A For the 2007 calendar year, or tax year beginning 07-01-2007 and ending 06-30-2008

C Name of organization

D Employer identification number

OMB No 1545-0047

# Form **990** 匆

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Address	change	Please use IRS	The Arc of San Diego				95-186	3913
_	_	label or	Number and street (or P.C.	box if mail is not delivered	to street add	Iress) Room/suite	E Telephon	
Name ch —	-	print or type. See	9575 Aero Drive			, instant, same	(25217	15-3780
Initial ret	turn	Specific Instruc-	City or town, state or cour	ntry, and ZIP + 4				method Cash Accrual
Final retu	um	tions.	San Diego, CA 92123180				_	(specify) 🕨
- Amended	d return						,	,- <b>-</b> ,
– Application	on pending							
			501(c)(3) organizations			=		to section 527 organizations
		trusts m	ust attach a completed S	chedule A (Form 990 or 9	90-EZ).			n for affiliates? Yes No
3 Websi	ite: 🟲 ww	w arc-sd co	m			1 ` ′		er of affiliates
	_		· · · - • • • · · · · · · · · · · · · ·		. –	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	affiliates inclu attach a lis	t See instructions )
Organiz	zation type	e (check only	one) 🕨 🔽 🥵 501(c) (3) 🕯	◀ (insert no )   4947(a)(	1) or   52	· <u>/</u>		turn filed by an organization
Check h	ere 🕨 🦳 ıf	the organizat	ion is not a 509(a)(3) suppo A return is not required, but i	rting organization <b>and</b> its gro	ss receipts a	e Covere	ed by a group	· <u>-</u> _
		nplete return	A letum is not lequiled, but i	i the organization chooses to	nie a return,		p Exemption	n Number <b>►</b>
								organization is <b>not</b> required to
. Gross	receipts	Add lines 6	b, 8b, 9b, and 10b to lir	ne 12 🕨 35,019,151		attach	Sch B (Form	990, 990-EZ, or 990-PF)
Part I			enses, and Chang		r Fund B	alances <i>(Sec</i>	e the inst	ructions.)
1		. •	s, grants, and similar an		, ,			
а			onor advised funds .		1a			
Ь			ort (not included on line	•	1b	43	31,810	
c			pport (not included on li		1c			
d	Govern	ment contr	ibutions (grants) (not in	cluded on line 1a)	1d			
e	Total (a	add lines 1a	a through 1d) (cash \$ <u>4</u> 2	22,327 noncash :	\$ 9,483	)	1e	431,810
2	Prograi	m service re	evenue including govern	ment fees and contract	s (from Pa	rt VII, line 93)	. 2	33,983,845
3	Membe	rship dues	and assessments .				. 3	
4	Interes	st on saving	s and temporary cash 11	nvestments			. 4	58,945
5	Divider	nds and inte	rest from securities .				5	452,396
6a	Gross	rents			6a	2	8,883	
ь	Less r	ental expen	ises		6b	3	3,853	
c	Net rer	ntal income	or (loss) subtract line 6	b from line 6a			6с	-4,970
<u>u</u> 7	Otherı	nvestment	ıncome (describe 🟲 )				7	
변 <b>7</b> 분 <b>8a</b>	Gross	amount fron	n sales of assets	(A) Securities		(B) O ther		1
Ÿ	other tl	han invento	ry		8a		3,736	
Ь	Less cos	st or other bas	sis and sales expenses		8b			
c	Gain or	r (loss) (atta	ach schedule)			<u> </u>	3,736	
d			Combine line 8c, colum	ns (A ) and (B)			. 8d	3,736
9	_		d activities (attach sche					
a				_		<b>.</b>	'	
"	Gross	revenue (no	t including \$ rted on line 1b) 🞏 .	of	9a	1	6,214	
Ь		•	ises other than fundrais		9b		1,340	
c		•	s) from special events S				. 9c	-45,126
10a		•	entory, less returns and		10a			13,120
ь			ssold		10b			
, c		•	rom sales of inventory (attack			a	100	
11	·	, ,	m Part VII, line 103)	•				
12			lines 1e, 2, 3, 4, 5, 6c,					
13			(from line 44, column (E					<del>                                     </del>
			(irom line 44, column (E jeneral (from line 44, co					<del></del>
X   14	_	_		,				<del>                                     </del>
14 15 16			line 44, column (D)) .					
⊔ <b>16</b>		nts to amilia	too /attack ask-J				16	I
4			ites (attach schedule)					22 (24 402
17	Total e		d lines 16 and 44, colu	mn (A )				<del>'</del>
<u>.</u> 18	Total e	or (deficit)	d lines 16 and 44, colu for the year Subtract li	mn (A) ne 17 from line 12 .	 	<u></u>	. 18	1,292,775
18 19	Total e Excess Net as:	or (deficit) sets or fund	d lines 16 and 44, colu for the year Subtract li balances at beginning o	mn (A) ne 17 from line 12 . of year (from line 73, co	lumn (A))	<u></u> .	. 18	1,292,775
<u>18</u>	Excess Net as:	or (deficit) sets or fund changes in i	d lines 16 and 44, colu for the year Subtract li	mn (A) ne 17 from line 12 . of year (from line 73, co ces (attach explanation	 lumn (A ))	<u> </u>	. 18 . 19 . 20	1,292,775 16,487,310 -437,715

Part II Statement of Functional Expenses

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	( <b>B</b> ) Program services	(C) Management and general	( <b>D)</b> Fundraising
Grants paid from donor advised funds (attach Schedule)					
(cash \$)  If this amount includes foreign grants, check here	22a				
Other grants and allocations (attach schedule)	224				
(cash \$noncash \$) If this amount includes foreign grants, check here ▶ ┌	22b				
Specific assistance to individuals (attach schedule)	23				
Benefits paid to or for members (attach schedule)	24				
Compensation of current officers, directors, key employees etc Listed in Part V-A (attach schedule)	25a	575,127		575,127	
Compensation of former officers, directors, key employees etc listed in Part V-B (attach schedule)	25b				
Compensation and other distributions not icluded above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ (attach schedule)	25c				
Salaries and wages of employees not included on lines 25a, b and c	26	14,339,968	13,166,294	1,173,674	
Pension plan contributions not included on lines 25a, b and c	27				
Employee benefits not included on lines 25a - 27	28	3,126,119	2,842,433	283,686	
Payroll taxes	29	1,283,056	1,143,920	139,136	
Professional fundraising fees	30				
Accounting fees	31	40,000	40,000		
Legal fees	32	102,205	102,205		
Supplies	33	1,100,510	999,448	101,062	
Telephone	34				
Postage and shipping	35				
Occupancy	36	1,268,072	1,221,272	46,800	
Equipment rental and maintenance	37	253,896	144,744	109,152	
Printing and publications	38				
Travel	39	1,115,827	1,046,971	68,856	
Conferences, conventions, and meetings	40				
Interest	41	624,879	553,338	71,541	
Depreciation, depletion, etc (attach schedule) 🕏	42	618,840	618,840		
Other expenses not covered above (Itemize)					
See Additional Data Table	43a				
	43b				
	43c				
	43d				
	43e				
	43f				
	43g				
<b>Total functional expenses.</b> Add lines 22a through 43g (Organizations completing columns (B)-(D), carry these totals to lines 13—15)	44	33,631,183	29,838,551	3,708,839	83,7

If "Yes," enter (i) the aggregate amount of these joint costs \$\_\_\_\_\_\_, (ii) the amount allocated to Program services \$\_\_\_\_\_

, and (iv) the amount allocated to Fundraising \$

(iii) the amount allocated to Management and general \$

#### Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

et is the organization's primary evemn	t purpose 2 be The August Com Done amount of the Company of the Co	
t is the organization's primary exemp	The Arc of San Diego empowers persons with disabilities, and their families, by working in partnership to create opportunities to achieve their individual goals within the community. The Arc of San Diego will be the premier provider of services to persons with disabilities. Arc-SD will be an advocate for diversity of opportunities, enhancing individual life choices as a member of the community. The Arc of San Diego subscribes to the following values. Everyone (whether a person served, an employee, a volunteer, or customer) will be treated equally, without prejudice and with respect. Arc-SD will provide quality services and supports with a well trained and caring staff. Positive experiences for persons served, a safe environment that allows same risk taking with no pre-conceived limits on achievements. State of the art equipment and methods, a willingness to innovate and collaborate.	Program Service Expenses (Required for 501(c)(3) an (4) orgs , and 4947(a)(1) trusts, but optional for others )
rganizations must describe their exempt purpo	se achievements in a clear and concise manner. State the number of clients served,	
ications issued, etc. Discuss achievements that	are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt	
itable trusts must also enter the amount of gra	ants and allocations to others )	
Coo Additional Data Table		
See Additional Data Table		
See Additional Data Table		
See Additional Data Table  (Grants and allocations \$	) If this amount includes foreign grants, check here ► □	
	) If this amount includes foreign grants, check here ► 厂	
	) If this amount includes foreign grants, check here ► 厂	
(Grants and allocations \$		
	) If this amount includes foreign grants, check here ► ☐  ) If this amount includes foreign grants, check here ► ☐	
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Part IV Balance Sheets (See the instruction
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Pa	art IV	Balance Sheets (See the instru	ctions	·.)			
Not	:e:	Where required, attached schedules and amou column should be for end-of-year amounts on		thin the description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			8,660	45	8,659
	46	Savings and temporary cash investments			2,439,901	46	2,347,383
	47-	A a a sumba wa a suu a b.la	47-	3 423 004			
		Accounts receivable	47a	3,423,094	0.044.000		0.475.400
	Ь В	Less allowance for doubtful accounts	47b	247,994	3,611,868	47c	3,175,100
	48a	Pledges receivable	48a				
	ь	Less allowance for doubtful accounts	48b			48c	
	49	Grants receivable				49	
	50a	Receivables from current and former office key employees (attach schedule)				50a	
	ь	Receivables from other disqualified person 4958(c)(3)(B) (attach schedule)	•			50b	
	51a	Other notes and loans receivable (attach	1	1			
vn.		schedule)	51a			F1.	
Assets	Б 52	Less allowance for doubtful accounts  Inventories for sale or use	51b			51c 52	
Ą	53	Prepaid expenses and deferred charges .			125,185	53	570,338
		Investments—publicly-traded securities		Cost <b>F</b> FMV	5,830,887	54a	5,253,910
	ь	Investments—other securities (attach sch	edule)	► Cost FMV	1,727,220	54b	5,093,882
	55a	Investments—land, buildings, and		,			
	_	equipment basis	55a				
		Less accumulated depreciation (attach schedule)	55b			55c	
	56	Investments—other (attach schedule) .				56	
		Land, buildings, and equipment basis	57a	22,146,784			
	Ь	Less accumulated depreciation (attach schedule)	57b	7,040,512	13,795,122	57c	15,106,272
	58	Other assets, including program-related in	vestme	nts			
		(describe ►		)	2,406,439	58	3,136,708
	59	Total assets (must equal line 74) Add line	s 45 th	rouah 58	29,945,282	59	34,692,252
-	60	Accounts payable and accrued expenses			4,446,664	60	4,263,591
	61	Grants payable				61	
	62	Deferred revenue		[	79,887	62	70,053
<u>ي</u> 1	63	Loans from officers, directors, trustees, an	d key e	mployees (attach			
		schedule)				63	
X;	1	Tax-exempt bond liabilities (attach schedu				64a	12,909,140
	b	Mortgages and other notes payable (attach	sched	ule)	8,919,713	64b	90,525
	65	Other liablilities (describe 🛌		)	11,708	65	16,573
	66	Total liabilities Add lines 60 through 65			13,457,972	66	17,349,882
	Orga	nnizations that follow SFAS 117, check here					
_		67 through 69 and lines 73 and 74					
Balances	67	Unrestricted		F	13,505,557	67	13,784,272
賣	68 69	Temporarily restricted		F	1,844,561	68 69	2,621,912 936,186
<u> </u>		Permanently restricted		The state of the s	1,137,192	09	930,100
Fund	Orga	inizations that do not follow SFAS 117, chec complete lines 70 through 74	к пеге	F   and			
5	70	Capital stock, trust principal, or current fui	nds .			70	
Ø.	71	Paid-in or capital surplus, or land, building				71	
Asset	72	Retained earnings, endowment, accumulate	ed incor	me, or other funds .		72	
eg.	73	Total net assets or fund balances Add line		9			
ž		through 72 (Column (A) must equal line 19	and co	olumn (B) <b>must</b> equal	40 407 640		47.040.070
	74	Ine 21)	الدادم	os 66 and 73	16,487,310		17,342,370 34,692,252
	74	iviai navinues and nel assels / jung palances	• Auu IIIIe	socialiu / S I	23,343,202	/4	34,032,232

Total revenue, gains, and other support per audited financial statements  b Amounts included on line a but not on Part I, line 12  1 Net unrealized gains on investments			-1,011,453 34,869,623 -1,011,453 34,923,958
1 Net unrealized gains on investments	5,323 32,158 	d e ses per	-1,011,453 34,923,958
1 Net unrealized gains on investments	5,323 32,158 	d e ses per	-1,011,453 34,923,958
Donated services and use of facilities	32,158 	d e ses per	-1,011,453 34,923,958
Add lines b1 through b4	32,158 	d e ses per	-1,011,453 34,923,958
Add lines b1 through b4	54,335  ts With Expen	d e ses per	-1,011,453 34,923,958
Add lines b1 through b4	54,335  ts With Expen	d e ses per	-1,011,453 34,923,958
c Subtract line b from line a	ts With Expen	d e ses per	-1,011,453 34,923,958
A mounts included on Part I, line 12, but not on line a  1	ts With Expen	d e ses pei	-1,011,453 34,923,958
1 Investment expenses not included on Part I, line 6b	ts With Expen	e ses pei	34,923,958
6b	ts With Expen	e ses pei	34,923,958
Add lines d1 and d2	ts With Expen	e ses pei	34,923,958
Add lines d1 and d2	ts With Expen	e ses pei	34,923,958
Add lines d1 and d2	ts With Expen	e ses pei	34,923,958
e Total revenue (Part I, line 12) Add lines c and d		e ses pei	34,923,958
d		ses pe	
Part IV-B Reconciliation of Expenses per Audited Financial Statement  a Total expenses and losses per audited financial statements			
a Total expenses and losses per audited financial statements			: Return
		a	33,772,149
<b>b</b> A mounts included on line <b>a</b> but not on Part I, line 17			
1 Donated services and use of facilities b1	5,323		
2 Prior year adjustments reported on Part I, line	·		
20 <b>b2</b>			
3 Losses reported on Part I, line			
20			
4 Other (specify) 5 b4	205 171		
	285,171	.	200 404
-		<b>b</b>	290,494
c Subtract line b from line a		С	33,481,655
d A mounts included on Part I, line 17, but not on line a:			
1 Investment expenses not included on Part I, line 6b d1			
2 Other (specify)			
d2	149,528		
Add lines <b>d1</b> and <b>d2</b>		d	149,528
e Total expenses (Part I, line 17) Add lines c and			33,631,183
<u>d.</u>		e	
Part V-A Current Officers, Directors, Trustees, and Key Employees (Linderctor, trustee, or key employee at any time during the year even instructions.)	ıf they were no	ot compe	
(A) Name and address  (B) Title and average hours per week devoted to position (If not paid, enter -0-	( <b>D</b> ) Contribut employee benef deferred compo plans	it plans &	(E) Expense account and other allowances
See Additional Data Table			
		Ī	

	t V A Current Officers Director	s Tructons and Var	. Employees /conti	inuad)			raye C
	t V-A Current Officers, Directors			<u> </u>	$\overline{}$	Yes	No
75a	Enter the total number of officers, director		-	n business at board			
	meetings						
Ь	Are any officers, directors, trustees, or ke	y employees listed in For	m 990, Part V - A, or hig	hest compensated			
	employees listed in Schedule A, Part I, or	highest compensated pro	ofessional and other ind	ependent			
	contractors listed in Schedule A , Part II-	A or II-B, related to each	other through family or	business			
	relationships? If "Yes," attach a statemen	t that identifies the indivi	duals and explains the	relationship(s) .	75b		No
c	Do any officers, directors, trustees, or key	employees listed in Forr	m 990, Part V-A, or hig	hest compensated			
	employees listed in Schedule A, Part I, or	highest compensated pro	ofessional and other ind	ependent			
	contractors listed in Schedule A, Part II-	A or II-B, receive comper	nsation from any other o	organizations, whether			
	tax exempt or taxable, that are related to	the organization? See the	ınstructions for the de	finition of "related	75c		No
	organization"						
	If "Yes," attach a statement that includes						
	Does the organization have a written confl				75d	Yes	
Par	Former Officers, Director Benefits (If any former officers) during the benefits in the appropriate of the second s	cer, director, trustee, e year, list that person	or key employee red below and enter the	eived compensation amount of compens	or oth	her bei	nefits
	(A) Name and address	(B) Loans and Advances	(C) Compensation (If not paid enter -0-)	(D) Contributions to employee benefit plans and deferred compensation plans		oense acc ner allowa	count and ances
) a =	t VI Other Information (See the	instructions \					
	<b>Other Information</b> (See the Did the organization make a change in its activities	·	utios? If "Vos " attach a		$\overline{}$	Yes	No
76	detailed statement of each change	or methods or conducting deliv	nico in 105, audella		_,		N -
					76		No
77	Were any changes made in the organizing		but not reported to the 1	[RS?	77		No
	If "Yes," attach a conformed copy of the c						
	Did the organization have unrelated business gross		- ,		78a	Yes	
	If "Yes," has it filed a tax return on Form 9				78b	Yes	
79	Was there a liquidation, dissolution, termination, or a statement	substantial contraction during t	the year? If "Yes," attach		79		No
30a	Is the organization related (other than by association	on with a statewide or nationwi	de organization) through con	nmon membership.			'''
	governing bodies, trustees, officers, etc., to any otl				80a	Yes	
L					ova	1 65	
D	If "Yes," enter the name of the organization						
R1 =	Enter direct or indirect political expenditu		etheritis 🔽 exempto	or nonexempt			
	Did the organization file Form 1120-POL for				81b		No

	990 (2007)			Page /
Par	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	Yes	
Ь	If "Yes," you may indicate the value of these items here Do not include this amount as revenue			
	In Part I or as an expense in Part II (See instructions in Part III )			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Yes	
	Did the organization comply with the disclosure requirements relating to guid pro quo contributions?	83b	Yes	
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	qıfts were not tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
_	If "Yes," was answered to either 85a or 85b, <b>do not</b> complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year	035		
c	Dues assessments, and similar amounts from members 85c			
	Section 162(e) lobbying and political expenditures			
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
_		asy		
п	If section $6033(e)(1)(A)$ dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?			
		85h		
86	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12			
b	Gross receipts, included on line 12, for public use of club facilities 86b			
87	501(c)(12) orgs. Enter a Gross income from members or shareholders 87a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88a		No
b	At any time during the year, did the organization directly or indirectly own a controlled entity within the meaning of section 512(b)(13)? If yes complete Part XI			
		88b		No
89a	501(c)(3) organizations Enter A mount of tax imposed on the organization during the year under section 4911 ► 0, section 4912 ► 0, section 4955 ► 0			
_	<u></u>			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		No
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			
e	All organizations. At any time during the tax year was the organization a party to a prohibited tax shelter			
	transaction?	89e		N o
•	All organizations. Did the organization acquire direct or indirect interest in any applicable insurance contract?			110
•	, organizations, but the organization acquire unect of munect interest in any applicable insulance contract?			
		89f		No
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
		89g		l No
902	List the states with which a copy of this return is filed ► CA	9		
	Number of employees employed in the pay period that includes March 12, 2007 (See 90b			981
	Instructions)	715 7	700	
91a	The books are in care of 🕒 victoria cendreda Telephone no 🕨 (858)	/15-3	/ 8 U	
	9575 aero drive			
	Located at <b>▶</b> san diego, CA ZIP + 4 <b>▶</b> 921231803			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		No
	If "Yes," enter the name of the foreign country -			<del>                                     </del>
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of Foreign Bank and			
	Financial Accounts			

	Other Information (con	nunueu)					Yes	No
c Af	t any time during the calendar yea	er, did the organizati	ıon maıntaın	an office outside o	of the United	States? 91	С	Νo
If	"Yes," enter the name of the forei	gn country ►						
<b>2</b> Sε	ection 4947(a)(1) nonexempt charita	ble trusts filing Forr	n 990 ın lıeu	<i>of <b>Form 1041—</b></i> Ch	eck here .	<del></del>		<b>▶</b> 「
	nd enter the amount of tax-exemp					1 1		
art V	Analysis of Income-P	roducing Activi	ties <i>(See</i>	the instruction	1s.)	1		
ote: E	nter gross amounts unless otherwi	se indicated.		business income		ection 512, 513, or 514	<b>(E</b> ) Relate	
			( <b>A</b> ) Business code	(B) Amount	(C) Exclusion code	( <b>D</b> ) Amount	exempt f	unction
<b>3</b> P	rogram service revenue							
<b>a</b> <u>d</u>	iscounted rental income							382,24
<b>b</b> <u>o</u>	ther program fees						11	1,306,91
c w	vorkshop income							845,14
d E	arned Land income	_					1	L,357,97
e _								
f M	1edicare/Medicaid payments .						4	1,253,13
g F	ees and contracts from governme	nt agencies					15	5,838,42
<b>4</b> M	1embership dues and assessment							
<b>5</b> Ir	nterest on savings and temporary cash in	vestments			14	58,945		
6 D	ovidends and interest from securi	ties			14	452,396		
	let rental income or (loss) from re							
	ebt-financed property		531110	-4,970				
	on debt-financed property							
<b>8</b> N	let rental income or (loss) from personal	property						
	Other investment income				0.1	2.726		
	Gain or (loss) from sales of assets other th				01	3,736		
	let income or (loss) from special e				01	-45,126		
	Gross profit or (loss) from sales of	·		2.004				40.22
	ther revenue <b>a</b> <u>flowthrough re</u>	ntal income		2,984				40,33
Ь_								
° –								
d _								
е <u> </u>				1.006		460.051	2.	1 024 10
	Subtotal (add columns (B), (D), and			-1,986		469,951		1,024,18
	otal (add line 104, columns (B), (C	., , , , ,	ling 12 Part 1			· · · • ——	34,4	92,148
Part \	ne 105 plus line 1e, Part I, should e	•			nt Durmage	na (Soo the inst	···ation	- \
	Relationship of Acti  Explain how each activity for whof the organization's exempt put  See Additional Data Table	iich income is repor	ted ın colum	n (E) of Part VII c	ontributed in			
Part 1			sidiaries	and Disregard	ed Entitie	s (See the instru		
Nar	( <b>A)</b> ne, address, and EIN of corporation,	(B) Percentage of		(C)		(D)	<b>(E</b> End-of	
	partnership, or disregarded entity	ownership interest		Nature of activities		Total income	asse	•
		9/						
		9/	_					
		9/						
Part		g Transfers As	sociated	with Personal	Benefit Co	ontracts (See th	e	
						-		
	instructions.)							√ No

						Yes	No
	Did the reporting organization <b>make</b> any the Code? if "Yes," complete the sched			efined in section 5	.2(b)(13) of		
	(A) Name and address of each controlled entity	(Employer Id Nun	ent if icat ion	(C) Description o transfer	of A moun	(D) t of transf	er
a							
b							
С							
	Totals						
						Yes	No
	Did the reporting organization <b>receive</b> a the Code? if "Yes," complete the sched	•	•	as defined in sectio	on 512(b)(13) of		
	· · · · · ·			(6)			
	(A) Name and address of each	(E Employer Id		(C) Description	of A moun	(D) t of transf	er
	controlled entity	Nun	ıber	transfer	Amoun	t or trains	
1							
:							
	Totals						
108	Did the organization have a binding writ	ten contract in effec	t on August 17	2006 covering the	interests rents	Yes	No
	royalties and annuities described in que		t on August 17, 2	tooo covering the	mterests, rents,		
	Under penalties of perjury, I declare that I had belief, it is true, correct, and complete						
lease	******	becaration or preparer	(other than officer) is	2009-0		any knowice	age
ign	Signature of officer			Date			
lere	anne hoffman CEO						
	Type or print name and title			1	1		
aid	Preparer's signature Patricia J Mayer	D	ate	Check if self-empolyed	Preparer's SSN or PTIN	(See Gen I	inst W
repare	r'S Firm's name (or yours 👠 Moss Adams LLP			•	ETN. h		
	uf self-employed).				EIN ▶		
Jse Onl	y if self-employed), address, and ZIP + 4 9665 Granite Rid	ge Drive Suite 600			Phone no (858) 62		

# **SCHEDULE A**

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust Supplementary Information—(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

2007

Name	of the	organizatio
The Arc	of San	Diego

**Employer identification number** 

Part I Compensation of the Five	Highest Paid Employees	Other Than Offic	95-1863913 cers. Directors. a	nd Trustees
(See page 1 of the instruction				
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
clarence steadman	d			
9575 aero drive san diego, CA 92123	dir arc enterprises 40 00	109,051	1,093	0
gloria vance				
9575 aero drive san diego, CA 92123	vp human resources 40 00	103,826	9,749	0
john hannon	dir oncompliance			
9575 aero drive san diego, CA 92123	dir opcompliance 40 00	81,875	3,936	0
matt mouer	d			
9575 aero drive san diego, CA 92123	dircomm employment 40 00	78,812	3,921	0
susan rehm				
9575 aero drive san diego, CA 92123	dir comm living 40 00	78,537	5,293	0
Total number of other employees paid over	15			•
\$50,000				
Part II-A Compensation of the I	Five Highest Paid Indeperations. List each one (wheth			
Part II-A Compensation of the I	 Five Highest Paid Indepe  ctions. List each one (wheth	er ındıvıdual or fırr		
Part II-A Compensation of the I (See page 2 of the instru	 Five Highest Paid Indepe  ctions. List each one (wheth	er ındıvıdual or fırr	ns). If there are no	ne, enter
Part II-A Compensation of the I (See page 2 of the Instru "None.")  (a) Name and address of each Independent of higgs fletcher mack  401 west a st ste 2600	 Five Highest Paid Indepe  ctions. List each one (wheth	er ındıvıdual or fırr	ns). If there are no	ne, enter
Compensation of the Instruction (See page 2 of the instruction)  (a) Name and address of each independent of higgs fletcher mack  401 west a st ste 2600 san diego, CA 92101	 Five Highest Paid Indepe  ctions. List each one (wheth	er individual or firr	ns). If there are no	ne, enter (c) Compensation
Part II-A Compensation of the I (See page 2 of the Instru "None.")  (a) Name and address of each Independent of higgs fletcher mack  401 west a st ste 2600	 Five Highest Paid Indepe  ctions. List each one (wheth	er individual or firr	ns). If there are no	ne, enter (c) Compensation
Compensation of the I (See page 2 of the instru- "None.")  (a) Name and address of each independent of higgs fletcher mack  401 west a st ste 2600 san diego, CA 92101 jeffrey c wiemann  4472 hortensia street	 Five Highest Paid Indepe  ctions. List each one (wheth	er individual or firr  (b) Typ	ns). If there are no	(c) Compensation
Compensation of the I (See page 2 of the instru- "None.")  (a) Name and address of each independent of higgs fletcher mack  401 west a st ste 2600 san diego, CA 92101 jeffrey c wiemann  4472 hortensia street	 Five Highest Paid Indepe  ctions. List each one (wheth	er individual or firr  (b) Typ	ns). If there are no	(c) Compensation
Compensation of the I (See page 2 of the instru- "None.")  (a) Name and address of each independent of higgs fletcher mack  401 west a st ste 2600 san diego, CA 92101 jeffrey c wiemann  4472 hortensia street	 Five Highest Paid Indepe  ctions. List each one (wheth	er individual or firr  (b) Typ	ns). If there are no	(c) Compensation
Compensation of the I (See page 2 of the Instru- "None.")  (a) Name and address of each Independent of higgs fletcher mack  401 west a st ste 2600 san diego, CA 92101 jeffrey c wiemann  4472 hortensia street san diego, CA 92103	Five Highest Paid Independentions. List each one (whethe contractor paid more than \$50,00	er individual or firr  (b) Typ	ns). If there are no	(c) Compensation
Compensation of the I (See page 2 of the instru- "None.")  (a) Name and address of each independent of higgs fletcher mack  401 west a st ste 2600 san diego, CA 92101 jeffrey c wiemann  4472 hortensia street	Five Highest Paid Independentions. List each one (whethe contractor paid more than \$50,00	er individual or firr  (b) Typ	ns). If there are no	(c) Compensation

(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page 2 for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation dell marketing lp 88,763 computersIT po box 910916 pasadena, CA 91110 general auto repair auto repair 83,527 367 15th st san diego, CA 92101 Total number of other contractors receiving over

\$50,000 for other services

Par	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, include any attempt			
	to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in			
	connection with the lobbying activities 🛰 (Must equal amounts on line 38, Part VI-A, or line			
	ı of Part VI-B )	1		Νo
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other			
	organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the			
	lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with			
	any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or			
	principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
а	Sale, exchange, or leasing property?	2a		Νo
b	Lending of money or other extension of credit?	2b		Νo
c	Furnishing of goods, services, or facilities?	2c		Νo
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? 🍠	2d	Yes	
e	Transfer of any part of its income or assets?	2e		Νo
За	Did the organization make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation			
	of how the organization determines that recipients qualify to receive payments )	3a		Νo
Ь	Did the organization have a section 403(b) annuity plan for its employees?	3b		Νo
c	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment , historic land areas or structures? If "Yes" attach a detailed statement	3с		No
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Νo
4a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g If "No," complete lines 4f and 4g	4a		No
Ь	Did the organization make any taxable distributions under section 4966?	4b		
c	Did the organization make a distribution to a donor, donor advisor, or related person?	4c		
d	Enter the total number of donor advised funds owned at the end of the tax year			
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year			
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year			

P	art I	Reason for Non-Private	oundation Status	(See pages 4 th	rough 7 of the	instructions.	)
Icer	tify th	at the organization is not a private foun	dation because it is (P	lease check only <b>C</b>	NE applicable bo	x )	
5	Γ	A church, convention of churches, or	association of churches	Section 170(b)(1	)(A )(ı)		
6	$\vdash$	A school Section 170(b)(1)(A)(II) (A	lso complete Part V )				
7	Γ	A hospital or a cooperative hospital s	ervice organization Sec	ction 170(b)(1)(A)	(111)		
8	$\Gamma$	A federal, state, or local government	or governmental unit Se	ection 170(b)(1)(A	)(v)		
9	Γ	A medical research organization oper and state 🕨	ated in conjunction with	a hospital Section	n 170(b)(1)(A)(ııı	ı) Enter the ho	spital's name, city,
10	Γ	An organization operated for the bene Section 170(b)(1)(A)(iv) (Also comp			ated by a governi	mental unit	
11a	Γ	- · · · · · · · · · · · · · · · · · · ·	organization that normally receives a substantial part of its support from a governmental unit or from the general public tion 170(b)(1)(A)(vi) (Also complete the <b>Support Schedule</b> in Part IV-A)				
11b	Γ	A community trust Section 170(b)(1	)(A)(vı) (Also complete	the Support Scheo	lule ın Part IV -A	)	
12	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, a receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than its support from gross investment income and unrelated business taxable income (less section 511 tax) from busine acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Pa					than 331/3% of ousinesses	
13	Γ	An organization that is not controlled requirements of section 509(a)(3)		•	_	•	se meets the
		Type I Type II Type	e III - Functionally Inte	grated	ype III - Other		
		Provide the following informa	tion about the supporte	ed organizations. (s	see page 7 of the	instructions.)	
ľ	Name(	(a) (s) of supported organization(s)	(b) Employer ident if icat ion number	(c) Type of organization (described in lines 5 through 12 above or	(d) Is the sup organization lis supporting org governing do	sted in the anization's	(e) A mount of support?
				IRC section)	Yes	No	
Tota						<b>•</b>	

An organization organized and operated to test for public safety Section 509(a)(4) (See page 7 of the instructions )

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.

Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2006	<b>(b)</b> 2005	<b>(c)</b> 2004	<b>(d)</b> 2	003	<b>(e)</b> Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28 )	806,892	877,407	1,228,299		1,832,549	4,745,147
16	Membership fees received	16,650	17,047	13,378		14,050	61,125
17	Gross receipts from admissions, merchandise	,	,	,		,	,
	sold or services performed, or furnishing of	31,403,225	29,122,103	27,675,257	2.	7,197,274	115,397,859
	facilities in any activity that is related to the	31,103,223	23,122,103	27,073,237	_	,,137,271	113,337,033
18	organization's charitable, etc , purpose Gross income from interest, dividends, amounts						
10	received from payments on securities loans						
	(section 512(a)(5)), rents, royalties, and	330,376	375,625	244,458		198,322	1,148,781
	unrelated business taxable income (less section	330,370	373,023	211,130		130,322	1,110,701
	511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business activities						
	not included in line 18						
20	Tax revenues levied for the organization's benefit						
	and either paid to it or expended on its behalf						C
21	The value of services or facilities furnished to						
	the organization by a governmental unit without						
	charge Do not include the value of services or						C
	facilities generally furnished to the public without charge						
22	Other income Attach a schedule Do not include	120.001	152.520	62.222		77.467	100.160
	gain or (loss) from sale of capital assets 🛮 📆	129,081	162,628	63,293		77,467	432,469
23	Total of lines 15 through 22	32,686,224	30,554,810	29,224,685	25	9,319,662	121,785,381
24	Line 23 minus line 17	1,282,999	1,432,707	1,549,428	:	2,122,388	6,387,522
_25	Enter 1% of line 23	326,862	305,548	292,247		293,197	
26	Organizations described on lines 10 or 11: a Er	nter 2% of amoun	t ın column (e), lır	ne 24 🕨	26a		
ı	Prepare a list for your records to show the name of	and amount cont	ributed by each p	erson (other			
	than a governmental unit or publicly supported org	anızatıon) whose	total gifts for 200	2 through			
	2005 exceeded the amount shown in line 26a Do	not file this list w	rith your return. E	nter the total			
	of all these excess amounts			•	26b		(
•	Total support for section 509(a)(1) test Enter line	24, column (e)		▶	26c		
•	Add Amounts from column (e) for lines 18		_ 19				
	22 _		26b		26d		
•	Public support (line 26c minus line 26d total)			▶	26e		
1	Public support percentage (line 26e (numerator) d	ivided by line 26c	(denominator))	<u> </u>	26f		
27	Organizations described on line 12: a For amou	ınts ıncluded ın lır	nes 15, 16, and 1	7 that were recei	ved from	a "dısqua	alıfıed person,"
	prepare a list for your records to show the name of	, and total amoun	ts received in eac	h year from, each	ı "dısqual	ıfıed pers	son "
	Do not file this list with your return. Enter the sun	n of such amounts	for each year				
	(2006) (2005) (2005) For any amount included in line 17 that was received.		(2004)		(2003)_		
1	For any amount included in line 17 that was receiv	ed from each pers	on (other than "d	ısqualıfıed persor	ıs"), prep	are a list	for your
	records to show the name of, and amount received	for each year, tha	at was more than t	the <b>larger</b> of <b>(1)</b> t	he amour	it on line	25 for the year
	or (2) \$5,000 (Include in the list organizations de	scribed in lines 5	through 11b, as	well as ındıvıdual	s ) <b>Do no</b>	t file this	s list with your
	return. After computing the difference between the	amount received	and the larger an	nount described ii	n <b>(1)</b> or (	<b>2)</b> , enter	the sum of
	these differences (the excess amounts) for each y						
	(2006) 18,220,847 (2005)	17,279,172	(2004)	16,294,068	(2003)_		16,383,145
•	Add Amounts from column (e) for lines 15	4,745	, <u>147</u> 16	61,125			
	17115,397,859 20	-	<sup>0</sup> 21	0	▶	27c	120,204,131
•	Add Line 27a total	and line 27b tot	al	68,177,232	▶	27d	68,177,232
•	Public support (line 27c total minus line 27d total)	)			▶	27e	52,026,899
1	Total support for section 509(a)(2) test Enter am	ount from line 23,	, column (e) 🟲	<b>27f</b> 12	1,785,381		
g	Public support percentage (line 27e (numerator) d	ivided by line 27f	(denominator))	<b>P</b>	27g		4272 02 %
i	1 Investment income percentage (line 18, column (e			(denominator)) 🟲	27h		94 33 %
28	Unusual Grants: For an organization described in li				urıng 200	2 throug	jh 2005,
	prepare a list for your records to show, for each ye				_		

description of the nature of the grant Do not file this list with your return. Do not include these grants in line 15

Pa	(To be completed ONLY by schools that checked the box on line 6 in Part IV)			
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
ŀ	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory	32ь		
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
•	with student admissions, programs, and scholarships?	   32c		
	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
•	Copies of all material used by the organization of on its behalf to solicit contributions.	32u	<u> </u>	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
ā	Students' rights or privileges?	33a		
t	Admissions policies?	33Ь		
c	Employment of faculty or administrative staff?	33c	ı	
c	Scholarships or other financial assistance?	33d	I	
•	Educational policies?	33e	ı	
f	· Use of facilities?	33f		
ç	Athletic programs?	33g		
i	Other extracurricular activities?	33h	I	
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	a Does the organization receive any financial aid or assistance from a governmental agency?	34a		
	- Has the organization's right to such aid ever been revoked or suspended?	34b		
ı	has the organization's right to such aid ever been revoked or suspended?  If you answered "Yes" to either 34a or b, please explain using an attached statement	340		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation	35	ı	

Total lobbying expenditures (Add lines **c** through **h.**)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

	(To be completed ONLY	' by an eligible organiz	atıon that	filed Form 5	768)	ı			
Che	ck <b>a</b> if the organization belongs		Check 🟲 <b>b</b>	l If you che	cked			contro 	l" provisions appl
		bying Expenditures  means amounts paid or in				A ffiliat	( <b>a)</b> ed group tals		To be completed for all electing
36	Total lobbying expenditures to influen	<u> </u>		<u>a)</u>	36				organizations
37	Total lobbying expenditures to influen		•		37				
	Total lobbying expenditures (add lines		ct lobbying	'					
38	, 5 ,	36 and 37)			38				
39	Other exempt purpose expenditures				39			_	
40	Total exempt purpose expenditures (a	•			40				
41	Lobbying nontaxable amount Enterth		-						
		The lobbying nontaxable a	mount is—						
	Not over \$500,000	20% of the amount on line 40							
		\$100,000 plus 15% of the exce							
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the exce	ss over \$1,00	0,000	41				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess	s over \$1,500	,000					
	Over \$17,000,000	\$1,000,000							
42	Grassroots nontaxable amount (enter	25% of line 41)			42				
43	Subtract line 42 from line 36 Enter -0	)- ıf lıne 42 ıs more than lı	ne 36		43				
44	Subtract line 41 from line 38 Enter -0	)- ıf lıne 41 ıs more than lı	ne 38		44				
	(Some organizations that m See the ir	istructions for lines 45 thr	ough 50 or	•	e ins	tructions	)		
	Calendar year (or fiscal year beginning in)	(a 20	· I	<b>(b)</b> 2006		<b>(c)</b> 2005		( <b>d)</b> 004	(e) Total
45	Lobbying nontaxable amount								
46	Lobbying ceiling amount (150% of lin	e 45(e))							
47	Total lobbying expenditures								
48	Grassroots nontaxable amount								
49	Grassroots ceiling amount (150% of	line 48(e))							
50	Grassroots lobbying expenditures								
	rt VI-B Lobbying Activity by (For reporting only by o				) (Se	e page :	11 of th	e insi	ructions.)
	ing the year, did the organization attem mpt to influence public opinion on a leg	pt to influence national, st	ate or local	l legislation, in			Yes	No	A mount
а	Volunteers								
b	Paid staff or management (Include co	mpensation in expenses i	reported on	lines <b>c</b> throug	h <b>h.</b> )				
С	Media advertisements								
d	, , ,	•							
е	Publications, or published or broadca								
f	Grants to other organizations for lobb								
g	Direct contact with legislators, their								
h	Rallies, demonstrations, seminars, co	onventions, speeches, lec	tures, or an	ny other means			1	I	

# Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

Solic) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations a Transfers from the reporting organization to a noncharitable exempt organization of a (ii)
(i) Cash (ii) Other assets b Other transactions (i) Sales or exchanges of assets with a noncharitable exempt organization (ii) Purchases of assets from a noncharitable exempt organization (iii) Rental of facilities, equipment, or other assets (iv) Reimburs ement arrangements (biv) No (v) Loans or loan guarantees (vi) Performance of services or membership or fundraising solicitations (vi) Performance of services or membership or fundraising solicitations (vi) Performance of services or membership or fundraising solicitations (vii) Rental of facilities, equipment, mailing lists, other assets, or paid employees (vii) Performance of services or membership or fundraising solicitations (vii) Performance of services or membership or fundraising solicitations (vii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of services or membership or fundraising solicitations (viii) Performance of servi
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(v) Loans or loan guarantees (vi) Performance of services or membership or fundraising solicitations (vi) Performance of services or membership or fundraising solicitations (c) Sharing of facilities, equipment, mailing lists, other assets, or paid employees (d) If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received  (a) (b) (c) (d) Description of transfers, transactions, and sharing arrangements  (a) Name of noncharitable exempt organization arrangements
(vi) Performance of services or membership or fundraising solicitations  c Sharing of facilities, equipment, mailing lists, other assets, or paid employees  d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.  (a) (b) (c) Name of noncharitable exempt organization. Pescription of transfers, transactions, and sharing arrangements.  (b) Name of noncharitable exempt organization. Pescription of transfers, transactions, and sharing arrangements. Pescription of transfers, transactions, and sharing arrangements are also arrangements. Pescription of transfers, transactions, and sharing arrangement arrangemen
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transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received  (a) (b) Amount involved Name of noncharitable exempt organization arrangements    Columbia   Description of transfers, transactions, and sharing arrangements
(a) (b) (c) Name of noncharitable exempt organization (c) Description of transfers, transactions, and sharing arrangements  Description of transfers, transactions, and sharing arrangements  Description of transfers, transactions, and sharing arrangements
a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations
a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations
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Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations
described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  • Yes  • Yes
(a) (b) (c) Name of organization Type of organization Description of relationship

#### **Additional Data**

Software ID: Software Version:

**EIN:** 95-1863913

Name: The Arc of San Diego

#### Form 990, Part II, Line 43 - Other expenses not covered above (itemize):

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
a bad debt expense	43a	338,714		338,714	
<b>b</b> advertising and promotion	43b	101,682	6,935	94,747	
<b>c</b> direct production and contract costs	43c	7,524,448	7,524,448		
<b>d</b> dues and assessments	43d	334,503	263,346	71,157	
e fundraising expense	43e	83,793			83,793
<b>f</b> other expensesrefunds	43f	40,232		40,232	
g professional fees	43g	512,421	119,429	392,992	
<b>h</b> recruitment advertisement	43h	50,286	44,928	5,358	
i loss on retirement of debt	43i	196,605		196,605	

umber of clients served, publications issue	pt purpose achievements in a clear and concise manner. State the ed, etc. Discuss achievements that are not measurable. (Section 501 L) nonexempt charitable trusts must also enter the amount of grants	Program Service Expenses (Required for 501(c) (3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
specifically designed to meet the hous diego community living services supp their own and be part of their local cor a close and continuing relationship of together, we identify resources essen	san diego's community living services administers 13 homes sing needs of people with developmental disabilities the arc of san orts people with developmental disabilities in their desire to live on inmunities our staff work one-on-one with each individual maintaining our staff provide direction and guidance based on each person's need tial to improving the quality of one's life this includes paying the rent using public transportation to work, go to the supermarket, or have	5,874,653
(Grants and allocations \$ )	If this amount includes foreign grants, check here 🕨 🦵	
•	s program is an opportunity to learn a variety of skills that will prepare want they gain valuable experience working on a variety of light s maintenance, and recycling jobs	15,546,251
(Grants and allocations \$ )	If this amount includes foreign grants, check here 🕨 🦵	
integration and vocational developme worker, our staff helps you develop go to your personal needs and preference objectives, is prepared we stress self	ay training programs combine classroom instruction with community interest together with your family and san diego regional center social als and objectives that lead to a better future we pay special attention as every week a schedule, structured around your interests and feadvocacy and communication in order to maximize independence cilitate daily learning, in addition, you may benefit from the services of alists	6,033,813
(Grants and allocations \$ )	If this amount includes foreign grants, check here 🕨 🦵	
respite house in-home respite people the arc's respite program gives familie family member most families use this with their other children, go out for the to maintain family stability and prever are developmentally disabled receive respite care any hour of the day or nig time for a nominal fee respite house if ambulatory developmentally disabled drop off their family member at 6 pm of	offers two respite programs, the traditional in-home service and a with developmental disabilities often require extra attention at home es short-term relief from the continual care of their son or daughter or time to shop, run errands, schedule appointments, spend quality time evening, or have private time alone through this program, arc helps into r delay the need for out-of-home placement children or adults who respite care in the privacy and comfort of their home arc offers ht, 365 days of the year sibling care is also available at the same respite house is a one-of-a-kind weekend home for up to four adults age 18-59 families who are part of this very special program in fridays and return at 6pm on sunday the home offers weekend out in the house and out in the community respite house provides a ble weekend for the consumers	1,183,174
(Grants and allocations \$ )	If this amount includes foreign grants, check here 🕨 🦵	
three years, who are "at risk" or whose service is to enable each child to read whole child recognizing both strengths daily routines focusing on various are interaction, self-help, cognition, and laservices if families select a home-bahome to work with the child and family to an arc facility, community pre-school activities with other children, families child needs help with a specific area s	ices department operates services for the young child, from birth to be development has been determined to be delayed the goal of the ich his or her fullest potential the parent/infant program focuses on the sand needs every activity is presented within a play environment of as of development, fine and gross motor skills, personal and social anguage the parent/infant program offers both home and center-based sed learning program, staff will make regularly sCHeduled visits to the if families choose a classroom learning program, the child is brought it of, or other appropriate toddler program to participate in small group can also choose a combination of both programs additionally, if a uch as language, motor, or self-help skills, the parent/infant program pational, and speech therapists the therapist works with the child and it used at home	893,899
(Grants and allocations \$ )	If this amount includes foreign grants, check here 🕨 🦵	
special programs a variety of program	ns that provide for the special needs of the participants	306,761
(Grants and allocations \$ )	If this amount includes foreign grants, check here 🕨 🦵	300,761

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and ot her allowances
tom harmon 9575 aero drive san diego, CA 92123	board chair 1 00	0	0	0
vicente partida msw 9575 aero drive san diego, CA 92123	first vice chair 1 00	0	0	0
marlene whiteside 9575 aero drive san diego, CA 92123	secretary 1 00	0	0	0
jerry wechsler 9575 aero drive san diego, CA 92123	treasurer 1 00	0	0	0
dwight stratton 9575 aero drive san diego, CA 92123	past board chair 1 00	0	0	0
harland de boer phd 9575 aero drive san diego,CA 92123	member 1 00	0	0	0
nancy eakin 9575 aero drive san diego, CA 92123	member 1 00	0	0	0
bob guthrie 9575 aero drive san diego, CA 92123	member 1 00	0	0	0
gerald hansen 9575 aero drive san diego,CA 92123	member 1 00	0	0	0
avis m huntley 9575 aero drive san diego, CA 92123	member 1 00	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
nancy reynolds 9575 aero drive san diego, CA 92123	member 1 00	0	0	0
ed riley phd 9575 aero drive san diego, CA 92123	member 1 00	0	0	0
jewell hooper 9575 aero drive san diego, CA 92123	city rep 1 00	0	0	0
cynthia parks 9575 aero drive san diego, CA 92123	city alt 1 00	0	0	0
mary bartholomew 9575 aero drive san diego, CA 92123	east county rep 1 00	0	0	0
patty cody 9575 aero drive san diego, CA 92123	east county alt 1 00	0	0	0
judy adams 9575 aero drive san diego, CA 92123	north county rep 1 00	0	0	0
cathleen stevens 9575 aero drive san diego, CA 92123	north county alt 1 00	0	0	0
doug hoehn 9575 aero drive san diego, CA 92123	north shores rep 1 00	0	0	0
carole j fanning 9575 aero drive san diego, CA 92123	north shores alt 0 00	0	0	0

#### Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
michelle nelson 9575 aero drive san diego, CA 92123	south bay rep 1 00	0	0	0
martha brault 9575 aero drive san diego, CA 92123	south bay alt 1 00	0	0	0
skip covell 9575 aero drive san diego, CA 92123	president & ceo 40 00	182,153	6,588	4,800
anthony desalis 9575 aero drive san diego, CA 92123	vp & coo 40 00	139,050	6,160	0
victoria cendreda 9575 aero drive san diego, CA 92123	vp & cfo 40 00	115,214	1,164	0
richard coppa 9575 aero drive san diego, CA 92123	vp & c10 40 00	111,778	8,220	0

#### Form 990, Part VIII - Relationship of Activities to the Accomplishment of Exempt Purposes:

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93a	ındıvıduals share of discounted rent
93b	revenue from programs for the developmentally disabled adults progams include vocational training in the community, adult activities, residential services and infant services
93c	revenue from workshop production centers employing developmentally disabled adults
93d	the organization earned land for services rendered to disabled persons from an agreement with a federal agency
93g	government assistance for programs for developmentally disabled adults
103a	other revenue consists of income from vending machines, miscellaneous camping store sales, laundry and miscellaneous income

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# **TY 2007 Depreciation and Depletion Schedule**

Name: The Arc of San Diego

Asset	Amount
buildings and improvements	426,612
equipment furniture & fixtures	28,678
vehicles	163,550

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DLN: 93490100001119

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

### TY 2007 Gain/Loss from Sale of Other Assets Schedule

Name: The Arc of San Diego

Nan	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Met hod	Sales Expenses	Total (net)	Accumulated Depreciation
vehic	s 2007-12	PURCHASED	2007-12	various	3,736	50,140		0	3,736	50,140

## **TY 2007 General Explanation Attachment**

Name: The Arc of San Diego

ldentifier	Return Reference	Explanation
	continuation of statement 10	arc-sd will be people first oriented, committed to meet the needs and desires of its persons served, families, customers, and the community arc-sd is committed to the longevity of the organization and its services arc-sd has a history of providing services and support for over 50 years, and will continue to provide services for many years to come, regardles s of future circumstances

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## **TY 2007 Investments - Securities Schedule**

Name: The Arc of San Diego

Description	Book Value	Cost/FMV
cd	785,890	F
restricted bond funds	4,307,992	F

#### TY 2007 Land etc. Schedule

Name: The Arc of San Diego

Category/Item	Cost/Other Basis	<b>Accumulated Depreciation</b>	Book Value
land	5,474,365		5,474,365
buildings and improvements	14,570,674	5,382,711	9,187,963
equipment furniture & fixtures	680,037	615,369	64,668
vehicles	1,421,708	1,042,432	379,276

## **TY 2007 Mortgages and Notes Payable Schedule**

Name: The Arc of San Diego

**EIN:** 95-1863913

**Total Mortgage Amount:** 0

Item No.	1	
Lender's Name	us small business adminISTRATION	
Lender's Title		
Relationship to Insider	none	
Original Amount of Loan	350000	
Balance Due	90525	
Date of Note	1987-10	
Maturity Date	2012-10	
Repayment Terms	P&I monthly	
Interest Rate	3.0000	
Security Provided by Borrower	r deed of trust	
Purpose of Loan	BUSINESS ADMINISTRATION	
Description of Lender Consideration	CASH 350,000	
Consideration FMV	350000	

#### **TY 2007 Other Assets Schedule**

Name: The Arc of San Diego

Description	Beginning of Year Amount	End of Year Amount
prepaid bond issuance costs(net)	121,567	423,059
charitable remainder trust	816,848	677,506
construction in progress	26,457	645,791
deposits	80,292	80,292
ıntercompany receivable	217,200	368,078
investments in san diego foundation	1,137,192	936,186
prepaid loan fees	6,883	5,796

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# **TY 2007 Other Changes in Net Assets Schedule**

Name: The Arc of San Diego

Description	Amount
unrealized gain(loss) on investments	-1,048,934
change in value of charitable remainder trust	-139,342
prior period adjustment (see footnote)	750,561

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# **TY 2007 Other Expenses Included Schedule**

Name: The Arc of San Diego

Description	Amount
expenses reported by the arc foundation	189,978
special event expense	61,340
rent expense	33,853



# **TY 2007 Other Expenses Not Included Schedule**

Name: The Arc of San Diego

Description	Amount
consolidating adjustment	149,528

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## **TY 2007 Other Liabilities Schedule**

Name: The Arc of San Diego

Description	Beginning of Year Amount	End of Year Amount
capital lease	5,104	9,969
security deposit	6,604	6,604

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# **TY 2007 Other Revenues Included Schedule**

Name: The Arc of San Diego

Description	Amount
income reported by the arc foundation	171,500
change in value of charitable remainder trust	-139,342

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# **TY 2007 Other Revenues Not Included Schedule**

Name: The Arc of San Diego

Description	Amount
special event expense	-61,340
rent expense	-33,853
consolidating adjustment	149,528

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## **TY 2007 Special Events Schedule**

Name: The Arc of San Diego

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
hal clement annual golf tournament	29,089	22,575	6,514	13,719	-7,205
night at the club	58,100	52,400	5,700	37,191	-31,491
grape escape wine testing	6,205	2,205	4,000	10,430	-6,430

# **TY 2007 Tax-Exempt Bond Liabilities Schedule**

Name: The Arc of San Diego

Item No.	1
Name of Issue	
Purpose	ca statewide communities development
Amount Outstanding	12909140
Unexpeded Bond Proceeds	4307992
Third Party Use	Yes
Space Percentage	
Maturity Date	2038-07
Repayment Terms	P&ı annually
Interest Rate	300.00 %
Security	deed of trust

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#### **TY 2007 Other Income Schedule**

Name: The Arc of San Diego

Description	2006	2005	2004	2003	Total
other revenue	129,081	162,628	63,293	77,467	432,469