Annual Report 2020

James Beard Foundation
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Over the course of fiscal year 2020 (April 1, 2019 through March 31, 2020), The James Beard Foundation strengthened its commitment to “Good Food for Good” by growing and deepening our work across Impact, mission-driven events, and Awards programming. Every element of our work is bolstered by our dedication to support and empower chefs and the broader culinary community, and to make American food culture more diverse, sustainable, and delicious for everyone.
The industry, and the world, faced many challenges this year, yet none with the same level of gravity and severity as COVID-19. It has truly been a year of two contrasting parts—before and during the pandemic. Due to the timing of our financial year (April 1, 2019–March 31, 2020), the Foundation felt the major impact from the pandemic in fiscal year 2021.

Before highlighting the ways in which the Foundation swiftly pivoted to support independent restaurants during this crisis, we’d like to spotlight our programs and achievements from fiscal year 2020 that continue to shape the future of our work, in service of a more equitable and inclusive industry.

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**Chef Advocacy:**

- Thirty new chefs attended our Chefs Boot Camp for Policy and Change program— one at Glynwood Farm, NY and a second at Shelburne Farm, VT. These chefs received policy and advocacy training with a focus on the Farm Bill and food access and participated in a social media campaign around protecting SNAP benefits.

- We held our inaugural Chef Action Summit at Princeton University to reinvigorate over 150 Boot Camp alumni in advance of this election year. Today, this group is the core of the industry’s lobbying efforts to help secure economic relief for restaurants in need.

**Women’s Leadership:**

- We had 20 women entrepreneurs participate in our intensive five-day Women’s Entrepreneurial Leadership training at Babson College, and selected a class of 25 women for our 2020 virtual program.

- We rolled out Owning It, our program designed for emerging leaders and entrepreneurs, in five cities, providing two-day workshops and resources for more than 300 individuals who identify as women. These workshops helped them develop brands and businesses and served as an industry networking opportunity.

**Sustainability:**

- As of March 2020, we had more than 400 committed restaurants and 237 leaders in Smart Catch, our sustainable seafood initiative.

- In October 2019, we launched a partnership with 17 seafood suppliers that helped to onboard and provide data for nearly 200 restaurants.

**Awarding Excellence:**

- The 2019 Awards, our 30th Anniversary celebration, were the most diverse yet, with a broadcast audience that exceeded 4 million individuals. We are embarking on a creative renewal for the Awards in 2022.

- A revamped Taste America program extended our reach and presence in 20 cities around the country, laying the ground for community-building and deeper partnership opportunities.
Soon after the pandemic escalated, we were decisive in reorienting our efforts to support our industry to get through this crisis. The social, economic and cultural value of the independent restaurant sector cannot be underestimated.

April 2020–March 2021

Soon after the pandemic escalated, we were decisive in reorienting our efforts to support our industry to get through this crisis. The social, economic, and cultural value of the independent restaurant sector cannot be underestimated. We launched our Open for Good campaign, which provides critical resources and support for independent restaurants—to survive, rebuild and ultimately thrive.

- In April, we quickly implemented the James Beard Foundation Food and Beverage Industry Relief Fund, which raised nearly $5 million and awarded $35,000 grants to 312 independent restaurants across the country.

- The Foundation helped forge and continues to support the Independent Restaurant Coalition and marshaled all our lobbying power to advocate for the culinary community. The lobbying efforts resulted in the unprecedented Restaurant Revitalization Fund providing $28.6 billion in industry relief.

- We developed critical resources for the culinary industry in the form of more than 80 industry support webinars, created the Safety First playbook in partnership with the Aspen Institute, as well as launched our industry mentorship, resource, and networking portal openforgood.com.

- In response to the societal call for racial justice, the Foundation announced its intent to reflect, re-orient, and reprioritize our racial equity work. We worked extensively with external consultants and advisors to examine our workplace practices, the make-up of our leadership and board, and the structure of our public-facing programs through the lens of racial justice. As part of Open for Good:

  - We launched the JBF Investment Fund for Black and Indigenous Americans, which awards $5,000 grants to diverse culinary businesses across the country that are majority-owned by Black and Indigenous individuals. In the first two rounds, $555,000 were disbursed to 37 food and beverage businesses across the country.

  - Building upon the successes of our advocacy and leadership programs, we launched the Legacy Network with a focus on Black and Indigenous culinary professionals in the inaugural year to train and establish the next generation of leaders across diverse sectors of the industry.

  - We created the James Beard House Fellows, a new program centered at the James Beard House which re-envisioned the potential of this historic space into a hub of training and professional development for talented emerging chefs.

  - We continued the process of creative renewal of the James Beard Awards policies and procedures, with the goal of aligning the program with the Foundation’s focus on equity, sustainability, accessibility, and our vision of a better workplace culture for the independent restaurant industry.

The pandemic exposed the fragility of the restaurant industry as it was, but it has also opened the door to what it can become. Food and restaurant workers are a passionate, diverse, and powerful sector comprising 12.5 million resilient and enterprising individuals. They have shown tremendous leadership through the worst of this crisis. That is why we believe if we dedicate ourselves every day to the pursuit of justice and equity in this community, we can change the country and the world.
Today the restaurant industry and the entire ecosystem which it supports—the farmers, producers, distributors, local communities, and others—are facing a severe crisis.

Community-focused and independent restaurants are at the heart of every city, town, and village across America, and the world. For over 30 years, the James Beard Foundation has celebrated the best of those restaurants, showcased culinary excellence, and pushed chefs and restaurateurs to use their voices for positive change.

Open for Good is the James Beard Foundation’s campaign to help independent restaurants survive this crisis, rebuild better, and thrive for the long term. Open for Good programs provide critical resources to help independent restaurants build the capacity to come back stronger, more equitable, more sustainable, and more resilient.

Our suite of Open for Good initiatives include:

- The James Beard Foundation Investment Fund for Black and Indigenous Americans, a part of our ongoing commitment to continually lift up the Black and Indigenous business owners in our industry,

not just in light of the pandemic, but for good.

- Open for Good portal, which provides resources to chefs to build a more sustainable industry and features a resource library, mentorship, and networking opportunities.

- Free and accessible weekly industry support webinars on topics ranging from demystifying government relief, mental health and sobriety resources, human resources and benefits, and navigating the shifting food system.

- Free immersive advocacy training through the Chefs Boot Camp for Policy and Change, to mobilize in support of policy decisions that impact our food system. These issues include providing nutritious school meals, protecting SNAP recipients, supporting American fisheries, reducing food waste, and the fight for safer, more regenerative food production across the United States.

Spotlight on Open for Good
Spotlight on the Food and Beverage Industry Relief Fund

The James Beard Foundation Food and Beverage Industry Relief Fund provided critical financial assistance to small, independent restaurants to keep them from going out of business due to the COVID-19 national disaster. The goal was to provide for workers, sustain local business, reduce the financial impact on communities, and otherwise mitigate the severe economic consequences of this global pandemic.

Restaurants, bars, and other independent food and beverage operations are strong economic drivers. The culinary industry generates $1 trillion in revenue per year, or 4% of United States Gross Domestic Product (GDP) and the food and beverage community also employs nearly 16% of the American workforce. These businesses support local economies and, according to some studies, restaurants redistribute as much as 65% of their money back into their local communities. Local restaurants pay taxes, support municipal utilities, and bring life and jobs to underserved neighborhoods. Simply put, these businesses are essential. They are woven into the social and cultural fabric of our country.

The Relief Fund provided small independent restaurants $15,000 grants to bring swift economic relief and assistance during this time. The James Beard Foundation is grateful to the many foundation-based, corporate, and individual donors who made it possible for the James Beard Foundation to award $4,680,000 in grants between March and June 2020. The JBF Food and Beverage Industry Relief Fund was administered by the New Venture Fund with technical assistance from the James Beard Foundation.
Criteria and Process

To have qualified for funding, a restaurant must have been (i) independently owned with 100 or less full- or part-time employees as of February 15, 2020, or (ii) a restaurant group in which each member restaurant has 100 or less full- or part-time employees on that date. Brick-and-mortar businesses with a restaurant license and whose primary business is food service were prioritized in each region.

The Fund accepted applications beginning April 3, 2020 at 3:00 P.M. ET. Due to an overwhelming response within the first 4 hours of opening, the Foundation suspended the application at 7:00 P.M. ET with more than 4,400 completed applications received.

All general donations received by the Fund were divided evenly across the 12 regions defined for the James Beard Awards. Donors who wished to restrict their contribution to a specific region were able to do so. Completed applications in each region were reviewed on a first-come, first-served basis and each applicant (whether an independent restaurant or restaurant group) approved by the Fund received a one-time payment of $15,000.

The Fund retained the right to make final funding decisions, in its sole discretion, consistent with the applicable criteria, which could have been amended as needed to ensure smooth operations. In addition, the Fund, in making these charitable grants, wanted to promote a safe, fair, and respectful workplace. Any restaurant that did not provide a workplace consistent with these values was disqualified from receiving a distribution from the Fund.

Regions were defined as:
1. New York State
2. Northeast (CT, MA, ME, NH, RI, VT)
3. Mid-Atlantic (DC, DE, MD, NJ, PA, VA)
4. Southeast (GA, KY, NC, SC, TN, WV)
5. South (AL, AR, FL, LA, MS, PR)
6. Great Lakes (IL, IN, MI, OH)
7. Midwest (IA, KS, MN, MO, NE, ND, SD, WI)
8. Mountain (CO, ID, MT, UT, WY)
9. Southwest (AZ, NM, NV, OK)
10. Northwest & Pacific (AK, HI, OR, WA)
11. California
12. Texas

Our Impact

We made our first round of grants on April 8, 2020 which included awards to 36 recipients. Our second round of grants, which was our largest, was made April 24, 2020 and included awards to 228 applicants. We continued to raise funds through April 30, 2020 with the intent to disburse all remaining contributions in May. Our last round of grants was made on June 1, 2020 and included an additional 48 grants.

In total, we were proud to make 312 grants in the amount of $4,680,000 in relief. 100% of the funds raised were disbursed as grants and no allocation was taken to cover administration by the James Beard Foundation or the New Venture Fund. The geographic distribution of funding was impacted by several restricted donations that were received and the breakdown of grants by regions is as follows:

1. New York State – 25 total
2. Northeast (CT, MA, ME, NH, RI, VT) – 25 total
3. Mid-Atlantic (DC, DE, MD, NJ, PA, VA) – 27 total*
4. Southeast (GA, KY, NC, SC, TN, WV) – 26 total***
5. South (AL, AR, FL, LA, MS, PR) – 25 total
6. Great Lakes (IL, IN, MI, OH) – 34 total*
7. Midwest (IA, KS, MN, MO, NE, ND, SD, WI) – 25 total
8. Mountain (CO, ID, MT, UT, WY) – 25 total
9. Southwest (AZ, NM, NV, OK) – 25 total
10. Northwest & Pacific (AK, HI, OR, WA) – 25 total
11. California – 25 total
12. Texas – 25 total

*Additional grants in the Great Lakes Region were made possible by a restricted donation from a private family foundation
**Additional grants in the Mid-Atlantic Region were made possible by a restricted donation from Comcast
***An additional grant in the Southeast Region was made possible by a restricted donation from the Kentucky Fund for the Arts
In an effort to more fully understand the communities we supported with the Relief Fund grants, we surveyed all 312 applicants after the Fund closed. We had a 65% response rate representing 202 of our grantees. Below are some highlights about the community.

$4.68M

$4.68M was distributed to 312 grantees across America evenly in six regions.

Payroll (44%) and rent (28%) were the most highly identified cash challenges for our grantees.

Almost 90% of survey respondents felt very sure or somewhat sure that their businesses will re-open.

51%

Of our survey respondents, the gender of ownership breaks down as Female (51%), Male (40%), prefer not to say or not to self-describer (8.5%).

48%

When asked about their biggest hurdles to re-opening, 48% identified financial concerns as their biggest hurdle, while 36% identified issues related to staffing as their biggest hurdle.

36%

Almost 85% of survey respondents indicated they were currently open for business at pre-COVID capacity, limited capacity, offering takeout or delivery only, or a combination of the above.

90%

More than 90% of our grantees (280+) are businesses that employ 50 or fewer people and more than 85% of survey respondents gross $3M or less in annual revenue.

Almost 90% of survey respondents recognized the inequity and in response, created the JBF Food and Beverage Investment Fund for Black and Indigenous Americans to provide direct financial support to these two communities, not just in light of the pandemic, but for good.
Thank You

We are extremely grateful to our donors for providing such meaningful support to the James Beard Foundation Food and Beverage Industry Relief Fund. Together, we were able to make a profound impact on 312 independent food and beverage businesses across America. These businesses play a pivotal role in their communities, employing thousands and stimulating the local economy. Beyond that, they create places for the community to gather and are among the first to volunteer their time and talents to support other local initiatives. Through the generosity of our funders, we are proud of the impact that the JBF Food and Beverage Industry Relief Fund has had in supporting our community with the financial resources needed to survive this crisis.
The James Beard Foundation is a nonprofit organization whose mission is to celebrate, support, and elevate the people behind America’s food culture and champion a standard of good food anchored in talent, equity, and sustainability.
JBF AWARDS COMMITTEE
Anne Quatrano
Bill Addison
James Beard
Hsiao-Ching Chou
Tanya Holland
Nicolas Jammet
John Kessler
Emily Luchetti
Francois-Olivier Luiggi
Anne McBride
Richy Petrina
Ken Rubin
Toni Tipton-Martin
Andrea Weigl
Emerald Yeh

BOOK AWARDS COMMITTEE
Hsiao-Ching Chou
Scott Alves Barton
Jennifer Colliau
Mihir Desai
Carol Mighton Haddix
Robynne Maii
Laurie Ochoa
Carolyn Phillips
Marc Schermerhorn

BROADCAST MEDIA AWARDS COMMITTEE
Ken Rubin
Raghavan Iyer
Deborah Mitchell
Kevin Pang
Leslie Schwartz
Diane Worthington
Emerald Yeh

JOURNALISM AWARDS COMMITTEE
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Gustavo Arellano
Patricia Calhoun
John Kessler
Renaissance
Tracie McMillan
Kim O’Donnell
Chandra Ram
John Willoughby

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Devra First
Bill Addison
Tina Antolini
Evan Benn
Jennifer Cole
Alison Cook
Adam Erace
Patricia Escárcega
Amanda Fason
Ian Fraeb
David Hagedorn
Joseph Hernandez
Kate Krader
Adrian Miller
Hannah Raskin
Jordan Rathman
Laurie Sera
Khushbu Shah
Allegra Vermillion
Chris Ying

RESTAURANT DESIGN AWARDS COMMITTEE
James Biber
Anne Black
Casey Jones
Dung Ngu
Chee Pearlman

LEADERSHIP AWARDS COMMITTEE
Anne McBride
Dara Cooper
Zoe Feldman
Racia Nierenberg
Ricardo Salvador
Sean Sherman

YOUNG PROFESSIONALS COMMITTEE
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Kristen Frank
Lee Gonzalez
Priscilla Guzman
Alexandra Kier
Christina Luzzi
Heath Miller
Benjamin Robinson
Michael Schiller
Rebecca Stein

WOMEN’S LEADERSHIP PROGRAM ADVISORY BOARD
Allison Cooke
Cindy McLoughlin
Deborah Harris
Elaine Chon-Baker
Elizabeth Blau
Elizabeth Falkner
Elle Simone
Erm Fairbanks
Hawa Hassan
Jasmine Moy
Jessica Burns
Jill Greenhal
Erica Gruen

*Current list as of press time
Our fiscal year ended March 31, 2020; just as COVID-19 was spreading rapidly and causing shut-downs across the world. Since our fiscal year was substantially over as the pandemic-related closures began, there was little impact to our year-end results.

Fiscal 2020 was a year of significant revenue growth for the James Beard Foundation. The Taste America program became a year-round series, visiting 20 cities around the country and generating an additional $1 million in revenue from ticket sales and live auctions. We increased our strategic corporate sponsorships, partnering with two enterprise level sponsors and increasing this support by over $2 million. We also recognized revenue from a new endowment, gifted to the Foundation by one of our Trustees, providing for an annual monetary prize to be awarded to the Humanitarian of the Year Award winner as part of our James Beard Foundation Awards.

During this fiscal year, we continued to invest in Impact programs, such as Chefs Boot Camp for Policy and Change, Women's Entrepreneurial Leadership, and Owning It, focusing on sustainability, education, and inclusion, all in support of our mission to create a better food world for everyone. In October 2019, we held our first ever Chef's Action Summit at Princeton University. This Summit was invitation-only and included special guests, alumni of James Beard Foundation Impact programs, and partners in the fight for positive policy change that supports people, communities, and the planet.

As our fiscal year came to a close, the global pandemic was beginning its devastation, causing unprecedented business closures and financial hardships in every industry. The impact of mandated closures of restaurants and other food and beverage businesses has been significant. Many restaurants have closed permanently, while others continue to struggle daily for survival. The Foundation recognizes the dire situation the food and beverage community continues to face due to the COVID-19 pandemic. To help bring swift economic relief to these essential businesses, the Foundation launched the JBF Food and Beverage Industry Relief Fund in April 2020. This fund gathered support from corporate, foundation-based, and individual donors, and provided grants of $15,000 to independent food and beverage businesses in need. As our industry continues to be decimated by the pandemic, the Foundation will continue to work to help food and beverage businesses survive, rebuild, and thrive through our Open for Good campaign.

Now more than perhaps any time before, we rely on the generosity of our valued supporters, who are committed to join us in our efforts to create and sustain a better food world through the empowerment of chefs, restaurant workers, and food industry leaders. We are so grateful for this support and generosity.
# Statements of Financial Position

For the year ended March 31, 2020

<table>
<thead>
<tr>
<th>Assets</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$3,447,593</td>
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<tr>
<td>Board restricted cash and cash equivalents</td>
<td>500,000</td>
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<tr>
<td>Total cash and cash equivalents</td>
<td>$3,947,593</td>
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<tr>
<td>Grants and other receivables</td>
<td>452,341</td>
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<tr>
<td>Prepaid expenses and other assets</td>
<td>1,296,717</td>
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<tr>
<td>Property and equipment, net</td>
<td>1,869,634</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$7,566,285</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$1,440,487</td>
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<tr>
<td>Mortgage note payable, net</td>
<td>1,351,096</td>
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<tr>
<td>Deferred revenue, net</td>
<td>1,599,245</td>
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<tr>
<td>Deferred rent</td>
<td>57,903</td>
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<tr>
<td>Total Liabilities</td>
<td>$4,408,013</td>
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<table>
<thead>
<tr>
<th>Commitments and contingencies (Notes 6, 8, 9, 12 and 13)</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Net Assets</td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td>623,281</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td></td>
</tr>
<tr>
<td>Purpose or time restricted</td>
<td>1,929,971</td>
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<tr>
<td>Endowment</td>
<td>601,020</td>
</tr>
<tr>
<td>Total net assets with donor restrictions</td>
<td>2,558,991</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>3,188,272</td>
</tr>
</tbody>
</table>

| Total Liabilities and Net Assets                         | $7,566,285|

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# Allocation of Expenses

- **Programming**: 81%
- **Management / General**: 14%
- **Fundraising**: 5%

Audited financial statements available online at jamesbeard.org/financials

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# Statement of Activities

For the year ended March 31, 2020

<table>
<thead>
<tr>
<th></th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Support and Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Awards event sponsorships and ticket sales</td>
<td>$4,555,815</td>
<td>—</td>
<td>$4,555,815</td>
</tr>
<tr>
<td>Contributions</td>
<td>2,693,574</td>
<td>1,615,849</td>
<td>4,309,423</td>
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<tr>
<td>Dividend and interest income</td>
<td>58,709</td>
<td>—</td>
<td>58,709</td>
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<tr>
<td>Educational program fees and grants</td>
<td>1,247,555</td>
<td>226,796</td>
<td>1,474,349</td>
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<tr>
<td>House events</td>
<td>1,608,601</td>
<td>—</td>
<td>1,608,601</td>
</tr>
<tr>
<td>Membership fees</td>
<td>498,334</td>
<td>—</td>
<td>498,334</td>
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<tr>
<td>Out of house events and auctions</td>
<td>6,664,444</td>
<td>—</td>
<td>6,664,444</td>
</tr>
<tr>
<td>Program advertising, publications and miscellaneous income</td>
<td>50,064</td>
<td>—</td>
<td>50,064</td>
</tr>
<tr>
<td>Net assets released from restrictions—satisfaction of program and time restrictions</td>
<td>1,599,708</td>
<td>(1,599,708)</td>
<td>1,189</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>$18,921,590</td>
<td>$222,937</td>
<td>$19,144,527</td>
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</tbody>
</table>

| **Expenses**                                                |              |                         |             |
| Program Services                                           |              |                         |             |
| Scholarships                                               | $717,768      | —                       | $717,768    |
| Education and Impact                                       | 2,169,768     | —                       | 2,169,768   |
| Membership services                                        | 313,459       | —                       | 313,459     |
| House events                                               | 2,602,071     | —                       | 2,602,071   |
| Awards                                                     | 3,316,209     | —                       | 3,316,209   |
| Out of-house events                                        | 5,133,516     | —                       | 5,133,516   |
| Publications and communications                           | 777,479       | —                       | 777,479     |
| **Total Program Services**                                 | $15,029,370   | —                       | $15,029,370|

| Supporting Services                                        |              |                         |             |
| Management and general                                     | 2,608,730     | —                       | 2,608,730   |
| Fundraising                                                | 919,843       | —                       | 919,843     |
| **Total Supporting Services**                              | 3,528,573     | —                       | 3,528,573   |

| **Total Expenses**                                         | $18,557,843   | —                       | $18,557,843|

| Change in net assets                                       |              |                         |             |
| Net Assets—Beginning                                       | $265,534      | $222,937                | $588,484    |
| **Net Assets—Beginning**                                   | $629,281      | $2,528,991              | $3,158,272  |
The James Beard Foundation is grateful to the following companies for their partnership and vision in bringing the Foundation’s events and programs to communities near and far.
Donors

The James Beard Foundation gratefully acknowledges the following donors for their generous support of our programs.
John Reed  
Lauren Rahak  
Sophia L. Reichenbach  
Charles Reilly  
Richard Rink  
Ray Ritchey  
Quinetta Roberson  
Beverly Roberts  
Jason Roberts  
Pamela Roberts  
Duncan Robinson  
Jeff Robinson  
Henrique Kolkin Rodrigues  
Margone Rosenthal  
Mark Rosse  
Martin Rotberg  
Rory Rothman  
Tonia Rudny  
Frank Ruffolo  
Laura Runnels  
Julia Russell  
LaJuanna Russell  
Sara Russell  
Drew Ryan  
Peter Sacoulas  
Christopher Salemo  
Amelia Salzman  
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Deborah Salzberg  
Eric Salzberg  
Nalini Sam  
Jaye Sandman  
Rossana Santos  
Carolina Santos-Noes  
Victoria Sassine  
Luke Saunders  
Alan Savada  
Patricia Savore  
Vineeta Saxena  
Helmut Schadinger  
Caroline Schafer  
J.M. Schapira  
Mitchell Schenker  
Rebecca Schiller  
Mitchell Schmeding  
Jessica Schneickert  
Francine Schore  
Margaret Schuering  
Jon D. Schwartz  
Judith A. Saxdon  
Scott Sell  
Daniella Sienier  
Shelley Seward  
Richard Sexton  
Jeff Seymour  
Asheal Shah  
Sarah Shallenberger  
John B. Shields  
John Sheldon  
Matt Sherry  
Mary Shivar  
Virginia Shore  
Troy Short  
Seema Shrikhande  
Jenny Shimpelman  
Donna Shuell  
Eric Shultman  
Martha Shumway  
Ryan Siegrist  
Tomislav Silva  
Holli and Dave Silverman  
Kelly Silverman  
Patricia Silverstein  
Wendy Silverstein  
Elizabeth Simkus  
Gail Simmons  
Suzanne Elizabeth Simon  
Shalini Singh  
Karl Sogren  
Sofia Sliadust  
Boonne Botnick  
Stephen Small  
John Smiley  
Cass Smith  
James Smith  
Jason R. Smith  
Kristanna Smith  
Richard Smith  
Sidney Smith  
Jeffrey Smithline  
Brian Smoake  
Rebecca E. Snyder  
Brant Snyder  
Susan Sobec  
Nathan Solomonson  
Steve Soltz  
Rahul Sood  
Griffin Sparner  
Jason Speiss  
Sally Spence  
Christopher Spendley  
Christina Sprague-Alire  
Jessica Springsteen  
Julie Sproesser  
Eloise Sprung  
Kathy Stapp  
Krista Stein  
Lyle Stern  
William Stern  
Karlie Stevens  
Dylan Stewart  
Judy Stewart  
Robert Stilo  
Lucas Stooiff  
Alisa Stone  
Erin Stone  
Juliana Stone  
Aiden Stoner  
Lisa Storch  
Joyce Storm  
Mary Ann Storms  
Ann and Al Strate  
Vanessa Straughn  
Susan Strauss  
Patrick Stubbers  
Sadhvi Subramanian  
Susan Suarez  
Guantong Sun  
Titi Suprapti  
Matthew Susman  
Falon Sweeney  
Tat Syle  
Michelle Szot  
Michelle Tagalatela  
Nikhil Talwar  
Judy Tancredi  
Daniel Tangherlini  
Christina Taylor  
Katherine Teal  
Danielle Ternes  
Cole Tensfeld  
Anthony Thomas  
Caroline Thomas  
Clare Thomas  
Christina Thompson  
Marc Thompson  
Michael Thompson  
Nicholas Thompson  
Owen Thomson  
Rob Tod  
Joseph Tooma  
Branden Torres  
Debra A. Torres  
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