPS 6.06	1	<input type="checkbox"/>
FPS 6.07	1	<input type="checkbox"/>
FPS 6.08		<input checked="" type="checkbox"/>
FPS 7	1	<input type="checkbox"/>
FPS 8	1	<input type="checkbox"/>
FPS 8.01	1	<input type="checkbox"/>
FPS 8.02	1	<input type="checkbox"/>
FPS 8.03	1	<input type="checkbox"/>
FPS 8.04	1	<input type="checkbox"/>
FPS 8.05	1	<input type="checkbox"/>
GLS	1	<input type="checkbox"/>
GLS 1	1	<input type="checkbox"/>
GLS 1.01	1	<input type="checkbox"/>
GLS 1.02	1	<input type="checkbox"/>
GLS 1.03	1	<input type="checkbox"/>
GLS 1.04	1	<input type="checkbox"/>
GLS 2	1	<input type="checkbox"/>
GLS 2.01	1	<input type="checkbox"/>
GLS 2.02	1	<input type="checkbox"/>
GLS 2.03		<input checked="" type="checkbox"/>
GLS 2.04	1	<input type="checkbox"/>
GLS 2.05	1	<input type="checkbox"/>
GLS 2.06	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or  = NA

Standard Code	Rating	NA
GLS 2.07	1	<input type="checkbox"/>
GLS 2.08	1	<input type="checkbox"/>
GLS 3	1	<input type="checkbox"/>
GLS 3.01	1	<input type="checkbox"/>
GLS 3.02	1	<input type="checkbox"/>
GLS 3.03	1	<input type="checkbox"/>
GLS 4	1	<input type="checkbox"/>
GLS 4.01	1	<input type="checkbox"/>
GLS 4.02	1	<input type="checkbox"/>
GLS 4.03	1	<input type="checkbox"/>
GLS 4.04	1	<input type="checkbox"/>
GLS 4.05	1	<input type="checkbox"/>
GLS 4.06	1	<input type="checkbox"/>
GLS 5	1	<input type="checkbox"/>
GLS 5.01	1	<input type="checkbox"/>
GLS 5.02	1	<input type="checkbox"/>
GLS 5.03	1	<input type="checkbox"/>
GLS 5.04	1	<input type="checkbox"/>
GLS 6	1	<input type="checkbox"/>
GLS 6.01	1	<input type="checkbox"/>
GLS 6.02	1	<input type="checkbox"/>
GLS 6.03	1	<input type="checkbox"/>
GLS 6.04	1	<input type="checkbox"/>
GLS 7	1	<input type="checkbox"/>
GLS 7.01	1	<input type="checkbox"/>
GLS 7.02	1	<input type="checkbox"/>
GLS 7.03	1	<input type="checkbox"/>
GLS 7.04	1	<input type="checkbox"/>
GLS 7.05	1	<input type="checkbox"/>
GLS 7.06	1	<input type="checkbox"/>
GLS 8	1	<input type="checkbox"/>
GLS 8.01	1	<input type="checkbox"/>
GLS 8.02	1	<input type="checkbox"/>
GLS 8.03	1	<input type="checkbox"/>
GLS 8.04	1	<input type="checkbox"/>
GLS 9	1	<input type="checkbox"/>
GLS 9.01	1	<input type="checkbox"/>
GLS 9.02	1	<input type="checkbox"/>
GLS 9.03	1	<input type="checkbox"/>
GLS 9.04	1	<input type="checkbox"/>
GLS 9.05	1	<input type="checkbox"/>
GLS 10	1	<input type="checkbox"/>
GLS 10.01	1	<input type="checkbox"/>

Standard Code	Rating	NA
GLS 10.02	1	<input type="checkbox"/>
GLS 10.03		<input checked="" type="checkbox"/>
GLS 10.04	1	<input type="checkbox"/>
GLS 11	1	<input type="checkbox"/>
GLS 11.01	1	<input type="checkbox"/>
GLS 11.02	1	<input type="checkbox"/>
GLS 11.03	1	<input type="checkbox"/>
GLS 11.04	1	<input type="checkbox"/>
GLS 11.05	1	<input type="checkbox"/>
GLS 11.06		<input checked="" type="checkbox"/>
GLS 11.07		<input checked="" type="checkbox"/>
GLS 12	1	<input type="checkbox"/>
GLS 12.01	1	<input type="checkbox"/>
GLS 12.02	1	<input type="checkbox"/>
GLS 12.03	1	<input type="checkbox"/>
GLS 12.04	1	<input type="checkbox"/>
GLS 12.05	1	<input type="checkbox"/>
GLS 12.06	1	<input type="checkbox"/>
GLS 13		<input checked="" type="checkbox"/>
GLS 13.01		<input checked="" type="checkbox"/>
GLS 13.02		<input checked="" type="checkbox"/>
GLS 13.03		<input checked="" type="checkbox"/>
GLS 13.04		<input checked="" type="checkbox"/>
GLS 14	1	<input type="checkbox"/>
GLS 14.01	1	<input type="checkbox"/>
GLS 14.02	1	<input type="checkbox"/>
GLS 14.03	1	<input type="checkbox"/>
GLS 14.04	1	<input type="checkbox"/>
GLS 14.05	1	<input type="checkbox"/>
GLS 14.06	1	<input type="checkbox"/>
GLS 14.07	1	<input type="checkbox"/>
GLS 15	1	<input type="checkbox"/>
GLS 15.01	1	<input type="checkbox"/>
GLS 15.02	1	<input type="checkbox"/>
GLS 15.03	1	<input type="checkbox"/>
GLS 15.04	1	<input type="checkbox"/>
GLS 16	1	<input type="checkbox"/>
GLS 16.01	1	<input type="checkbox"/>
GLS 16.02	1	<input type="checkbox"/>
GLS 16.03	1	<input type="checkbox"/>
GLS 17	1	<input type="checkbox"/>
GLS 17.01	1	<input type="checkbox"/>
GLS 17.02	1	<input type="checkbox"/>

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Standard Code	Rating	NA
GLS 17.03	1	<input type="checkbox"/>
GLS 17.04	1	<input type="checkbox"/>
GLS 17.05	1	<input type="checkbox"/>
GLS 17.06	1	<input type="checkbox"/>
GLS 17.07	1	<input type="checkbox"/>
GLS 17.08	1	<input type="checkbox"/>
GLS 18	1	<input type="checkbox"/>
GLS 18.01	1	<input type="checkbox"/>
GLS 18.02	1	<input type="checkbox"/>
GLS 18.03	1	<input type="checkbox"/>
GLS 18.04	1	<input type="checkbox"/>
GLS 18.05	1	<input type="checkbox"/>
HSCL	1	<input type="checkbox"/>
HSCL 1	1	<input type="checkbox"/>
HSCL 1.01	1	<input type="checkbox"/>
HSCL 1.02	1	<input type="checkbox"/>
HSCL 1.03	1	<input type="checkbox"/>
HSCL 2	1	<input type="checkbox"/>
HSCL 2.01	1	<input type="checkbox"/>
HSCL 2.02	1	<input type="checkbox"/>
HSCL 2.03		<input checked="" type="checkbox"/>
HSCL 2.04	1	<input type="checkbox"/>
HSCL 2.05	1	<input type="checkbox"/>
HSCL 2.06	1	<input type="checkbox"/>
HSCL 2.07	1	<input type="checkbox"/>
HSCL 2.08	1	<input type="checkbox"/>
HSCL 3	1	<input type="checkbox"/>
HSCL 3.01	1	<input type="checkbox"/>
HSCL 3.02	1	<input type="checkbox"/>
HSCL 3.03	1	<input type="checkbox"/>
HSCL 3.04	1	<input type="checkbox"/>
HSCL 3.05	1	<input type="checkbox"/>
HSCL 3.06	1	<input type="checkbox"/>
HSCL 3.07	1	<input type="checkbox"/>
HSCL 4	1	<input type="checkbox"/>
HSCL 4.01	1	<input type="checkbox"/>
HSCL 4.02	1	<input type="checkbox"/>
HSCL 4.03	1	<input type="checkbox"/>
HSCL 4.04	1	<input type="checkbox"/>
HSCL 5	1	<input type="checkbox"/>
HSCL 5.01	1	<input type="checkbox"/>
HSCL 5.02	1	<input type="checkbox"/>
HSCL 5.03	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or  = NA



Standard Code	Rating	NA
HSCL 5.04	1	<input type="checkbox"/>
HSCL 5.05	1	<input type="checkbox"/>
HSCL 5.06	1	<input type="checkbox"/>
HSCL 5.07	1	<input type="checkbox"/>
HSCL 5.08	1	<input type="checkbox"/>
HSCL 5.09		<input checked="" type="checkbox"/>
HSCL 5.10		<input checked="" type="checkbox"/>
HSCL 6	1	<input type="checkbox"/>
HSCL 6.01	1	<input type="checkbox"/>
HSCL 6.02	1	<input type="checkbox"/>
HSCL 6.03	1	<input type="checkbox"/>
HSCL 6.04	1	<input type="checkbox"/>
HSCL 6.05	1	<input type="checkbox"/>
HSCL 6.06	1	<input type="checkbox"/>
HSCL 7	1	<input type="checkbox"/>
HSCL 7.01	1	<input type="checkbox"/>
HSCL 7.02	1	<input type="checkbox"/>
HSCL 7.03	1	<input type="checkbox"/>
HSCL 7.04	1	<input type="checkbox"/>
HSCL 7.05	1	<input type="checkbox"/>
HSCL 7.06	1	<input type="checkbox"/>
HSCL 8	1	<input type="checkbox"/>
HSCL 8.01	1	<input type="checkbox"/>
HSCL 8.02	1	<input type="checkbox"/>
HSCL 8.03	1	<input type="checkbox"/>
HSCL 8.04	1	<input type="checkbox"/>
HSCL 8.05	1	<input type="checkbox"/>
YIL	1	<input type="checkbox"/>
YIL 1	1	<input type="checkbox"/>
YIL 1.01	1	<input type="checkbox"/>
YIL 1.02	1	<input type="checkbox"/>
YIL 2	1	<input type="checkbox"/>
YIL 2.01	1	<input type="checkbox"/>
YIL 2.02	1	<input type="checkbox"/>
YIL 2.03	1	<input type="checkbox"/>
YIL 2.04		<input checked="" type="checkbox"/>
YIL 2.05	1	<input type="checkbox"/>
YIL 2.06	1	<input type="checkbox"/>
YIL 3	1	<input type="checkbox"/>
YIL 3.01	1	<input type="checkbox"/>
YIL 3.02	1	<input type="checkbox"/>
YIL 3.03	1	<input type="checkbox"/>
YIL 3.04	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or  = NA

Standard Code	Rating	NA
YIL 3.05	1	<input type="checkbox"/>
YIL 3.06	1	<input type="checkbox"/>
YIL 3.07	1	<input type="checkbox"/>
YIL 3.08	1	<input type="checkbox"/>
YIL 4	1	<input type="checkbox"/>
YIL 4.01	1	<input type="checkbox"/>
YIL 4.02	1	<input type="checkbox"/>
YIL 4.03	2	<input type="checkbox"/>
YIL 5	1	<input type="checkbox"/>
YIL 5.01	1	<input type="checkbox"/>
YIL 5.02	1	<input type="checkbox"/>
YIL 5.03	1	<input type="checkbox"/>
YIL 6	1	<input type="checkbox"/>
YIL 6.01	1	<input type="checkbox"/>
YIL 6.02	1	<input type="checkbox"/>
YIL 6.03	1	<input type="checkbox"/>
YIL 6.04	1	<input type="checkbox"/>
YIL 6.05	1	<input type="checkbox"/>
YIL 6.06	1	<input type="checkbox"/>
YIL 6.07	1	<input type="checkbox"/>
YIL 6.08	1	<input type="checkbox"/>
YIL 7	1	<input type="checkbox"/>
YIL 7.01	1	<input type="checkbox"/>
YIL 7.02	1	<input type="checkbox"/>
YIL 7.03	2	<input type="checkbox"/>
YIL 7.04	1	<input type="checkbox"/>
YIL 7.05	1	<input type="checkbox"/>
YIL 7.06	1	<input type="checkbox"/>
YIL 7.07	1	<input type="checkbox"/>
YIL 7.08	1	<input type="checkbox"/>
YIL 7.09	1	<input type="checkbox"/>
YIL 8	1	<input type="checkbox"/>
YIL 8.01	1	<input type="checkbox"/>
YIL 8.02	1	<input type="checkbox"/>
YIL 8.03	1	<input type="checkbox"/>
YIL 8.04	1	<input type="checkbox"/>
YIL 8.05	1	<input type="checkbox"/>
YIL 8.06	1	<input type="checkbox"/>
YIL 9	1	<input type="checkbox"/>
YIL 9.01	1	<input type="checkbox"/>
YIL 9.02	1	<input type="checkbox"/>
YIL 9.03	1	<input type="checkbox"/>
YIL 9.04	1	<input type="checkbox"/>

Ratings: 1 = Full Implementation; 2 = Substantial Implementation; 3 = Partial Implementation; 4 = Unsatisfactory Implementation; 5 or  = NA

Standard Code	Rating	NA
YIL 9.05	1	<input type="checkbox"/>