FOCUS ON
EXCELLENCE
2020 ANNUAL REPORT
The Honor Society of Phi Kappa Phi
LEADERSHIP MESSAGE

DEAR FRIENDS OF PHI KAPPA PHI,

We are truly grateful for each of you. Your generosity ensures the future of our now almost 125-year-old organization through your support of our awards program, which now funds more than $1 million annually in awards and grants to your fellow members, students on campuses with Phi Kappa Phi chapters, and an innovative college or university, with or without a chapter, that exemplifies the highest ideals of our Society.

In the pages that follow, we invite you to meet some of the remarkable award recipients whose love of learning encouraged them to apply for an award. Their drive to succeed highlights the Society’s focus on excellence.

We want to make you aware of an action taken by the Foundation Board of Trustees and the Society Board of Directors last fall. In the process of clarifying the relationship between the two entities, the boards determined that the interests of the organization going forward would best be served by consolidating into one entity, The Honor Society of Phi Kappa Phi. This procedural change assures a stronger, more agile organization, while providing both cost savings and efficiencies.

It is appropriate that the Annual Report comes out each year in spring, when the earth renews and fresh growth follows. This spring in particular, as we look to a post-COVID-19 future, we reflect on Robert Lewis Stevenson’s sage advice, Don’t judge each day by the harvest you reap, but by the seeds you plant.

Thank you for your partnership in our stewardship of the future. Never underestimate the difference your gifts to the Society make. They truly are seeds that will spread the love of learning far and wide.

With deep gratitude,

Dan Sandweiss, Ph.D.
Society President

Robert Rogow, Ph.D.
Chair, Foundation Board of Trustees

Mary Todd, Ph.D.
Executive Director
**NEW CHAPTERS**

- **March 11, 2020**
  - UNIVERSITY OF GUAM (#354)
  - MANGILAO, GU

- **March 26, 2020**
  - NATIONAL INTELLIGENCE UNIVERSITY (#355)
  - WASHINGTON, DC

- **March 30, 2020**
  - FLORIDA GULF COAST UNIVERSITY (#356)
  - FORT MEYERS, FL

**CHAPTER ANNIVERSARIES**

- **100 YEARS**
  - Missouri University of Science and Technology
  - University of Wisconsin-Madison
  - Oklahoma State University
  - Utah State University

- **50 YEARS**
  - Idaho State University
  - Tennessee Technological University
  - East Tennessee State University
  - University of Louisiana at Monroe

- **25 YEARS**
  - East Carolina University
  - Rochester Institute of Technology
  - University of New Orleans
  - Alfred University

- **10 YEARS**
  - Colorado State University-Pueblo
  - State University of New York at Oswego
  - Elon University

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**MISSION**

To recognize and promote academic excellence in all fields of higher education and to engage the community of scholars in service to others.

**Motto**

Let the love of learning rule humanity.
MEMBERSHIP BY THE NUMBERS

ACTIVE 101,175 MEMBERS
NEW 20,908 INITIATES
CHAPTER 1,400 OFFICERS

OUR BUSIEST MONTH
MARCH 2020

INITIATIONS
126 COMMITTEE MEMBERS
19 COMMITTEES
293 INITIATIONS HELD AT 270 CHAPTERS
31 COMMUNITY SERVICE EVENTS HELD BY CHAPTERS

FORUM
4 ISSUES OF THE AWARD-WINNING FORUM MAGAZINE

7% INCREASE IN DONORS
8% INCREASE IN DONATIONS

2020 ANNUAL APPEAL
OVER 1,000 DONORS AND OVER $100,000

GIVEN IN AWARDS AND GRANTS

$947,146 GIVEN IN AWARDS AND GRANTS

FAN BASE

OVER 1,000 DONORS AND OVER $100,000

45,690 4,358 503
4,512 4,137

2020 ANNUAL REPORT
One of the most prestigious distinctions of Phi Kappa Phi is our awards program. Because of your generous support and continued contributions in 2020, we were able to continue the legacy of honoring the academic and personal achievements of 283 recipients. Thanks to you, students, members and organizations across the globe have had the opportunity to pursue their love of learning.

AWARD

highlights

2020 was a big year for the Phi Kappa Phi Forum magazine, taking home four national awards. The Society’s signature publication was honored by Association Media & Publishing during the association’s 40th annual EXCEL Awards Gala. The Society garnered a bronze award in the Journals-General Excellence category for its 2019 spring, summer and fall issues. Those issues also received a silver award in the Journals-Design Excellence category.

In addition, the magazine received a gold award in the Journals-Feature Article category for “Uncle Tom’s Cabin in Krakow,” by Nancy Lusignan Schultz. Her essay for the spring 2019 issue explored teaching Harriet Beecher Stowe’s iconic novel to students in both America and Poland. Schultz’s feature also received AM&P’s highest honor, an EXTRA! Award. The EXTRA! Award is chosen from among all the year’s EXCEL award recipients to recognize winning entries that took bold chances and successfully innovated an association media product. The Forum was the only magazine to secure an EXTRA! Award for 2020.

BY THE NUMBERS

283 recipients

$947,146 awarded

1,764 applicants

$100,000 Excellence in Innovation Award given to an institution

$1,000 SCHOLAR

$1,000 ARTIST

$1,000 DISTINGUISHED SERVICE

$947,146 awarded

1.3% increase from 2019

$500 Love of Learning Awards

200

Fellowships

1

1

6

10

50

$35,000 Sherrill Carlson Fellowship

$35,000 Marcus L. Urann Fellowships

$20,000 Dissertation Fellowships

$10,000 Fellowships

$8,500 Fellowships

Literacy Grants totaling $29,146

12

Projects funded: 7 U.S. states, India, Canada, Turks & Caicos Islands, Tanzania

EXCEL(LENCE)

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LITERACY: THE STUDENT SUCCESS CENTER PROJECT

Dr. Liberatus J. Rwebugisa, of the University of Nevada, Reno, leads The Student Success Center Project: Helping Every Child Succeed Educationally, a project that fosters student success in rural northwest Tanzania. The purpose of the project, which received Phi Kappa Phi Literacy Grants in both 2019 and 2020, is to help primary school students build and sustain strong academic skills in language, math and science through access to free books and tutoring/mentoring.

To begin the tutoring portion of the program, volunteers worked with small groups of students over the course of several months. While pre-test scores showed a 31% passing rate among students, a follow-up test showed a drastic improvement with a 98% passing rate. Fueled by these impressive results, Dr. Rwebugisa expanded the project to include a wider range of grade levels with older students returning to tutor younger ones.

The grants also helped fund the purchase of 125 books and provided supplies needed to renovate the school building and library. More than 70 volunteers, including community members and students, worked on the construction and renovation.

Dr. Rwebugisa’s project report to Phi Kappa Phi states, “We believe that talent is universal, but opportunity is not.” Phi Kappa Phi is proud to support this project and many more to increase literacy opportunities and initiatives inspired by our members.

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ACT OF EXCELLENCE

Each biennium, the Society recognizes three members who demonstrate society ideals through the Phi Kappa Phi Scholar, Phi Kappa Phi Artist and Phi Kappa Phi Ray Sylvester Distinguished Service Awards. The recipients for 2020-2022 are:

DR. JOHN R. VILE, dean of the Honors College at Middle Tennessee State University, was named the 2020-2022 Phi Kappa Phi Scholar. Dr. Vile received the award for his excellence in teaching, research and public service. Through his more than 40-year career, Dr. Vile has contributed broadly to governmental, political, and historical literature through authoring more than 25 books, editing or co-editing 15 books, and numerous chapters and peer-reviewed publications.

DR. LISA A. FUSILLO, professor at the University of Georgia, was named the 2020-2022 Phi Kappa Phi Artist. Dr. Fusillo’s career as a performing artist and scholar spans more than four decades. During this time Dr. Fusillo’s contribution to the dance community includes a combination of teaching, scholarly research, creative research, service and administrative roles. She maintains a highly regarded reputation in the dance arena both in the United States and internationally in Europe and Asia for her scholarly work as well as her creative practice in choreography.

TIM FLAKOLL, provost at Tri-College University, was named the 2020-2022 recipient of the Phi Kappa Phi Ray Sylvester Distinguished Service Award. As an individual who has offered sustained professional and community service across his lifetime, Flakoll has been engaged in a wide range of both academic and community activities.
In 2013, Dr. Araceli Martinez Ortiz, an engineering education researcher, launched the NASA Future Aerospace-Engineers and Mathematicians Academy to serve economically disadvantaged and historically underrepresented student populations by engaging them in relevant science, technology, engineering and math experiences with a focus on NASA contexts.

As a hallmark program of the LBJ Institute for STEM Education and Research at Texas State University, the FAMA program has grown from a pilot project that served 20 students in one community to a NASA-funded program that has served and enriched STEM experiences for more than 5,600 students in four school districts.

The success and mission of the FAMA program is why Phi Kappa Phi named Texas State University as its Excellence in Innovation recipient in May 2020. The $100,000 prize is awarded to an institution biennially for its achievements in finding powerful solutions to important challenges through innovation in higher education.

"Phi Kappa Phi is proud to recognize Texas State University for its highly innovative project in STEM education and bilingual community outreach," Society Executive Director Dr. Mary Todd said. "The jury was impressed with the comprehensive nature of FAMA and its mission to underserved students, a fine example of the creative and groundbreaking programming our Excellence in Innovation Award was designed to honor and uplift."

Over the past seven years, the FAMA project has expanded to include four main programs: STEM Saturday and Summer Camps, the NASA Backpack Program, Technology-Rich Environments and Experiences and Bilingual Family Community Outreach.

"I am truly humbled to receive this recognition from The Honor Society of Phi Kappa Phi. Our innovative and wonderful program – the Future Aerospace-Engineering and Mathematics Academy – has brought important changes to our local community. Participating school district leaders, along with our longtime partner, the Centro Cultural Hispano de San Marcos, have been steadfast in their support and encouragement of STEM learning for all students," Dr. Ortiz said.
With our culturally relevant approach to curricula and inclusion of families, caregivers, teachers, and students, we have successfully inspired many brilliant young people to know that they can attain college degrees in STEM fields and exciting careers in science, engineering or mathematics!"
Amy Dennis says that Phi Kappa Phi “is the place for me.” For Dennis, a formerly homeless high school dropout, that sense of belonging is especially sweet. Her path from displacement to distinction as a 2020 initiate into the Society has been different than that of most members. It’s given her special insights in promoting the Society’s ideal of learning and service to others. By the time Dennis joined Phi Kappa Phi last year, she’d completed several degrees and earned kudos as a public librarian.

“My past has given me a vantage point that is uncommon among professionals, and it’s one that I now cherish and see for the tool it has become,” said Dennis.

Born in Denver, Colorado, Dennis had a troubled childhood in Texas. “I grew up in abject poverty and tremendous violence,” said Dennis. “For a long time, I figured I would be better on my own, and one day acted on those thoughts. I dropped out of high school and became homeless the same day, about a week after I turned 17. I wasn’t a horrible student growing up, but the classroom was not for me.”

Dennis now has a bachelor’s degree in history and master’s degrees in English, student development and leadership, and library science. She’s been working on another graduate degree in communications and media marketing.

But her road to renewal wasn’t easy. She was homeless about 18 months. “I couch-surfed when I could and broke into car wash coin-ops to make sure I at least had a taco and a pack of smokes every night,” Dennis said. “A friend of a friend eventually took me in long enough for me to get my GED completed so I could get a job.

“After living and working in Portland, Oregon for a couple of years, I straightened up and started a family,” Dennis said. “We barely made the bills on our single-earner income, and in considering what I could do to redirect our family future, I decided to try college. I was 25 or so at the time, first generation, from a family that was suspicious toward higher ed, and I had no idea what I wanted to be when I grew up.”

The Women’s Center at Portland Community College helped Dennis navigate her first year. On-campus child care allowed her to take classes while tending her infant and toddler.

“My inexperienced self signed up for 15 hours that first summer semester, which included meteorology, and I passed every class! That was almost all it took to get the fire going,” Dennis recalled.

As the programming and public relations librarian for the Tom Green County Library System in San Angelo, Texas, Dennis focuses on underserved residents. “I can relate to a larger portion of the underserved patrons we see at the public library because I have been where many of them are,” Dennis said. “I know what it’s like to be hurt, scared, confused, alone, and need help.”

Every day, Phi Kappa Phi’s founding principles inform her work. “Our group embodies the spirit of lifelong learning and the thirst for knowledge that drives almost every aspect of my life,” Dennis said. “It is the place for me.”
My past has given me a vantage point that is uncommon among professionals, and it’s one that I now cherish and see for the tool it has become.”
Since the naming of the first class of Phi Kappa Phi Fellows in 1933, the Society’s awards program has continued to grow into one of the most prestigious distinctions of Phi Kappa Phi. In 2020 the Society reached a milestone of awarding $1 million annually with the addition of the Graduate Research Grant.

“Only eight years ago, we celebrated reaching the milestone of $1 million for a biennium,” Society Executive Director Dr. Mary Todd said.

The Society introduced the grant in 2018 as a pilot program to assess the needs for the financial support of graduate research. The response proved there was a real need for funding that enabled graduate students to conduct research and present their work. The increased funding in 2021 will provide up to $1,500 to 20 eligible members enrolled in a graduate program. These grants provide funding for research in support of degree completion.

“When asked what makes Phi Kappa Phi distinctive among our peer prestigious honor societies, we are quick to respond, ‘Awards are what we do,’” Dr. Todd explained. “Regular review of our various awards often leads to recommendations for new awards, such as the Graduate Research Grant. We were thrilled in 2020 that an increase in funds available for awards allowed us not only to create a new award but to surpass a million dollars in annual award funding.”

From study abroad grants, graduate fellowships, funding for postbaccalaureate development, and grants for local, national and international literacy initiatives, the Society has helped pave the way for members to focus on their academic and professional successes. The addition of the Graduate Research Grant only broadens that opportunity. Past recipients conducted and presented research on initiatives to improve public education in rural Tanzania; the connection between spirituality, sustainability, and happiness; enhanced oil recovery processes in Norway and more.

“I am very grateful to Phi Kappa Phi for awarding me the Graduate Research Grant,” said 2021 grant recipient Nikhil Tiwari, who is conducting research on the language and literacy experiences in Asian Indian American youth in U.S. schools. “It shows the Society’s strong valuing of and commitment to the spotlighting of work that centers the voices of individuals from minoritized communities.”
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IN THE NEWS

JUDITH ZAFFIRINI (Texas A&M International University) received the Lifetime Achievement Award from the League of United Latin American Citizens Council 12 of Laredo in recognition for her accomplishments in communication, education, business and public service. As a Texas state senator, Zaffirini has sponsored and passed 1,160 bills and 36 substantive resolutions.

BRETT RANON NACHMAN (University of Wisconsin-Madison) was one of seven recipients of the K. Patricia Cross Future Leaders Award. The award recognizes graduate students who show exemplary promise as future leaders of higher education and who are committed to academic innovation in the areas of equity, community engagement, and teaching and learning.

KIM MULKEY (Louisiana Tech University) was inducted into the Naismith Memorial Basketball Hall of Fame. As head coach, Mulkey has guided Baylor University’s women’s basketball team to three NCAA titles, and the Lady Bears have been to one other Final Four.

DAVID BRISCOE (University of Arkansas at Little Rock) was awarded the 2020 Faculty Excellence in Public Service Award at UA Little Rock for his numerous volunteer efforts, his advocacy for students with disabilities and his role as inaugural national chairman of Learning for Life, an academic and character development program serving more than 1.7 million students. Briscoe was also the recipient of the Society’s 2018-2020 Ray Sylvester Distinguished Service Award in recognition for his volunteer activities.
TRADITION

For 19 years, the Southeastern Louisiana University chapter has hosted its annual Phi Kappa Phi Homecoming Intramural Quiz Bowl for faculty and students. Originally organized to offer “another kind of competition” during Homecoming week, the fast-action, in-person event faced the obstacle of keeping the tradition alive despite COVID-19 times. The answer was to go virtual, and that they did!

Former chapter president Dr. Joan Faust launched the event in 2002, and after her retirement in 2020, she passed the baton to Dr. Claire Procopio, communications professor and director of the university’s honors program. “She has the organizational skills, enthusiasm, and commitment that will keep this event popular and successful, while making her own innovations,” Dr. Faust said.

With four student teams and three faculty teams competing for first place in their bracket, Dr. Procopio took the varsity sport of the mind to Zoom. “After figuring out how it could work, it was just a matter of teaching the team captains the system and letting them show their teammates. Phi Kappa Phi members and quiz bowl players tend to be pretty quick studies, so they picked it up in no time,” Dr. Procopio said.

When asked if she ever imagined the Quiz Bowl being such a staple event for the chapter and university 19 years later, Dr. Faust said, “I was determined to make this event a success as long as we had interest from participants, and we haven’t lagged yet. But for 20 years? I suppose I had not expected it would still be going strong. I’m delighted.”

The event was declared a success by both contestants and observers, thus keeping the tradition alive to inspire the love of learning through friendly competition.

RISING STAR

Not every collegiate journey follows a traditional path straight from high school to higher education, and even those that do may encounter struggles along the way. For Skyler Pretto, it took 12 years after dropping out of high school to start his journey to success.

His desire for learning combined with the hopes of broadening his career possibilities were the driving force behind the decision to work toward his GED. “If there is anything I would tell myself in high school, it would probably be that life does not get any easier when one chooses to not pursue a better education for themselves, a better life, a better career path,” he shared.

Now an electrical engineering student at Florida Institute of Technology, the goal of graduation is right around the corner. To his fellow students, he urges them not to worry about their pace or compare themselves to others. “Their desire to learn—their willingness to challenge themselves—is what will drive their success, not just scholastically, but in life,” Pretto said.

Earning an invitation to join Phi Kappa Phi has been a highlight of his return to school. He said, “This is the greatest scholastic achievement of my life, thus proving that it is never too late to get a better education.”

WE ASKED OUR 2020 INITIATES: WHAT ARE THE TOP THREE REASONS YOU JOINED PHI KAPPA PHI?

Lily Charles, Florida International University
“I joined Phi Kappa Phi to open more doors to opportunities for scholarship and networking as I finish my doctoral degree at Florida International University and begin my career as a physical therapist!”

Kay-Anna Pusey, University of Bridgeport
“I joined Phi Kappa Phi to make an impact on both my campus and wider global community through the conversations and motivation I will gain from meeting fellow members and even lifelong friends.”

Drew McAbee, Methodist University
“I joined Phi Kappa Phi because I wanted to serve others, grow and develop as a student, and learn among other lifelong learners!”
Because of your continued partnership with Phi Kappa Phi, the Society was able to expand upon its mission in 2020 to recognize and promote academic excellence. From awarding deserving students, to honoring an institution for its innovative achievement in higher education, to providing opportunities for communities around the globe, your generous contributions have made the achievements of the past year possible. On behalf of our community of scholars, thank you for making the quest for excellence possible.

1897 SOCIETY

David Baker
Colorado State University

Ruth Brasher
Brigham Young University

Gagan Chopra
Iowa State University

William Dove
North Carolina State University

Doreen Gee
University of Southern California

John Harman
Clemson University

Gerald Houston
Northwestern State University of Louisiana

José Jacinthe-Neto
Member at Large

David Kopp
Montclair State University

Rodney Lawrence
University of Southern California

Irene Martz
Arkansas State University

Lee Randall
The University of Mississippi

David Sokol
University of Illinois at Chicago

Mary Todd
Marshall University

Berenith Velez-Torres
Member at Large

Beatrice White
Iowa State University

PLATINUM SCHOLARS

George Behrakis
Northeastern University

Gerald Bergum Sr.
South Dakota State University

Harry Blevins Jr.
East Tennessee State University

Mark Box
The University of Kansas

Danny Carrillo
University of Arizona

Michelle Crissa-Dufva
California State University, Long Beach

Jonathan Davies
University of Louisiana

MaryAnn Davis
University of Louisville

MaryAnn Dworak
Montclair State University

Kenneth Fischer
Columbus State University

Kenneth Gibbs
University of Illinois at Urbana-Champaign

Coke Hallowell
California State University, Fresno

Susan H. Henry
University of South Florida

John Herritt
Pennsylvania State University

Gerald Jeffs
Saint Mary’s College of California

Blaine Jensen
University of Alaska Fairbanks

Brad Jewell
Member at Large

Ray Kahler
University of Puget Sound

Wendy Lawrence
United States Naval Academy

Gerald Leischuck
Auburn University

Christina McIntyre
Virginia Polytechnic Institute & State University

John Messer Jr.
University of Georgia

William Mulligan Jr.
Murray State University

James Munkres
Nebraska Wesleyan University

Robert Nisbet
University of Maryland

Patricia Rischar
Western Illinois University

Steven Rock
Western Illinois University

Robert Rogow
Eastern Kentucky University

Ronald Shaklee
Youngstown State University

Diane Smathers
Clemson University

G. Sterner
Pennsylvania State University

Martin Stone
Member at Large

Leland Vail
California State University, Long Beach

Veda Ward
California State University, Northridge
Katherine Willingham  
Kansas State University

Robert Zielinski  
DePaul University

GOLD SCHOLARS

Jane Aldrich  
University of Florida

Yaw Asamoah  
Indiana University of Pennsylvania

Jerome Barakos  
University of Southern California

Paul Basley  
San Diego State University

David Benfield  
South Dakota State University

Elizabeth Bisby  
Bradley University

John Block  
Oregon State University

Linda Blumenthal  
California State University, Long Beach

Anne Boettcher  
Embry-Riddle Aeronautical University, Prescott Campus

Louise Bookman  
University of Rhode Island

Sid Bostic  
South Dakota State University

John Briesemeister  
University of Wisconsin-Platteville

Jennifer Bucki  
Butler University

Paul Cardali  
University of Miami

Carol Chandler  
California State University, Fresno

Melinda Cheung  
California State University, Fullerton

Julian Clark  
University of Wyoming

Dennis Creech  
Old Dominion University

Wesley Davis  
California State University, Chico

Christine Di Lapi  
Clemson University

Edward Domning  
University of California-Davis

Benjamin Donovan  
Northern Illinois University

Joseph Elliott  
Missouri University of Science and Technology

Daniel Falletti  
University of California-Davis

Mark Fine  
University of Nevada, Las Vegas

John Ford  
Florida Atlantic University

Claudia Gaines  
University of Maryland

Carol Gard  
Bradley University

James Garrett  
The University of Texas at Austin

Martha Gilbreath  
The University of Texas at Austin

Allan Gilmour  
University of Michigan

Barbara Glackin  
Southeast Missouri State University

Carroll-Ann Goldsmith  
MCPHS University

Mark Griffis  
Pennsylvania State University

Cheryl Gunter  
Iowa State University

Mineko Hall  
San Jose State University

Garry Hart  
California State University, Dominguez Hills

R. Hart  
The University of Texas at Austin

Takeo Hokama  
University of Hawaii

C. Holmes  
Michigan State University

David Irwin  
Pennsylvania State University

David Joos  
Weber State University

Max Joyner  
East Carolina University

Patricia Junio  
Kean University

Jeannine Klos  
University of Central Florida

William Knight  
University of Houston-Victoria

Daisy Kuhn  
California State University, Los Angeles

Royal Lachasse  
California State University, Norbridge

Samuel Lopez  
Hood College

Molly Markwick  
McNeese State University

Marie Mutz  
Pennsylvania State University

Patricia Nance  
University of Maryland

Sharon Nickols  
University of Georgia

Marion Nobrega  
The University of Toledo

Marjorie Norquist  
University of Rhode Island

Patricia O’Leary  
Delta State University

Philip Phillips  
Middle Tennessee State University

Orville Plum  
Montana State University

C. Hope Poindexter  
Pennsylvania State University

David Porreca  
Alfred University

If you have provided for Phi Kappa Phi in your estate plan, or wish to, please contact execdirector@phikappaphi.org.

* indicates deceased

L. D. & Victoria Bond*

Ruth E. Brasher
Darrell Bratton

Agatha Burnett*
R. Sherrill Carlson*

Mildred Chambers
Florence Dowling*
Kathleen Greey*
Louise Guild*

Walter & Adelheid Hohenstein*

Helen Low*
Margaret McAfee*
Timothy R. Rau*
Robert & Carol Rogow

Marjorie Schoch*
Rick A. Shale

Named for the student founder of Phi Kappa Phi, the Marcus Urann Society includes members who have provided for the Society in their estate plans.
George Randels Jr.
University of the Pacific

Vickie Rauser
Montana State University

Terri Roesch
Grand Valley State University

Edward Rountree Jr.
Florida Atlantic University

Mary Saunders
Texas Woman's University

Ervina Scheub
Northern Illinois University

Richard Singletary
Old Dominion University

Gregory Smith
California State University, Long Beach

Jeffrey Smith
New Mexico State University

James Souls
Texas Tech University

Roger Stout
Arizona State University

Elizaveta Tarasova
University of Maryland Global Campus

William Terrell
Wichita State University

Angela Thomas
University of Arkansas at Little Rock

John Tielking
Texas A&M University

Steven Vander Wal
Colorado State University

Leon Vermilya
San Jose State University

Ellyn Wagner
Northern Arizona University

Rosemary Waters
California State University, Fresno

Wiley Wilson III
San Jose State University

Crystal Yang
University of South Florida

Stanley Zielinski Jr.
University of Central Missouri

SILVER SCHOLARS

Helene Aardema
Pennsylvania State University

Barbara Aaron
University of Maryland

Richard Abbott Jr.
University of Maine

Elise Addison
University of West Georgia

Fred Addison
University of Georgia

Barbara Adenye
University of Maryland

Ardath Albizo
San Diego State University

Elmer Allen
University of Louisville

Mahalcy Allen
California State University, Chico

W. Edward Alley
University of California-Davis

Lois Allum
Central Michigan University

Mark Amaya
Purdue University

Fred Ames
George Mason University

Barbara Anderson
Youngstown State University

Thomas Ankeny
Arizona State University

Beverly Alarie
Nicholls State University

James Armstrong
Arizona State University

Monica Arroyo
Pontifical Catholic University of Puerto Rico

Paula Arvedson
California State University, Los Angeles

Ron Ariyel
University of South Florida

George Aschenbrenner
Villanova University

Jana Asher
Slippery Rock University of Pennsylvania

Rebecca Atencio-Hunter
Eastern New Mexico University

Donald Atkinson
Weber State University

John Avila
The University of Texas at Austin

Nelcy Avila
Salisbury University

William Baber
University of Georgia

Mark Babik
Texas A&M University

Ruth Baidas
Cornell University

Joseph Bailey
University of New Hampshire

Constance Baker
The University of Oklahoma

Mike Bantuveris
University of Wisconsin-Madison

Julie Barnes
Bowing Green State University

Mary Barrett
The University of Mississippi

Lourdes Barro
Louisiana State University

Kristen Barth
Arkansas State University

Estelle Barton
University of Louisiana at Lafayette

Brenda Bartz
University of Wisconsin-Madison

Annette Bauer
The Ohio State University

Leticia Bazan
Texas A&M University-Corpus Christi

Kevin Beachy
West Virginia University

Michael Beab
Lamar University

Theresa Beaumont
University of Puget Sound

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“I am honored and delighted to have been selected to receive the Phi Kappa Phi Dissertation Fellowship. The reception of this award will make a critical difference and will greatly participate to the strengthening of my dissertation by allowing me to spend more time and energy on my research.”

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“It is such an honor to be awarded the Dissertation Fellowship. It is a great validation to my work and strong encouragement for my pursuit of a faculty position in the future. I am very thankful for the Society's awards program.”

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“I am deeply honored to be awarded the Marcus L. Urann fellowship. Phi Kappa Phi has played an important role in my development during my time as a cadet at West Point, and I remain committed to staying involved in the community in the years to come. The fellowship will help support my academic studies as a Rhodes Scholar at Oxford, where I intend to research the expanding role of military diplomacy in U.S. foreign policy.”

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<tr>
<td>Michael Dumont</td>
<td>University of Delaware</td>
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<tr>
<td>Elizabeth Dungee-Anderson</td>
<td>Virginia Commonwealth University</td>
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<td>Thomas Durkin</td>
<td>Northern Illinois University</td>
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<tr>
<td>Roland Dute</td>
<td>Auburn University</td>
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<tr>
<td>Wynona Dye</td>
<td>The University of Tennessee, Knoxville</td>
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<tr>
<td>Linda Earhart</td>
<td>The Ohio State University</td>
</tr>
<tr>
<td>Brand Eaton</td>
<td>Lycoming College</td>
</tr>
<tr>
<td>Marion Ehrich</td>
<td>Virginia Polytechnic Institute &amp; State University</td>
</tr>
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</table>
Deborah Ekstrom  
University of Minnesota

Gwendolyn Elliott  
The University of Kansas

Laurie Ellison  
University of Central Florida

R. Winston Ely  
Virginia Polytechnic Institute & State University

MaryLe Emmett  
University of Southern California

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Member at Large

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Robert Fields  
Mississippi State University

Cindy Fisher  
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Jack Fisher II  
East Carolina University

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California State University, Sacramento

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California State University, Fresno

Joshua Flores-Manges  
Texas State University

John Folino  
Russell Sage College

David Foose  
Oklahoma City University

Phyllis Ford  
California State University, Dominguez Hills

Janet Frangie  
Michigan State University

Betsy Frank  
Indiana State University

Thomas Frederick  
Cornell University

Lisa Fusillo  
Texas Woman's University

David Gaar  
Louisiana State University

Gracie Garanich  
Mercer University

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University of Alaska Anchorage

Susan Garfield  
Member at Large

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Virginia Polytechnic Institute & State University

Ann Gathers  
The University of Tennessee at Martin

Thelma Gault  
University of Louisville

Jonas Gavelis  
University of Massachusetts

Michael Gealt  
University of Arkansas at Little Rock

Richard Gedney  
Northeastern University

Laura Gelecki  
University of Nebraska at Omaha

Debbie Gibbs  
Mississippi State University

Ann Gibson  
Andrews University

Robert Gies  
Old Dominion University

Margie Gilbert  
University of Alabama at Birmingham

Meredith Gildrie  
Austin Peay State University

Lisa Girardot  
College of Charleston

Catherine Givens  
Texas Tech University

Kimberly Glapion  
California State University, Los Angeles

Edsel Glasgow  
University of Southern California

William Goetjen  
Purdue University

Jacob Gold  
The University of Texas at Austin

Sheldon Goldberg  
University of Maryland

Cynthia Golembiewski  
Duquesne University

Lisa Gordec  
University of Wisconsin-Milwaukee

Mary Gowan  
James Madison University

Sharon Grad  
Florida Atlantic University

Bobby Graham Jr.  
The University of Mississippi

Todd Green  
Marshall University

Linda Gregory  
San Jose State University

Pauline Grose  
American University

Oxana Grubbs  
Old Dominion University

Sarah Guy  
Winthrop University

SHELBY GARNER  

Literacy Grant Recipient

“Our team at Baylor University Louise Herrington School of Nursing and Bangalore Baptist Hospital Rebekah Ann Naylor Institute of Nursing are honored and pleased to accept this generous award from Phi Kappa Phi to promote health literacy among nursing students in India. Phi Kappa Phi’s dedication to improving health literacy globally is commendable and will improve health knowledge and health outcomes among vulnerable populations.”
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Elmhurst University

Laura Martin
Eastern Michigan University

Linda Lee Martin
Coe College

Henry Martinez
California State University, Los Angeles

Patricia Martorano
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Patricia Martorano
Eastern Michigan University
Kevin Crosby
Fellowship Recipient

“I am immensely grateful for the investment Phi Kappa Phi has made in my future. Beyond the monetary award that has made paying for my postgraduate education a possibility, receiving the fellowship represents Phi Kappa Phi’s support of my academic journey, and belief in my ability to achieve my professional aspirations.”
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University of Wisconsin-Platteville

Alan Roach  
University of North Texas

Owen Roberts  
Louisiana State University

Christopher Rodriguez  
California State University, Los Angeles

Nadine Roggeman  
Northern Illinois University

Carole Root  
Northern Arizona University

Robert Rosenfeld  
University of Georgia

Steven Rovnyak  
Cornell University

Mary Rucker  
Troy University

Jacob Rudisill  
North Carolina State University

Stephen Ruger  
The University of North Carolina at Charlotte

Stewart Ryckman  
Purdue University

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Salem State University

Sue Sans  
California State University, Sacramento

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Mike Sather  
The University of New Mexico

Nayant Savani  
Fordham University

Randy Schenkman  
Syracuse University

Mitchell Schlossman  
Kean University

Joseph Schmieder  
Central Michigan University

Robert Schnieg  
North Dakota State University

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University of Illinois at Urbana-Champaign

Sally-Jan Schoen  
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Kurt Schoenberg  
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Glenn Smith  
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WITH A GIFT TO PHI KAPPA PHI

The successes of Phi Kappa Phi illustrated in this report are made possible because of you. Your generosity has given students, members and communities around the world the opportunity to focus on excellence. Help us continue to make a difference with a gift to Phi Kappa Phi in support of our awards program.

To continue your support of Phi Kappa Phi, please use the envelope included or visit www.phikappaphi.org/giving to make your gift today.

Your membership and continued commitment to The Honor Society of Phi Kappa Phi is truly appreciated.

The gifts you give today will help create the opportunities of tomorrow.

For more information about our giving opportunities, please contact:

DR. MARY TODD
Executive Director
execdirector@phikappaphi.org
225-923-7700

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FOUNDATION BOARD OF TRUSTEES

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Wendy Lawrence
Erin R. McClernon, J.D.
Steven Rock
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Graduate Student Representative
Aly Nguyen
Undergraduate Student Representative
Mary Todd, Ph.D.
Society Executive Director
The sudden closure of colleges and universities due to the pandemic led to canceled initiations and fewer new initiates in spring 2020.

NEW INITIATES

<table>
<thead>
<tr>
<th>Year</th>
<th>Initiates</th>
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<tbody>
<tr>
<td>2018</td>
<td>29,689</td>
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<tr>
<td>2019</td>
<td>27,554</td>
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<td>2020</td>
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ACTIVE MEMBERS BY CATEGORY

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<th>2019</th>
<th>2020</th>
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<td>Regular</td>
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<td>58,033</td>
<td>50,646</td>
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<td></td>
<td>Life</td>
<td>50,692</td>
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INVESTMENTS

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<tr>
<td>2018</td>
<td>$57,704,58</td>
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<tr>
<td>2019</td>
<td>$59,962,08</td>
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<td>2020</td>
<td>$60,821,04</td>
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The Honor Society of Phi Kappa Phi and Phi Kappa Phi Foundation

STATEMENT OF FINANCIAL POSITION
July 2019 - June 2020

ASSETS
Cash and Investments   $61,141,497
Accounts/Contributions Receivable    85,026
Fixed Assets, Net    1,622,692
Other Assets   259,411
Total Assets   $63,108,626

LIABILITIES AND NET ASSETS
Liabilities
Accounts Payable and Accrued Liabilities   $449,989
Advanced Payment of Dues   10,405,507
Notes Payable   328,890
Other Liabilities   130,483
Total Liabilities   $11,314,869
Net Assets
Without Donor Restrictions   48,749,597
With Donor Restrictions   3,044,160
Total Net Assets   51,793,757
Total Liabilities and Net Assets   $63,108,626

STATEMENT OF ACTIVITIES
July 2019 - June 2020

REVENUE, GAINS, AND OTHER SUPPORT
Annual Membership Dues   $1,958,818
Initiation Fees   626,480
Charitable Contributions   201,405
Investment Return   2,877,072
Royalty Income   195,430
Other Revenues   33,036
Total Revenues   $5,892,241

EXPENSES
Program Support   $3,011,004
Management and General   1,572,012
Fundraising   220,334
Total Expenses   $4,803,350
Change in Net Assets   $1,088,891

PROGRAM SUPPORT
2019-2020 Fiscal Year

Communications Initiatives   32.4%
Fellowship   21.1%
Literacy   1.3%
Study Abroad   0.6%
Scholar/Artist/Service   0.2%
Dissertation Fellowships   3.5%
Love of Learning   3.9%
Excellence in Innovation   1.7%
Publications   13.7%
Chapter Support   21.6%

Notes: Audited financial statements are available online at www.phikappaphi.org.
FOUNDED IN 1897,
THE HONOR SOCIETY OF PHI KAPPA PHI

is the nation’s oldest and most selective all-discipline collegiate honor society. The Society initiates approximately 30,000 members each year on more than 325 campuses in the United States and the Philippines.

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