Annual Report
Fiscal Year Ending March 31, 2014

In FY 2014 the ASSE Foundation built on the major strides made in the previous year. Following up on a year of financial milestones, technological advances, and the addition of multiple programs wasn’t easy, but we were up to the task. Our donors came through again, making it another record-breaking year for fundraising. Our young professionals council, the Next Generation Board, took root and grew tremendously. The promise of the Family Scholarship Fund came to fruition as we selected our first recipient, Erika Clasby. And we embraced ASSE’s international community, fine-tuning a number of our programs specifically for the global member.

I look forward to sharing details with you in this report. As you read, remember that each of our programs – and each time we impact the life of a student, professional, or member of the ASSE community – is made possible by the generosity and partnerships of our donors. Thank you for your investment in the future of the profession. Join with us in FY 2015 as we strive for:

Generosity from you, growth within the profession, safety for all.

Finances & Contributions

Total revenues were $1,392,487, consisting of contributions, interest earnings, realized investment gains, silent auction and golf outing proceeds, and income from the scholarship and grant program. This is a 44% increase from the previous year primarily due to increased support from donors and investment gains.

Combined programs and operations incurred total expenses of $609,969 which included scholarships, professional education grants, fellowships, research funding, technology fees, marketing, fundraising and meeting expenses, management fees, banking, investment and legal fees.

Net income before unrealized losses was $782,518, an increase of 73% over the previous year. Most of the earnings increase was due to the growing base of support from Foundation donors coupled with strong investment returns.
Donations were at $812,502, an increase of 16% from FY 2013, making FY 2014 the Foundation’s strongest fundraising year ever. Of this amount, restricted fund revenues (programs earmarked for specific scholarship funds and research projects) totaled $570,805.

This broad-based support comes from ASSE Regions, Chapters, and members, as well as corporate donors. Nearly 30% of our Regions and Chapters invested with the Foundation, giving nearly $136,000. Individual donors, including the 24% of members who gave via membership renewal, contributed nearly $312,000.

The following organizations supported us with leadership gifts at the corporate level:

• **Visionary ($15,000+):** Applications International Corporation, Board of Certified Safety Professionals, CNA, Lancaster County Industrial Safety Council, Liberty Mutual Insurance, the Liberty Mutual Research Institute for Safety, the UPS Foundation, URS Corporation, the Walt Disney World Company;
• **Counselor ($10,000-$14,999):** American Mechanical Services, the Bechtel Group Foundation;
• **Champion ($5,000-$9,999):** Accuform Signs, FDR Safety LLC, Flatiron Construction Corporation, Health & Safety Institute, Parsons, Texas Safety Foundation;
• **Advocate ($2,500 - $4,999):** AES Electrical, ISNetworld;
• **Contributor ($1,000-$2,499):** Houston Area Safety Council, Monsanto, Neutral Posture

To those in the ASSE community who already support us, thank you. To those who don’t yet, explore our programs, speak with the Trustees, get to know us. Our mission is easy to embrace.

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**Education**

Our most well-known effort, the scholarship and grant program, benefited 108 students and professionals in the ASSE community. We awarded $210,350 to 91 students, an increase of 5 awards from FY 2013. In addition, we awarded 17 professional education grants totaling $16,850.

As required by the ASSE Foundation Restricted Fund Policy, we allocated $153,782 of investment earnings to the restricted scholarship and professional education grant funds. The investment earnings rate was based on the 5-year average of portfolio returns.

We awarded a $3,500 grant to Montana Tech of the University of Montana under the James A. Oppold Fund, which supports universities seeking ASAC/ABET accreditation of their occupational safety and health programs.
The Foundation continued its support of students by underwriting the ASSE Future Safety Leaders Conference ($52,000), a program designed to mentor ASSE student members and prepare them for the transition from safety student to SH&E employee. Special thanks to Liberty Mutual, URS, BCSP, Georgia Pacific and CNA for supporting our students.

The Next Generation Board thrived in their first year of operations. Jumping into leadership immediately, the NGB played a critical role in solicitation for the 2013 Safety Matters Silent Auction in Las Vegas and donor stewardship. In addition the NGB increased the Foundation's social media presence, integrated with the Trustees, and are connecting the Foundation more closely with students. We are incredibly proud of the NGB and all they’ve accomplished in their first year, and are looking forward to the energy and new ideas they’ll continue bringing to the table.

Listening to our members, we added several global opportunities to our program slate: we expanded our Liberty Mutual Fellowship Program to include international applicants, and to our grant program, we added the ASSE Global Reach Grant, specifically geared toward non-U.S. citizens. Congratulations to Shahzad Rasheed and Ayoub Rebahi, our first Global Reach Grant recipients.

And in partnership with Nick Yin, ASSE Ambassador to Greater China, we created a scholarship that will benefit Chinese students studying in the U.S. from the Greater China Region (China, Taiwan, Hong Kong and Macau). The first award will be offered in 2015.

The Family Scholarship Fund awarded its first scholarship, $5,000 to Erika Clasby. Erika is a straight-A student pursuing engineering in Atlanta. Her father lost his life while doing routine utility maintenance for a power company. This award is especially close to our hearts, and we know, to yours. All ASSE members work toward preventing tragedies like the one Erika's family has faced, and we thank you for joining with us to help Erika in this small but meaningful way. In its first year, the Family Scholarship Fund balance reached nearly $100,000. A special thanks to UPS for making a leadership gift of $25,000 to the fund.

The Foundation's research agenda was advanced through several initiatives in FY 2014. Each year we partner with the Liberty Mutual Research Institute for Safety, a one-of-a-kind facility in Hopkinton, Massachusetts, devoted to applied safety research. Last summer we selected Lora Cavuoto and Denny Yu as our Liberty Mutual Fellows. They each received $9,500 to spend six weeks at Liberty Mutual's premier facilities, researching obesity and ergonomics. We also awarded $7,226 to the Center of Safety and Health Sustainability for research on global OSH reporting trends.

The Foundation Research Committee prepared to release a request for proposals. Because we’ve decided to focus on growing the research program to support more impactful research, we explored all opportunities for moving forward. Research is one of three charges given the Foundation in our mission, and we look forward to providing significant opportunities for scholars and researchers to push forward the boundaries of knowledge in occupational safety and health science. Stay tuned in 2015 for major developments in the Foundation Research Program.
Safety 2013: Events and Results

At Safety 2013 in Las Vegas, the Foundation raised nearly $150,000 from forward-thinking individuals, chapters, and corporations in just four days.

On Monday more than 100 golfers met at scenic Badlands Golf Club, where our sponsors and golfers raised $19,000 for the Safety Matters Fund.

At the House of Delegates meeting on Sunday afternoon, I shared an update on the Foundation. After thanking the ASSE community for their long-standing and generous support of the Foundation, dozens of you stood up and pledged your support to the Foundation. In a matter of minutes, we collected more than $120,000 for the Safety Matters Fund and the 2014 Scholarship and Grant Program.

The Silent Auction closed on Wednesday at 12 noon. Previously a paper auction, this year’s auction was mobile, enabling bidders to participate from anywhere. Our generous donors gave more than 70 items, and we raised almost $9,000.

Thank you again to everyone who attended Foundation events at Safety 2013 in Las Vegas! It is such a pleasure to spend time with our Foundation community of donors and beneficiaries, many of whom we now call friends.
Auxiliary Advocacy

We are very proud to report on auxiliary advocacy, our name for a growing trend we’ve seen. Auxiliary advocacy is when wonderful supporters of the Foundation dream up their own projects to support safety through the Foundation. It’s coming from all directions – under Erike Young’s Crowdrise campaign in Region I, Worcester County’s golf outing, Eric Stager and Region VIII’s Safety Matters commitment, and Murray State’s Fun Run under the leadership of Carrie Stindt.

Additionally, we’ve seen other ASSE departments integrate the Foundation into their programs – the Member-Get-a-Member campaign is developing its own scholarship and the Fatality Symposium donated part of their registration fees to the Family Scholarship Fund. This is a trend we’re proud of, and we hope to see it expand in 2015.

Fiscal Year 2015 Projections

As we look to FY2015, the academic scholarship and grant program will offer nearly $270,000 in scholarships and professional education grants for students pursuing degrees in SH&E and to safety professionals working to expand their professional credentials. As awareness of the Family Scholarship Fund grows, we hope to reach more eligible applicants. Our goal is to keep increasing the number of Family Scholarship Fund awards each year, assisting families like the Clasbys in reaching their educational goals.

Our James A. Oppold Fund will continue to expand as we work with the Applied Sciences Commission (ASC) to develop programs for schools seeking ASAC/ABET accreditation.
The Liberty Mutual Research Fellowship Program will once again provide two fellows the opportunity to spend time at the Liberty Mutual Research Institute for Safety. I am very pleased to report that we will have our first international Liberty Mutual Research Fellow, as well as increased funding.

We will underwrite the ASSE Future Safety Leaders Conference in November 2014. This is the FSLC’s 10th year, and we are happy to mark the occasion by having the Next Generation Board attend the conference alongside the students. Our hope is that the NGB forges long-lasting connections with ASSE’s most outstanding student members, sharing advice for professional development and showing them opportunities to get involved and stay involved with ASSE and the Foundation.

As the NGB commits to bridging gaps between students, young professionals and seasoned professionals, they will strengthen the entire ASSE community. We look forward to their input and energy as the Foundation continues to build upon the growth of the past quarter-century.

We expect 2015 to be another year of progress and measurable results. In 2015, the Trustees will reevaluate the minimum scholarship amounts that are awarded each year. This change recognizes the soaring costs of college education and positions the Foundation to have a stronger effect on tomorrow’s rising OSH stars.

The 2015 academic scholarship and grant program will also debut a new category of scholarships, Impact Scholarships. Impact Scholarships will be awards at $10,000 or more, designed to cover a significant portion of one year’s tuition expense and make a life-changing difference in the ability of OSH students to complete their educational goals. The Foundation’s first Impact Scholarships will be courtesy of Applications International Corporation (AIC). AIC pledged $250,000 to the Foundation payable over the next three years. This is the largest single commitment the Foundation has ever received.

FY 2014 was an exciting, record-breaking year. The future of safety was strengthened by your generosity. FY 2015 will be even better, as we strengthen our ties with the global member, with the research-driven member, with young professionals, with students – with all of you.

Thank you for your partnership. Thank you for investing in the future of safety. Thank you for coming along with us as we stake out your place in the culture of safety, placing the safety profession at the crossroads of healthy workers and a flourishing environment.

Because safety matters,

Fay F. Feeney, CSP, ARM
Board Chair, Fiscal-Year 2014
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"The scholarship allowed me the opportunity to attend Safety 2013, a decision that ultimately had a significant impact on my life. At Safety 2013 I was able to meet and learn about graduate school opportunities as well as network and attend seminars that solidified my commitment to the safety and health field... Eventually I would like to return to academia to teach safety and health, industrial hygiene, and ergonomics to students who can then go on and use these valuable skills to decrease occupational injuries and increase the well-being of employees all over the world."

Robert Granzow, UPS Scholarship Recipient
2014 Scholarship Recipients

Gregory Corbin  
Southeastern Oklahoma State University  
ISNetworld Scholarship  
$1,000

Taylor Matlock  
Southeastern Oklahoma State University  
ISNetworld Scholarship  
$1,000

Haoyangyi Peng  
Oklahoma State University  
ISNetworld Scholarship  
$1,000

Connor Markgraf  
University of Wisconsin Whitewater  
James Joseph Davis Memorial Scholarship  
(sponsored by Applications International Corporation)  
$3,000

Fred Straub  
Indiana University of Pennsylvania  
Lancaster County Industrial Safety Council Scholarship  
in honor of Craig Schroll & Jan Getz  
$1,000

Elliot Laratonda  
Indiana University of Pennsylvania  
Liberty Mutual Scholarship  
$4,000

Taylor Smith  
Embry-Riddle Aeronautical University  
Liberty Mutual Scholarship  
$4,000

Joshua Reed  
Murray State University  
Parsons Corporation Scholarship for Safety and Health  
$4,000

Amanda Dean  
Murray State University  
Scott Sewing Memorial Scholarship  
(sponsored by Applications International Corporation)  
$6,500

Kevin Boucher  
Keene State College  
SiteHawk Safety Scholarship  
$1,000

Ryan Grant  
Indiana University of Pennsylvania  
UPS Diversity Scholarship  
$1,000

Julio Robles  
Oklahoma State University  
UPS Diversity Scholarship  
$5,250

Walter Smith  
Southeastern Oklahoma State University  
UPS Diversity Scholarship  
$5,250

Jeffrey Fyock  
Indiana University of Pennsylvania  
UPS Scholarship  
$5,250

Robert Granzow  
Millersville University  
UPS Scholarship  
$5,000

Aaron Sulava  
Indiana University of Pennsylvania  
UPS Scholarship  
$5,250

Elayna Witt  
Murray State University  
URS Safety Scholarship  
$6,000

Uloma Uche  
University of North Texas Health Science Center  
WorkCare Safety & Health Scholarship  
$5,000

Dominic Woods  
Central Washington University  
Alaska Chapter Scholarship  
$1,000

Luke Whitmore  
Keene State College  
America Responds Memorial Scholarship  
$1,000

Philip Trout  
Indiana University of Pennsylvania  
ISNetworld Scholarship  
$1,000

Bethany Benedict  
Millersville University  
ASSE Diversity Committee Scholarship  
$1,000

John Griscavage  
Millersville University  
ASSE Foundation Military Service Scholarship  
$1,000

Kristin Porubsky  
Oakland University  
ASSE Member Get a Member Scholarship  
$2,500

Trey Gallaway  
University of Central Oklahoma  
ASSE Oklahoma City Chapter Scholarship  
$1,000

Kevin Haughn  
Trinidad State Junior College  
Bervin Hall Memorial Scholarship  
(sponsored by the Colorado Chapter)  
$1,000

Limi Akomah-Mordi  
Brigham Young University  
Idaho Blacks in Safety Engineering Scholarship  
$1,000
108 students and practicing safety professionals received scholarships and grants in 2014 with awards totaling $227,000

Yousif Abulhassan  
Auburn University  
Central Florida Chapter Scholarship  
$1,000

Alex Dus  
Indiana University  
Central Indiana ASSE Jim Kriner Memorial Scholarship  
$3,000

Gregory Nowak  
Indiana University  
Central Indiana ASSE Jim Kriner Memorial Scholarship  
$1,000

Isaac Monson  
Indiana University  
Bloomington Central Indiana ASSE Jim Kriner Memorial Scholarship  
$1,000

Dominic Woods  
Central Washington University  
Columbia-Willamette Chapter President Scholarship  
$1,000

Kimberly Eckman  
Boise State University  
Four Corners Chapter Scholarship  
$1,000

Andrew Downing  
Southeastern Louisiana University  
Granberry, Fleming, & Ross Scholarship  
$1,500

Brianna Dodge  
South Dakota School of Mines and Technology  
Great Plains Chapter Scholarship  
$1,000

Christopher Bass  
Southeastern Louisiana State University  
Greater Baton Rouge Chapter Don Jones Excellence in Safety Scholarship  
$1,500

Daniel Okyere  
University of Massachusetts Lowell  
Greater Boston Chapter Leadership Award  
$2,000

Courtney Blatti  
Keene State College  
Greater Boston Chapter Leadership Award  
$1,000

Brian Peterson  
Northern Illinois University  
Greater Chicago Chapter Scholarship  
$1,000

Adam Hofman  
Oklahoma State University  
Gulf Coast Past President’s Scholarship  
$1,500

Sara Mikulas  
Rochester Institute of Technology  
Gulf Coast Past President’s Scholarship  
$1,500

Brandon Becker  
Murray State University  
Harold F. Polson Memorial Scholarship (sponsored by the Middle Tennessee Chapter)  
$1,500

Kelly Wingert  
Millersville University  
Harry Taback 9/11 Memorial Scholarship  
$1,000

Patrick Nwafor  
Pittsburg State University  
Heart of America Scholarship  
$1,000

Brian Welch  
Pittsburg State University  
Heart of America Scholarship  
$1,000

Jose Daza-Saya  
University of Massachusetts Lowell  
James P. Kohn Memorial Scholarship  
$1,000

Emily Ostrander  
Western Carolina University  
Janet Sprickman Award (sponsored by the National Capital Chapter)  
$1,000

Layne Hardison  
Murray State University  
Keith Bain Scholarship (sponsored by the Middle Tennessee Chapter)  
$1,500

108 students and practicing safety professionals received scholarships and grants in 2014 with awards totaling $227,000.

108 students and practicing safety professionals received scholarships and grants in 2014 with awards totaling $227,000.
The ASSE Foundation plays an essential role in promoting safety and supporting the training of future leaders in safety. The field needs energized and well-trained individuals joining the discipline and the resources provided by the Foundation allow for students and practitioners to receive the necessary training to enter the safety profession. In addition, the support provided by the Foundation allows for the building of collaborations among safety researchers. This strengthens the quality of research performed through the sharing of ideas, methodologies, and resources.”

Lora Cauvoto, Liberty Mutual Research Fellow
Shahzad Rasheed  
Engro Fertilizers Limited  
ASSE Global Reach Grant  
$1,000

Ayoub Rebahi  
Boukhors Construction Company  
ASSE Global Reach Grant  
$1,000

Theresa Bradshaw  
Wood Group Mustang  
Delmar and Betty Tally Professional Education Grant  
$1,000

Christina Brennan  
National Park Service  
Edward M. “Ed” Stratton Memorial HSE Professional Education Grant  
$1,000

Kahlilah Guyah  
EHIS Compliance Services Inc.  
Edward M. “Ed” Stratton Memorial HSE Professional Education Grant  
$1,000

Kelly Bernish  
Global SHE Solutions  
Gabriel Alvarado Professional Education Grant  
$1,000

Thomas Fuller  
Illinois State University  
Gabriel Alvarado Professional Education Grant  
$1,000

Angela Vance  
Montgomery County  
Gabriel Alvarado Professional Education Grant  
$900

Susan Elliott  
American Red Cross - Biomedical  
Gulf Coast Chapter Professional Education Grant  
$1,000

Ilka Chestnut  
Southwest Florida Water Management District  
Manuel Campos, Jr. Memorial Fund  
$500

Allen Renuk  
United States Coast Guard Reserve  
Manuel Campos, Jr. Memorial Fund  
$500

Jennifer Otenti  
American Red Cross - New England Area Chapters  
Professional Education Grant  
$700

Thomas Wertman  
HP Hood LLC  
New England Area Chapters Professional Education Grant  
$750

Ramiro Pesina  
Emerson  
Safety Professionals and the Latino Workforce Professional Education Grant  
$1,000

“I’ts awesome to be part of something that impacts all generations, from young to experienced professionals. Getting some of our programs up and running has been challenging but also extremely rewarding and beneficial. It’s great to see the progress of these initiatives that are supporting the Foundation’s mission. Continuing to work with universities to get the message out about our profession will be critical in helping us grow.”

Holly Belgeri, Next Generation Board Member

I love SAFETY

2014 Professional Education Grant Recipients
Corporations
Visionary ($15,000+)
Applications International Corporation
ASSE
Board of Certified Safety Professionals
CNA Foundation
Lancaster County Industrial Safety Council
Liberty Mutual Research Institute for Safety
The UPS Foundation
URS Corporation
The Walt Disney World Company
Counselor ($10,000 - $14,999)
American Mechanical Services
Bechtel Corporation
Champion ($5,000 - $9,999)
Accuform Signs
Clarion
FDR Safety LLC
Flatiron Construction Corporation
ISNetworld
Parsons
Summit Training Source, Inc.
Texas Safety Foundation
Advocate ($2,500 - $4,999)
AES Electrical, Inc.
Contributor ($1,000 - $2,499)
BP Fabric of America Fund
Houston Area Safety Council
Monsanto Company
Neutral Posture Inc.

ASSE Regions and Chapters
Visionary ($5,000+)
Alaska Chapter
Arizona Chapter
Central Florida Chapter
Central Indiana Chapter
Colorado Chapter
New York City Chapter
Northern Ohio Chapter
Oklahoma City Chapter

Counselor ($2,500 - $4,999)
Columbia-Willamette Chapter
Long Island Chapter
Northwest Chapter
Southern Arizona Chapter

Champion ($1,000 - $2,499)
Bakersfield Chapter
Great Plains Chapter
Greater Baton Rouge Chapter
Hawaii Chapter
Kitty Hawk Chapter
National Capital Chapter
New Mexico-Pecos Valley Chapter
Northeastern Illinois Chapter
Sabine Neches Chapter
San Diego Chapter
Three Rivers Chapter
West Coast Florida Chapter

Advocate ($500 - $999)
Big Sky Chapter
Central Texas Chapter
Low Country Chapter
NOVA Chapter
Penn-Jersey Chapter
Region III
Tarheel Chapter

Advocate ($250 - $499)
Adele L. Abrams
Matthew R. Albanese
Leah M. Beckworth
Michael Belcher
Jeffery C. Camplin
Margaret M. Carroll
Thomas & Erica Cecich
David L. Colip
Jack & Sharyl Dobson Jr.
Angela M. Dumsa
Lanee C. Hornfeck
Charles S. Knight
Robert E. McClay Jr.
Fred A. Miller
Vincent R. Miller Jr.
Robert J. Nestorick
Scott & Keri Patterson
Kenny M. Powell
Joseph K. Samuels
Ricky Sanders
Paul & Carol Specht
Donnie G. Willmann
George F. Wolff Jr.

Contributor ($100 - $249)
Johnson Bamidele Awe
Jack L. Bacastow
Charles A. Badeau
Jan Bansfield
Todd A. Beck
William W. Brandt
Thomas F. Bresnaham Jr.
Edward R. Bulakites
Donald S. Burke
Sanseiahray C. Burnett
Doris A. Burns
John B. Callen
William R. Coffey
Steve M. Collins
Gary L. Douthitt
Yassie Dunn
Fay F. Feeney
David B. Feeser
Christopher M. Gates
Philip E. Goldsmith
Mary C. Goranson
Eddie Greer & Martha Hanson

ASSE Student Section
New Jersey Chapter
Nicolet Chapter
North West Virginia Chapter
Southern Colorado Chapter
Triad Chapter

Individuals
Visionary ($1,500+)
ASSE Construction Safety Management Authors
Warren K. Brown
Fred & Carolyn Fortman
Brad & Linda Giles
John L. Henshaw
Darryl C. & Kimberly Hill
Karl & Beth Jacobson
Timothy M. Kamberger
James ‘Skipper’ Kendrick Jr.
Michael J. Kotrick
Jim & Tiffany Kreinbrink
Valerie Overheul
Kathy A. Seabrook - Global Solutions Inc.
Richard A. Pollock & Diana M. Stegall
Steven & Kristina Schoolcraft
Janice M. Simon Clark
James & Carole Stevens
Del & Betty Tally
Michael & Marcella Thompson
Michael & Judy Thompson
Nick D. Yin

Counselor ($1,000 - $1,499)
Alan & Pat Brown
Rick Callor
Alexandria E. Carli
Patricia M. Ennis & Charles Walker
Cathy A. Hansell
Martin P. Jeppesen
Michael F. Murray
Bill Phillips
Linda M. Tapp
John M. Tomich

Champion ($500 - $999)
Kimberly R. Jackson
David & Dottie Kraemer
Thomas W. & Diane S. Lawrence
Timothy S. Miller
Terrie S. Norris
Joel N. Tietjens
Jeff Treffinger

Advocate ($250 - $499)
Adele L. Abrams
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Edward R. Bulakites
Donald S. Burke
Sanseiahray C. Burnett
Doris A. Burns
John B. Callen
William R. Coffey
Steve M. Collins
Gary L. Douthitt
Yassie Dunn
Fay F. Feeney
David B. Feeser
Christopher M. Gates
Philip E. Goldsmith
Mary C. Goranson
Eddie Greer & Martha Hanson

Foundation Donors April 1, 2013 - March 31, 2014
## American Society of Safety Engineers Foundation

**Statement of Revenue and Expenses**  
For the 12 Months Ending March 31, 2014

<table>
<thead>
<tr>
<th></th>
<th>Operating Fund</th>
<th>Restricted Funds</th>
<th>Consolidated</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>$241,697</td>
<td>$570,806</td>
<td>$812,502</td>
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<tr>
<td>Scholarship Revenue</td>
<td>$30,195</td>
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<td>$30,195</td>
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<tr>
<td>Conference Activities</td>
<td>$42,079</td>
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<td>$42,079</td>
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<tr>
<td>Interest</td>
<td></td>
<td>$76,659</td>
<td>$76,659</td>
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<tr>
<td>Realized Investment Gain/Loss</td>
<td>$431,052</td>
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<td>$431,052</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>$745,023</td>
<td>$647,465</td>
<td>$1,392,488</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scholarships &amp; PE Grants</td>
<td></td>
<td>$233,150</td>
<td>$233,150</td>
</tr>
<tr>
<td>Safety Research Fellowships</td>
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<td>$19,000</td>
<td>$19,000</td>
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<tr>
<td>Student Conference 2013</td>
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<td>$52,000</td>
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<tr>
<td>Research Grants</td>
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<td>$7,226</td>
<td>$7,226</td>
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<td>ABET Accreditation Grants</td>
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<tr>
<td>Scholarship Fees</td>
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<td>$27,495</td>
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<tr>
<td>Scholarship Management System</td>
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<td>$3,600</td>
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<td>Marketing and Promotions</td>
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<td>$3,714</td>
<td>$3,714</td>
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<tr>
<td>Other Program Support</td>
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<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Conference Activities</td>
<td>$33,968</td>
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<td>$33,968</td>
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<tr>
<td>Meetings and Conference Calls</td>
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<td>$32,140</td>
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<tr>
<td>Printing and Postage</td>
<td>$2,925</td>
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<tr>
<td>Investment/Bank/Legal Fees</td>
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<td>$21,622</td>
<td>$21,622</td>
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<tr>
<td>Miscellaneous Expenses</td>
<td>$1,734</td>
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<td>$1,734</td>
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<tr>
<td>Management Fees</td>
<td>$167,890</td>
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<td>$167,890</td>
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<tr>
<td>Endowment Funding</td>
<td>$153,782</td>
<td>($153,782)</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$421,380</td>
<td>$188,590</td>
<td>$609,969</td>
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<tr>
<td></td>
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<td></td>
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<tr>
<td><strong>Net Income</strong></td>
<td>$323,643</td>
<td>$458,875</td>
<td>$782,518</td>
</tr>
<tr>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Unrealized (Gain)/Loss from Investments</td>
<td>($14,755)</td>
<td></td>
<td>($14,755)</td>
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<tr>
<td><strong>Increase in Net Assets</strong></td>
<td>$308,888</td>
<td>$458,875</td>
<td>$767,763</td>
</tr>
</tbody>
</table>
### American Society of Safety Engineers Foundation

#### Statement of Financial Position

**As of March 31, 2014**

<table>
<thead>
<tr>
<th>Assets</th>
<th>Liabilities and Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Equivalents $258,306</td>
<td><strong>Liabilities</strong></td>
</tr>
<tr>
<td>Investments $4,207,535</td>
<td>Accounts Payable Trade $210,467</td>
</tr>
<tr>
<td>Accounts Receivable $12,488</td>
<td>Other Accrued Expenses $695</td>
</tr>
<tr>
<td>Due from ASSE $102,829</td>
<td>Deferred Revenue $7,625</td>
</tr>
<tr>
<td>Accrued Investment Income $4,334</td>
<td><strong>Total Liabilities</strong> $218,787</td>
</tr>
<tr>
<td>Prepaid Expenses and Deposits $4,263</td>
<td><strong>Net Assets</strong></td>
</tr>
<tr>
<td></td>
<td>Fund Balance - Trustee Restricted $541,754</td>
</tr>
<tr>
<td></td>
<td>Fund Balance - Unrestricted $1,200,322</td>
</tr>
<tr>
<td></td>
<td>Fund Balance - Donor Restricted $2,628,893</td>
</tr>
<tr>
<td><strong>Total Assets</strong> $4,589,757</td>
<td><strong>Total Net Assets</strong> $4,370,969</td>
</tr>
<tr>
<td></td>
<td><strong>Total Liabilities and Net Assets</strong> $4,589,757</td>
</tr>
</tbody>
</table>

**ASSE Foundation**

1800 E. Oakton Street  
Des Plaines, IL 60018-2100, USA

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E: +1 847.296.3769  
E: assefoundation@asse.org  
www.asse.org/foundation

Mary Goranson  
Foundation Manager  
mgoranson@asse.org

**Connect with the Foundation online**

Join the Foundation online to stay up-to-date with the latest news, projects, and events. Get involved and join with others from across the globe to advance occupational safety. Stand with the Foundation and be a part of tomorrow because Safety Matters!
Generosity from you.

Growth within the profession.

Safety for all.