

GREAT FUTURES START **HERE.**



**BOYS & GIRLS CLUBS
OF METROWEST**

2022 PRIORITIES FOR BGC MW

1. STRENGTHEN ORGANIZATION

- A. **SUSTAINABILITY:** Increase the organization's ability to secure funding.
 - 1. Recruit and retain 3-4 new board members – target 18-20 total members.
 - 2. Strengthen capacity to secure individual gifts through board training in fundraising and stewardship, Association of Fundraising Professionals trainings, and BGCA Advancing Philanthropy consultations.
 - 3. Evaluate current RD plan and strategies to determine strengths and weaknesses.

- B. **BOARD DEVELOPMENT:** Increase board effectiveness by improving onboarding, increasing **diversity**, increasing sphere of influence, defining roles and responsibilities, and staying connected with board alumni.
 - 1. Assess current board skills sets/diversity
 - 2. Determine needs going forward and identify board candidates to fill gaps.
 - 3. Formalize board orientation program.

- C. **PLANNING:** Begin to lay the foundation for the organization's next strategic plan (2023-2026)
 - 1. Determine best course of action.
 - 2. Discuss racial equity, inclusion, and diversity at the Board level and determine best course of action to ensure BGC MW is in the forefront of diversity, inclusion, and equity.
 - 3. Finalize Bi-Laws.

2. PROGRAM QUALITY

- A. **CONTINUOUS QUALITY IMPROVEMENT:** Achieve a high level of program quality by defining quality; establishing quality standards and consistently performing an assessment process.
 - 1. Develop culture of continuous quality improvement (assess, plan, improve).
 - 2. Quality standards to include focus on diversity, inclusion, and a commitment to racial equity.

- B. **TRAINING:** Train every full- and part-time staff person to implement a quality Club Experience that leads to life-changing outcomes for youth. Provide professional development opportunities for staff.