A Year of Gratitude

It was a true privilege to lead the ASSE Foundation through FY2016. Above all, I’d like to express my gratitude. The Foundation celebrated its twenty-fifth year in style—raising a record amount of funding which will directly benefit our robust array of programs that further the safety profession. We awarded an unprecedented $435,868, of which $275,500 was shared with 106 students and professionals in our community. We supported students at forty-four schools and in every Region.

I was one of the Foundation’s first scholarship recipients, and it’s personally gratifying for me to see the Foundation continue to grow and to help students the same way I was helped back then. Just like then, the only way we can do what we do is through the awesome support of our donors.

In honor of our 25th anniversary, we focused on growing our Safety Matters fund over the past year, because that fund allows us to undertake new projects such as the Family Scholarship Fund and fatigue management research. Thanks to you, we accomplished our goal.

A huge driver for this growth was our Safety Matters Regional Challenge. We decided to stir up a bit of friendly competition between ASSE regions and the results have been tremendous. Through the participation of our chapters and members we will be sharing over $60,000 in Foundation funding with the winning regions.

We’re fortunate to have a robust network of corporations, ASSE regions, chapters and common interest groups, and individuals who support us. They know the value of investing in the future of safety, and advancing the profession both at home and around the world.

Again, thank you so much to everyone who makes what we do possible. Let’s explore what we’ve been up to this past year.
Finances and Contributions

Total revenues reached $1,037,894, and consisted of: contributions, interest earnings, realized investment gains, silent auction and golf outing proceeds, and income from the scholarship and grant program.

Total expenses were $758,153 consisting of program expenses of $435,868 (scholarships, professional education grants, fellowships, student conference, scholarship fees, and research) and operational expenses of $322,185, which included technology fees, marketing and promotions, conference fundraising expenses, meeting expenses, management fees, banking and investment fees. Net income was $279,740 before unrealized market losses. Net assets increased $71,344.29 to $4,919,446. This reflects the net income and unrealized gains on the portfolio.

Donations totaled $830,686, a 10.6% increase from FY 2015 and our best fundraising year ever! Of this amount, restricted fund revenues (programs earmarked for specific scholarship funds and research projects) totaled $466,840.

This broad-based support comes from ASSE regions, chapters, and members, as well as our corporate partners. More than 30% of our regions and chapters invested with the Foundation, giving $152,562. Individual donors, including the 24% of members who give via the dues renewal process, contributed $307,700.

Our corporate partners donated $370,424. The following organizations supported us with leadership gifts:

- **Champion ($5,000 - $9,999)**: AECOM, ISNetworld, Parsons Corporation, Safestart, Workcare, Inc.;
- **Advocate ($2,500 - $4,999)**: Raytheon, Texas Safety Foundation.

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**Funding Sources**

- ASSE Communities: 17.7%
- Corporations: 47.3%
- Individuals: 35.0%
- Future Safety Leaders Conference & NGB: 11%

**Your Generosity in Action**

- Scholarships and Professional Education Grants: 66%
- ABET Accreditation Support: 2%
- Family Scholarship Fund: 4%
- Research: 17%
Education

Our scholarship and grant program continues to grow; this year we awarded an unprecedented $275,500 to 84 students and 22 professionals in our community. We supported students at 44 schools and in every region.

Thanks to the extraordinary generosity of Applications International Corporation, we continue to offer six Impact Scholarships this year – five at $10,000 and one at $15,000. Impact Scholarships are awards of $10,000 or more, designed to cover a significant portion of one year’s tuition expense and make a life-changing difference in the ability of OSH students to complete their educational goals.

We also issued three ABET accreditation grants through the James A. Oppold Fund to Murray State University, University of Wisconsin Whitewater, and East Carolina University. ABET accreditation highlights the caliber of those schools’ programs in safety engineering and the professionals who graduate from them.

New awards offered in 2016 include:

- ASSE Past Presidents & Fellows Scholarship - $7,500
- Southern Company Scholarship - $5,000
- ProcessMAP Scholarship - $5,000
- Veterans of Safety Scholarship - $1,000
- PhD Scholarship for Future Educators - $1,000
- David V. MacCollum Visionary Scholarship, sponsored by the Southern Arizona Chapter - $1,000
- Kyle B. Dotson Safety Leadership Grant - $1,500

Family Scholarship Fund

As we all know, despite our best efforts, workplaces fatalities sadly still occur at a rate of thirteen per day. While nothing can ease the kind of heartbreak that comes from losing a loved one, we feel it is our responsibility to help where we can. In that spirit, the Foundation offers the Family Scholarship Fund, which helps defray the costs of higher education to students who have lost a loved one to a workplace tragedy.

This year, we awarded two ten thousand dollar scholarships to Hannah Pinkerton of Lincoln, Nebraska and Tristan Bainum of Alta, Iowa. Hannah is a double major in elementary and special education, and Tristan is majoring in engineering technology and design. Both their parents died from a workplace incident and both Hannah and Tristan were humbled to have the support of ASSE’s safety community.

$20,000 in scholarships helping students who have lost a loved one to a workplace tragedy
Leadership Development

In partnership with ASSE, we co-sponsored the ASSE Future Safety Leaders Conference, a two-day meeting designed to mentor ASSE student members and prepare them for the transition from safety student to OSH professional. More than 150 students benefited from career development, resume critiques, and targeted learning. Special thanks to AECOM, BCSP, CNA, Liberty Mutual Insurance, and ProcessMAP for their generous support.

Chartered only three years ago, the Next Generation Board (NGB) has become the Trustees’ right-hand, offering support in every one of our programs and events. In 2015 they helped to plan and solicit for the Safety Matters Golf Outing. Investing in the next generation of leaders is a proven method of ensuring strength for tomorrow, so we increased our investment in the NGB this year. They are not the future leaders of the profession; they are today’s leaders, and they give me great confidence for the future.

Research

Our research initiatives continue to grow. Each year we partner with the Liberty Mutual Research Institute for Safety, a one-of-a-kind facility in Hopkinton, Massachusetts, devoted to applied safety research. In summer 2015, we selected Brittany Gaines and Mohammed Mahmudur Rahman to spend 12 weeks at Liberty Mutual’s premier facilities researching driving biomechanics and fall injury prevention.

Fatigue Management Study

We’re currently one year into funding a research project under the direction of Lora Cavuoto at the University at Buffalo. Her study “Advancing Safety Surveillance using Individualized Sensor Technology” will determine how to quantify fatigue in individuals and help safety professionals enact policies that will reduce fatigue-related accidents. Fatigue affects workers in all industries and we believe the knowledge gained from this study will have a broad impact that will help create a business case for managing fatigue.

These projects are critical to the continued growth of the safety profession as they support the development of knowledge, innovative methods, systems and other appropriate interventions for advancing safety and health in the workplace. Research grants assist the safety community in mitigating the risks of injury and illness in the workplace and help develop and grow research talent in the safety and health field.
Professional Education Grant Recipients

Gan Eng Wee Alvin
ASSE Global Reach Grant
$1,000

Colby Baker
Gabriel Alvarado
Professional Education Grant sponsored by CITGO and Rixio & Alejandra Medina
$1,000

Jacqueline Beatty
Thomas & Dorothy Reilly Professional Education Grant
$1,000

Garnet Blackburn
Terrence M. Hennessy Professional Education Grant
$1,000

Sheila Emerson
Terrence M. Hennessy Professional Education Grant
$1,000

Amy Fasano
Delmar and Betty Tally Professional Education Grant
$1,000

Shawn Helton
Gulf Coast Chapter Professional Education Grant
$1,000

Jennifer Hebert
Oklahoma City Chapter Grant
$1,000

Bryce Lawlor
Kyle B. Dotson Safety Leadership Grant
$1,000

Tanija Maynard
Kyle B. Dotson Safety Leadership Grant
$1,000

James Newberry
Hawaii Chapter Professional Education Grant
$1,000

Richard Olawoyin
Texas Safety Foundation Nancy Petru HSE Professional Education Grant
$1,000

Jeff Romeo
Gabriel Alvarado Professional Education Grant
$1,000

Jacquelyn Seth
Gabriel Alvarado Professional Education Grant
$1,000

Andrew Wyble
Gulf Coast Chapter Professional Education Grant
$1,000

Jennifer Zipeto
Terrance M. Hennessy Professional Education Grant
$500

Not Pictured
Travis Ball, Terrance M. Hennessy Professional Education Grant, $1,000; Bonita Carter-Cox, Texas Safety Foundation Nancy Petru HSE Professional Education Grant, $1,000; Meaghan Morris, Gulf Coast Chapter Professional Education Grant, $1,000; Olufunmilola Masha, Gabriel Alvarado Professional Education Grant sponsored by CITGO and Rixio & Alejandra Medina, $500; Alma Seu, Delmar and Betty Tally Professional Education Grant, $500; Elisonia Valle, Safety Professionals and the Latino Workforce Professional Education Grant, $1,000

Safety 2015: Events & Results

In just four days, the Foundation community joined together to raise nearly $200,000 in support of education, leadership development, and research.

On Sunday 134 golfers hit the links at the Texas Star Golf Course, where our sponsors and golfers raised more than $43,000 for the Safety Matters Fund. Special thanks to Premier Sponsors, DSM Dyneema and Protective Industrial Products, and our major sponsors: Accuform Signs, AECOM, Liberty Mutual Insurance, and UPS.

At the House of Delegates meeting on Sunday afternoon, Chair Alexi Carli updated ASSE’s leadership on the Foundation’s progress. After thanking the ASSE community for its long-standing and generous support of the Foundation, dozens stood up and pledged additional support to the Foundation. In a matter of minutes, we collected more than $140,000 for the Safety Matters Fund and the Scholarship & Grant Program.

We also held the 21st annual Safety Matters Silent Auction and more than 75 items from dozens of individuals, chapters, and corporations were available to conference attendees and those bidding online. With such finds as Disney World passes, baseball games, several Kate Spade bags, and even a Microsoft Surface, revenue exceeded $10,000. Our annual Donor Reception also brought together more than 200 of our supporters for a celebratory evening.

Thank you again, to everyone who attended Foundation events at Safety 2015 in Dallas! It is such a pleasure to spend time with our Foundation community of donors and beneficiaries, many of whom we now call friends.
The Year In Pictures

A Future Safety Leaders Conference attendee displays the limited-edition 25th Anniversary T-Shirt

134 golfers played the Texas Star Golf Course, where our sponsors and golfers raised more than $43,000 for the Safety Matters Fund

ASSE celebrated the Foundation’s Anniversary at the Leadership Conference with a cake.

Scholarship recipients are recognized at Safety 2015

Our Sponsors and Donors
As we look to FY2017, the Academic Scholarship & Grant Program will offer more than $280,000 in scholarships and professional education grants for students pursuing degrees in OSH and to safety professionals working to expand their professional credentials. We continue to search for eligible applicants for the Family Scholarship Fund, our award geared toward families who have lost a loved one in a workplace incident.

We have continued our work with the Applied Science Accreditation Commission (ASAC) using our James A. Oppold Fund to develop and implement programs for schools seeking ASAC/ABET accreditation. The Liberty Mutual Research Fellowship Program has once again provided two fellows the opportunity to conduct research at the Liberty Mutual Research Institute for Safety over the summer of 2016.

We will pay out funds to the winning regions of the Safety Matters Regional Challenge in FY2017 based on the results of the Challange. The Regions raised more than $400,000, and we will share over $60,000 with Region 8, Region 3, and Region 7, who took first, second and third place, respectively.

We will partner with ASSE to underwrite the ASSE Future Safety Leaders Conference in November 2016, and we will send the NGB to attend alongside the students. Our hope is that the NGB forges long-lasting connections with ASSE’s most outstanding student members, sharing advice for professional development and showing them opportunities to get involved and stay involved with ASSE and the Foundation.
2016 Scholarship Recipients

Yousif Abulhassan  
Auburn University  
Terrence M. Hennessy Steven F. Kane Memorial Scholarship  
$2,000

Teniope Adewumi  
University of California Los Angeles  
Thompson Scholarship for Women in Safety  
$1,500

Ashley Anderson  
Northeastern State University  
Broken Arrow ISNetworld Scholarship  
$1,000

Rita Bell  
Texas State Technical College  
Terrence M. Hennessy Texas Safety Foundation Charlie Darnell HSE Memorial Scholarship  
$2,000

Courtney Blatti  
University of Michigan - Ann Arbor  
WorkCare Safety & Health Scholarship  
$5,000

Jose Bocanegra Yanez  
Southeastern Oklahoma State University Southwest Chapter  
Roy Kindow Scholarship  
$1,000

Sheena Bottorff  
Northeastern State University - Broken Arrow  
ISNetworld Scholarship  
$1,000

Shae Le Bryant  
University of Alaska at Anchorage  
Alaska Chapter Scholarship  
$1,000

Doris Burns  
University of Nebraska - Medical Center  
International Corporation Impact Scholarship  
$1,500

Raymond Camacho  
Gateway Community College Applications International Corporation Impact Scholarship  
$10,000

Ashley Carranza  
Southeastern Oklahoma State University  
ISNetworld Scholarship  
$1,000

Emily Carithers  
Southeastern Louisiana University Greater Baton Rouge Chapter Don Jones Excellence in Safety Scholarship  
$1,500

Jim Chambers  
Cuyahoga Community College Northern Ohio Chapter Scholarship  
$1,000

Winnie Chin  
University of Massachusetts - Lowell Greater Boston Chapter Leadership Award  
$2,000

Brian Clark  
University of Montana - Montana Tech Texas Safety Foundation Del Tally HSE Scholarship  
$2,000

Jayson Clinger  
The University of Findlay Liberty Mutual Scholarship  
$5,500

“I was very honored to have received the Liberty Mutual scholarship and be able to attend the 2004 Conference in Las Vegas. The impact of ASSE and the Foundation on my life is tremendous and I strive everyday to find a way to give back and make a difference.”

Darren Alexander, ESH Specialist, Lockheed Martin
Future Safety Leaders conference attendees sport their "I Heart Safety" shirts
Scholarship Recipients

Justin Russell  
*University of Wisconsin - Platteville*  
Gulf Coast Past Presidents Scholarship  
$2,000

Amel Ryman  
*University of Houston - Clear Lake*  
UPS Diversity Scholarship  
$5,250

Menekse Salar  
*Auburn University*  
ASSE Diversity Committee Scholarship  
$1,000

Rachel Sample  
*University of Central Oklahoma*  
Oklahoma City Chapter Scholarship  
$1,000

Eric Sapp  
*Murray State University*  
Parsons Corporation Scholarship for Safety & Health  
$4,500

Joshua Sarran  
*University of Montana - Montana Tech*  
Linda & Brad Giles Scholarship  
$2,500

Claire Schmidt  
*Auburn University*  
Central Florida Chapter Scholarship  
$1,000

Willie Sease  
*Indiana University - Bloomington*  
Central Indiana ASSE Jim Kriner Memorial Scholarship  
$3,000

Matthew Toenniges  
*Indiana University of Pennsylvania*  
Applications International Corporation Impact Scholarship  
$10,000

Ivan Torres  
*University of California - Los Angeles*  
Rixio Medina & Associates Hispanics in Safety Scholarship  
$4,000

Uloma Uche  
*University of North Texas*  
Texas Safety Foundation L.C. Meyer HSE Scholarship  
$2,000

Vameng Vue  
*Oakland University*  
UPS Diversity Scholarship  
$5,250

Brennen Wagespack  
*Southeastern Louisiana University*  
Granberry, Fleming, & Ross Scholarship  
$1,500

Staci Werner  
*University of Montana - Montana Tech*  
Scott Dominguez - Craters of the Moon Chapter Scholarship  
$1,000

Luke Whitmore  
*Murray State University*  
Keith Bain Scholarship (sponsored by the Middle Tennessee Chapter)  
$1,500

Madison Wilkins  
*Slippery Rock University of Pennsylvania*  
Veterans of Safety Scholarship  
$1,000

Marissa Johnsen  
*University of Minnesota - Duluth*  
James P. Kohn Memorial Scholarship  
$1,000

Daniel Johnson  
*Indiana University of Pennsylvania*  
BCSP - Professional Scholarship  
$5,000

Mark Keller  
*Keene State College*  
CNA Foundation Scholarship  
$5,000

Lauren Kokx  
*University of Michigan - Ann Arbor*  
Thomas W. Pollock Memorial Scholarship  
$10,000

Derek Koller  
*University of Arizona*  
James Joseph Davis Memorial Scholarship  
$1,500

Elise Lagerstrom  
*Colorado State University*  
Region II Scholarship  
$1,500

Kayli Mangus  
*Indiana University of Pennsylvania*  
Gulf Coast Past Presidents Scholarship  
$2,000

Alexa Manteufel  
*Central Washington University*  
Columbia-Willamette Chapter President Scholarship  
$1,500

150 rising stars attended the Future Safety Leaders conference, where they learned key skills to help them become the safety leaders of tomorrow.
Receiving an Applications International scholarship from the ASSE Foundation in 2013 was a true blessing. It was an affirmation that hard work will be rewarded, and that is a lesson that has held true in my career thus far.

Charles Frey, Construction HSE Coordinator, BP Alaska,
Corporations & Organizations
Visionary, $15,000+
American Society of Safety Engineers Applications International Corporation
BCSUP
Bechtel
CNA
Johnson Controls, Inc.
Liberty Mutual Insurance
Liberty Mutual Research Institute for Safety
ProcessMAP
Southern Company
The UPS Foundation
Veterans of Safety

Champion, $5,000-$9,999
AECOM
ISNewWorld
Parsons Corporation
Safestart
Workcare, Inc.

Advocate, $2,500-$4,999
Raytheon
Texas Safety Foundation

Contributor ($1,000 - $2,499)
Chevron
AllOne Health Resources
Houston Area Safety Council
Neutral Posture
Pinnacol Assurance

ASSE Region & Chapters
Visionary, $5,000+
Arizona Chapter
Central Indiana Chapter
Gulf Coast Chapter
Northeast Iowa Chapter
Northern Ohio Chapter
Oklahoma City Chapter
ASSE Region VIII
ASSE New England Area Chapters
ASSE National Capital Area
Western Pennsylvania Chapter

Counselor, $2,500-$4,999
ASSE Women in Safety Engineering
Colorado Chapter
New York City Chapter
Northwest Chapter
Philadelphia Chapter
Utah Chapter

Champion, $1,000-$2,499
Alaska Chapter
Columbia-Willamette Chapter
Great Plains Chapter
Greater Boston Chapter
Greater Chicago Chapter
Long Island Chapter
National Capital Chapter
New Jersey Chapter
NOVA Chapter
Orange County Chapter
Piedmont Chapter
Puget Sound Chapter
ASSE Region VI
San Diego Chapter
South Florida Chapter
Tarheel Chapter
West Florida Chapter

Advocate, $500-$999
Central Pennsylvania Chapter
Greater Baton Rouge Chapter
Greater Detroit Chapter
Greater West Virginia Chapter
Kitty Hawk Chapter
Low Country Chapter

Lower Columbia Basin Chapter
Middle East Chapter
Northeastern Illinois Chapter
ASSE Student Section, Keene State College

Contributor, $250-$499
Connecticut Valley Chapter
Fort Worth Chapter
Louisville Chapter
Mckinney Chapter
Northeastern Pennsylvania Chapter
North Carolina Chapter
Penn-Jersey Chapter
Purchase Area Chapter
Sacramento Chapter
Snake River Chapter
ASSE Student Section, Illinois State University
Worcester County Chapter

General, $50-$249
Alabama Chapter
Central Valley Chapter
Keene State College Student Section
Midwest Pennsylvania Chapter
Midnight Sun Chapter
Nigeria Chapter
Southern Colorado Chapter
ASSE Student Section, University of Alabama, Birmingham
Triad Chapter

Individuals
Visionary ($1,500+)
Warren Brown
Alexi Carli
Kyle Dotson
Brad & Linda Giles
John Henschaw
Darryl & Kimberly Hill
Karl & Beth Jacobson
Martin Jeppeson
Skipper Kendrick
Rixio & Alejandro Medina
Michael Murray
Richard Pollock & Diana Stegall
Joseph Samuels
Steven & Kristina Schoolcraft
Jan Simon Clark
Del & Betty Tally
Linda Tapp
Michael & Judy Thompson

Counselor ($1,000 - $1,499)
Patricia Ennis

Champion, $500-$999
Peter Amato
Bradley Barber
Stephen M. Bennett
Kenneth & Mary Brock
Alan Brown
Doris Burns
Thomas Cecich
ASSE Construction Safety Management Authors
Dennis Hudson
William F. Perry
Jack & Sharyl Dobson Jr.
Frank D’Orsi
Tay Ferney
Joel Haight
Cathy Hansell
Earnest Harper
Tiffany & Jim Kreinbrink
Terri Norris
Erike Young

Advocate, $250-$499
Adelle Abrams
Denise Albrecht
Darren & Kimberly Alexander
Johnson Awe

Denis Baker
Don Baker
Peter Barletta
Bruce Berg
Brian & Julie Breider
Donny Burke
Margaret Carroll
Phillip Cowherd
David Crowley
John Galat
Linda Hamilton
Jayme Hobson
Richard J. Horan, Jr.
Kimberly Jackson
David & Dottie Kraemer
Fred Manuele
Regina McMichael
Samuel McMillan
Fred Miller
Heidi Montanari
Scott Patterson
Pam Perrich
Bill Phillips
David Pierpont
Kenny Powell
Rich Skec
Dave J. Smith
John Spalth
Paul Specht
Christine Sullivan
Elizabeth Velky
Patrick Walsh
Kenneth Wengert
Kathleen Wunschel

Contributor, $100-$249
Mark Ahner
Paul Alamr
Sheri Allen
Anonymous
Mike Belcher
Earl Blair
Alberto Blatter
Mark Brenahan
Thomas Brenahan
Stewart Burkhame
Ralph Butler
Randy Cadieux
Jeffery Camplin
Andy Davis
Joe Davis
Gary Douthitt
Richard Desser
Brian L. Ellis
Robin Gibson
Steven Gray
Mary Goranson
Martha Hanson
Carl Heinlein
Mark Hickox
Brian Hitt
Sara Hoover
Robert A. Howarth, CSP
Dennis Hudson
Jim Johnstone
Aaron Jones
Arlen Kerck
Dennis Kraemer
Terry W. Krug, CIH, CSP
Sean Lane
Diane Lawrence
Joseph Levandoski
Adam Lomartire
Thomas Loughman
Bertina Lucas
Alfred Lynch
Bernard McDonald
Charles McElhedin, Jr.
Nancy McWilliams
Corey Miner
Ralph Mingo
John Murray
Jim Newberry
Buddy Newbold

Oluwgbenga Ogungbe
Richard O’Keeffe
Tim Page-Bottorff
Patrick Ribeir
Justin Reese
Julius Rhodes
Linda Rhodes
Rickey Sanders
Anthony Santo
Mike Saujani
William Scheidt
John Sebel
Bob Semionsick
Mary Silva
Kevin Slates
Jim & Laura Smith
Traci Snyder
John Spalth
Howard & Catherine Spencer
David A. Varwig
Terry Wigfall
Steven Wilson
Michael Wolf
Neil Yamamoto
Shawn Young
Jennifer Zepeto

General, $50-$999
Robert Adams
William Adams
Atotatele Adebayo
Joeeer Allibhai
Jerry Allen
Tammyn Allen
Joseph Angus
Thomas Ankrum
Reynaldo Aquino
Corey Arledge
John Augustine
Keith August
Terrell Austin
Cory Balthrop
Liza Barle
Jay Barningan
Leicester Barrett
Susan Barthal
Le, Phil Bas
Christopher Barry
Matthew Bellow
Carlton Bench
Gregory Bennett
Allison Benefin
John Benson
Timothy Bernardi
Eugene Besand
Justin Bisas
Anthony Blake
Thomas Bobick
Nancy Bodenhamer
Gregory Borgstahl
Lois Born
Amy Bower
Michael Bradshaw
Robert Bramhall
Scott Britain
Cody Brock
Tim Brock
Janey Brookings
Michael Brookes
Colin Brownlow
Willie Brown
Krista Buckman
Michael Buckingham
David Bunnell
Dwayne But
Gene Butler
Randall Byrum
Capably Caballero
John Callen
John Campbell
Scott Campbell
Michael Carmody
Dwayne Carter
Michael Casey
Foundation Donors April 1, 2015 - March 31, 2016

Legacy Donors

Our Legacy Donors are Foundation supporters who have chosen to display their devotion to the safety profession through planned gifts of retirement assets.

- Stephen Bennett
- Kenneth & Mary Brock
- Al & Alexi Carli
- Margaret Carroll
- Tom & Erica Cecich
- Frank D'Orsi
- Kyle Dotson
- Fay Feeney
- Linda & Brad Giles
- Martha & Eddie Greer
- Jeremy J. Harris
- Elizabeth & Karl Jacobson
- Tiffany & Jim Kreinbrink
- Alejandra & Rixio Medina
- Valerie Overheul
- William E. & Gloria Phillips
- Rick & Melayna Pokorny
- Richard Pollock
- Tom Reilly
- Kathy A. Seabrook
- Diana Steggal
- Amy Stewart
- Betty Tally
- Delmar Tally
- Gordon Steinagle
- Brian Stott
- Kurt Stranne
- Chuck Stribling
- Vic Sunshine
- Alfred Sustaita
- Jon Swierenga
- Mark Sylvia
- Suresh Tanwar
- John Teimeyer
- Kenneth Thane
- Kevin Theriault
- Heath Thomas
- Lee Thomas
- Robert Thomas
- Carl Thuenen
- William Tolliver
- Susan Tolson-Stoddard
- Gregory Tomlinson
- Gaylan Towle
- D Triick
- Brian Tucciello
- Jimmie Tullin
- Alex Urzua
- Susanne Vader
- David Van De Walle
- Anthony Villas
- Simone Vu
- Diane Waghorne
- Evelyn Walker
- Al Waters
- Thomas Wertman
- Bradley Whirsworth
- Jocelyn Wiggins
- Carrie Williamson
- Crystal Willis
- Johnny Wilson
- Wayne Winkler
- Barbara Winiewski
- Delight Woodhall
- L. Ray Wood
- Wendell Wood
- Mingyu Wu
- Charles Wurm
- Mark Zachary
- Steven Ziemba
## American Society of Safety Engineers Foundation
### Statement of Revenue and Expenses
#### For the 12 Months Ending March 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>Operating Fund</th>
<th>Restricted Funds</th>
<th>Consolidated</th>
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<tbody>
<tr>
<td><strong>Revenues</strong></td>
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<tr>
<td>Contributions</td>
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<td>$466,840</td>
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<td>Scholarship Revenue</td>
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<td>$22,221</td>
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<tr>
<td>Conference Activities</td>
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<td>Interest</td>
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<td>Realized Investment Gain/Loss</td>
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<td><strong>Total Revenues</strong></td>
<td><strong>$571,053</strong></td>
<td><strong>$466,840</strong></td>
<td><strong>$1,037,894</strong></td>
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<td><strong>Expenses</strong></td>
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<td>Scholarships &amp; PE Grants</td>
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<td>Safety Research Fellowships</td>
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<td>Family Scholarship Fund</td>
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<td>Next Generation Board</td>
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<td>Scholarship Management System</td>
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<td>Marketing and Promotions</td>
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<td></td>
<td>$40,849</td>
</tr>
<tr>
<td>Meetings and Conference Calls</td>
<td>$29,812</td>
<td></td>
<td>$29,812</td>
</tr>
<tr>
<td>Printing and Postage</td>
<td>$3,092</td>
<td></td>
<td>$3,092</td>
</tr>
<tr>
<td>Investment/Bank/Legal Fees</td>
<td>$18,247</td>
<td>$96</td>
<td>$18,344</td>
</tr>
<tr>
<td>Miscellaneous Expenses</td>
<td>$625</td>
<td>$3</td>
<td>$628</td>
</tr>
<tr>
<td>Management Fees</td>
<td>$195,000</td>
<td></td>
<td>$195,000</td>
</tr>
<tr>
<td>Endowment Funding*</td>
<td>$285,694</td>
<td>($285,694)</td>
<td>$0</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$607,880</strong></td>
<td><strong>$150,273</strong></td>
<td><strong>$758,153</strong></td>
</tr>
</tbody>
</table>

|                  |                |                  |
| **Net Income**   | $(36,826)      | $316,566         | $279,740    |
| Unrealized (Gain)/Loss from Investments | ($208,396) |                  |

*As required by the ASSE Foundation Restricted Fund Policy, we allocated $285,694 to the restricted scholarship, research and professional education grant funds. This amount was calculated by taking the interest earned of the 5-year average from investment portfolio gains.*
### American Society of Safety Engineers Foundation

Statement of Financial Position  
For the 12 Months Ending March 31, 2016

<table>
<thead>
<tr>
<th>Assets</th>
<th>Liabilities and Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Equivalents $464,072</td>
<td>Accounts Payable $258,758</td>
</tr>
<tr>
<td>Investments $4,370,306</td>
<td>Due From ASSE/ASSEF $(20,959)</td>
</tr>
<tr>
<td>Investment Reserve Fund $300,257</td>
<td>Deferred Revenue $10,750</td>
</tr>
<tr>
<td>Accounts Receivable $26,350</td>
<td>Total Liabilities $248,549</td>
</tr>
<tr>
<td>Accrued Investment Income $2,991</td>
<td>Net Assets</td>
</tr>
<tr>
<td>Prepaid Expenses and Deposits $4,019</td>
<td>Fund Balance - Trustee Restricted $1,144,479</td>
</tr>
<tr>
<td></td>
<td>Fund Balance - Donor Restricted $3,416,731</td>
</tr>
<tr>
<td></td>
<td>Fund Balance - Unrestricted $358,236</td>
</tr>
<tr>
<td>Total Assets $5,167,995</td>
<td>Total Net Assets $4,919,446</td>
</tr>
<tr>
<td>Total Liabilities and Net Assets $5,167,995</td>
<td></td>
</tr>
</tbody>
</table>

**ASSE Foundation**  
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**Connect with the Foundation online**  
Join the Foundation online to stay up-to-date with the latest news, projects, and events. Get involved and join with others from across the globe to advance occupational safety. Because Safety Matters!