Vital Communities Statements of Intent

The first five Statements of Intent are considered “Drivers” of the other four Statements.

Justice, Equity, Diversity, and Inclusion (JEDI)
Clearly articulate, measure, and be accountable to JEDI principles in all of our internal and external work.

Respect and Reciprocity for Earth
Strive to act in close reciprocity with and respect for the land, climate, and [natural] ecosystems.

Organizational Health
Strengthen internal systems to foster accountability, efficiency, transparency, equity, and trust.

Practice Growth
Practice being courageous by centering community and autonomy, advancing systems that are just, and identifying and testing creative alternatives to the status quo.

Authentic Relationships
Show up with integrity, slow down, listen to and trust perspectives that challenge our own, and hold ourselves accountable for our impact as we establish and strengthen relationships.

Statements of Intent that are largely driven by those listed above:

Systems Change
Practice collaborative and cross-sector project work that targets specific levers to generate positive, measurable impact in service of larger systems change.

Ability to Live and Thrive
Design and implement projects that contribute to community resilience and where all individuals have access to the resources and community support they need to live and thrive.

Connectedness
Foster inclusive, cooperative, and welcoming communities where all people see themselves represented; encourage collaboration among the communities and organizations of the Upper Valley.

Intentional Portfolio Choices
Create and implement a project portfolio that responds to expressed community need; reflects our mission, values and capacity; advances JEDI; and generates positive, measurable impact, and *individual passion.