Dear Friend:

LGBT community centers are the engines of community. These diverse institutions drive forces that help to build, unite and empower our LGBT communities. LGBT centers also are assets within their broader environments. In addition to strengthening communities by providing vital services to over 40,000 people weekly at more than 200 locations nationwide, LGBT centers are important players in the non-profit sectors of virtually every state in the nation and in many countries around the world. This is why CenterLink, the only organization dedicated to ensuring the survival, growth, and sustainability of these organizations, is a critical part of our movement.

CenterLink was formed 16 years ago, and has since become an invaluable source of support, “best practices” guidance and collaboration for LGBT Centers. CenterLink honors and celebrates the local diversity of our community, which centers represent with their wide range of programming, varied organizational structures, and multi-faceted responses to the needs of the communities they serve. Two of CenterLink’s most visible programs are the annual national LGBT Center Awareness Day and the Leadership Summit. But CenterLink’s greatest impact is the daily assistance provided to local centers—help that enables them to sustain, improve and expand their work and better meet the needs of their local communities.

In 2010, CenterLink is in the final stages of completing a new strategic plan to guide our work through 2014. We have taken time to examine our mission and its continued relevance. We have considered input from member centers across the country. It’s clear that CenterLink is more in demand than ever before. As the number of LGBT Centers grows each year, so too does the need for CenterLink. In fact, alongside CenterLink’s continually growing membership, there has been a 35% increase in remote coaching and technical assistance provided, and a 167% increase in on-site training and consultation performed over the last year. There has never been a greater need for CenterLink or a more important time to ensure its ability to provide the resources and support that centers need.

We couldn’t do this work without our community center members and our network of generous supporters. Thank you for helping to make our work possible!

Sincerely,

Lorri L. Jean
Co-Chair

Dolph Ward Goldenburg
Co-Chair

Terry Stone
Executive Director
2009 continued a string of expansive and successful years for CenterLink, as we grew to meet the challenges of providing resources and support for over 200 LGBT community centers in 46 states, DC, Canada, and Israel. In 2009, CenterLink:

- Added 24 community centers as first-time members of CenterLink, representing 24% of the organizational members that joined in FY 2009,
- Hosted the 3rd Annual Leadership Summit in Philadelphia, including a new Board Leadership Track,
- Facilitated in-person board and staff training at Centers around the U.S., assisting in board development, fundraising training, and crisis intervention,
- Provided one-on-one coaching and resources in response to 578 community center requests through phone sessions and internet interactions,
- Provided a full day of organizational development training at the 2009 Creating Change Conference designed for the unique structural challenges of centers,
- Received funding from the Johnson Family Foundation to launch an innovative mental health funding and technical assistance project to help expand and sustain Centers’ mental health services,
- Launched LGBT Center Awareness Day, each September to encourage community participation in and support of local LGBT centers, which included over a dozen celebrity testimonials, 31 local and state proclamations, a letter from President Obama, and 24 Center events around the country,
- Expanded a second year of collaboration with the LGBT Pipeline Project to facilitate meetings and trainings to examine opportunities to overcome the barriers to leadership for LGBT people of color and learn ways to enhance their inclusion,
- Worked closely on national legislative coalitions to mobilize LGBT community centers to work for hate crimes legislation (which successfully became federal law in 2009), employment non-discrimination, the repeal of “Don’t Ask, Don’t Tell,” safe schools legislation, and other federal policy issues relevant to community centers and their constituents.
In 2009, the Johnson Family Foundation and CenterLink collaborated on a ground-breaking new model of funding that has enhanced the way CenterLink can support LGBT centers. The Foundation has established a new source of funding for LGBT centers to expand their mental health programming towards greater effectiveness and sustainability. This funding includes a technical assistance component for long-term infrastructure building at the centers. In turn, the LGBT centers selected for this program will be positioned to serve more people in more ways, enhancing the overall health and wellness of the LGBT community. Two centers were awarded $150,000 grants in 2009 (The Pacific Center for Human Growth and the Long Island GLBT Community Center), and an additional two centers will be awarded in both 2010 and 2011.

A long-term partnership with the LGBT Pipeline Project has prompted a clear and visible commitment to inclusion and diversity efforts at CenterLink. Over the two years of our formal collaboration (from 2008-2010), our partnership helped dozens of centers evaluate their organizational cultures and internal diversity and inclusion efforts. Many LGBT community leaders worked closely with the Pipeline Project and CenterLink on professional development for themselves as leaders, as well as their entire organizations. CenterLink, with the ongoing support of the Pipeline Project, has strategically embedded this work in our ongoing technical assistance and consultation efforts, and diversity and inclusion remains a mainstay of CenterLink’s work with LGBT community centers.

CenterLink Supporters for 2009

**INDIVIDUALS**

Alan T. Acosta  
David Bailey  
M. E. Beesley  
Charles & Elizabeth Berry  
Philip Bien  
Luann Boylan  
Laura Bradford and Valerie Larabee  
Kimberly Brady  
Christopher Branca  
John Brousseau  
R. Tad Brown  
Richard D. Burns  
Robbin Burr  
Marjorie Cage  
Joseph Caramanica  
Kendall Clawson  
Colleen Dermody  
Sue Doerfer  
Michael Fouquette and Ming-Jer Lee  
Daniel Freda  
Dolph Ward Goldenburg  
Andrea K. Goto  
Rose Greene  
Eric Hammer  
Joseph Hoffman  
Lorri J. Jean  
Nancy Katz  
James D. Key  
David Kilmnick

**ORGANIZATIONS**

Arcus Foundation  
Barefoot Winery  
Better World Advertising  
Casswood Insurance  
Combined Federal Campaign Supporters  
Congregation Beth El-Binah  
David Bohnett Foundation  
Gay & Lesbian Community Center of Southern Nevada  
Gay & Lesbian Leadership Institute  
Gill Foundation  
H. Van Ameringen Foundation  
Indigo 501 Creative  
Johnson Family Foundation  
L.A. Gay & Lesbian Center  
Lotus Blossom Consulting  
McCormack & Associates  
Metro Wellness and Community Centers  
MikeWorks.NET  
Milwaukee LGBT Community Center  
National Coalition for LGBT Health  
Orbitz  
Prudential Foundation  
Q Center  
Rainbow Endowment  
Sacramento Gay & Lesbian Center  
Salesforce.com  
Sodexo  
Sodexo Pride Network Group  
The True Colors Fund of the Stonewall Community Foundation  
Unemployment Services Trust  
William Way LGBT Community Center  
ZippyDogs.com
### Statements of Activities and Changes in Net Assets

#### 2009

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>$153,127</td>
<td>$70,103</td>
<td>$223,230</td>
<td>$135,417</td>
<td>$9,583</td>
<td>$145,000</td>
</tr>
<tr>
<td>Membership dues</td>
<td>30,150</td>
<td></td>
<td>30,150</td>
<td>35,325</td>
<td></td>
<td>35,325</td>
</tr>
<tr>
<td>In-kind</td>
<td>16,289</td>
<td></td>
<td>16,289</td>
<td>15,618</td>
<td></td>
<td>15,618</td>
</tr>
<tr>
<td>Contributions</td>
<td>75,678</td>
<td></td>
<td>75,678</td>
<td>63,957</td>
<td></td>
<td>63,957</td>
</tr>
<tr>
<td>Conference income</td>
<td>8,304</td>
<td></td>
<td>8,304</td>
<td>6,800</td>
<td></td>
<td>6,800</td>
</tr>
<tr>
<td>Interest income</td>
<td>646</td>
<td></td>
<td>646</td>
<td>580</td>
<td></td>
<td>580</td>
</tr>
<tr>
<td>Net assets released from purpose &amp; time restriction</td>
<td>59,583</td>
<td>(59,583)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>343,777</td>
<td>10,520</td>
<td>354,297</td>
<td>257,697</td>
<td>9,583</td>
<td>267,280</td>
</tr>
</tbody>
</table>

#### 2008

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program Services</td>
<td>$324,056</td>
<td></td>
<td>$324,056</td>
<td>$199,293</td>
<td></td>
<td>$199,293</td>
</tr>
<tr>
<td>General &amp; Administrative</td>
<td>13,214</td>
<td></td>
<td>13,214</td>
<td>16,984</td>
<td></td>
<td>16,984</td>
</tr>
<tr>
<td>Fundraising services</td>
<td>8,981</td>
<td></td>
<td>8,981</td>
<td>648</td>
<td></td>
<td>648</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>346,251</td>
<td></td>
<td>346,251</td>
<td>216,925</td>
<td></td>
<td>216,925</td>
</tr>
</tbody>
</table>

#### Change in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Net Assets</td>
<td>$(2,474)</td>
<td>$10,520</td>
<td>$8,046</td>
<td>$40,772</td>
<td>$9,583</td>
<td>$50,355</td>
</tr>
</tbody>
</table>

#### Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>2008</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Assets, Beginning of year</td>
<td>$79,952</td>
<td>$59,583</td>
<td>$139,535</td>
<td>$39,180</td>
<td>$50,000</td>
<td>$89,180</td>
</tr>
<tr>
<td>Net Assets, End of year</td>
<td>$77,478</td>
<td>$70,103</td>
<td>$147,581</td>
<td>$79,952</td>
<td>$59,583</td>
<td>$139,535</td>
</tr>
</tbody>
</table>

### Sources of Revenue

- Grants: $153,127 (21.4%)
- Membership dues: $30,150 (4.6%)
- In-kind: $16,289 (2.3%)
- Contributions: $75,678 (10.1%)
- Conference income: $8,304 (1.1%)
- Interest income: $646 (0.2%)
- Other: $59,583 (8.5%)

### Expense Allocation

- Fundraising Services: 4%
- General & Administrative: 2%
- Program Services: 94%
OFFICERS

‘Dolph Ward Goldenburg, Co-Chair (Georgia)
Living Room

Lorri L. Jean, Co-Chair (California)
L.A. Gay & Lesbian Center

George D. Westerman, Secretary (Michigan)
IBM

Valerie Larabee, Treasurer (Utah)
Utah Pride Center

BOARD MEMBERS

Jennifer Breakspear (British Columbia)
QMUNITY

Robbin Burr, Chair Emeritus (Illinois)
Prudential

Maggi Cage, PhD (Wisconsin)
Milwaukee LGBT Community Center

Kendall Clawson (Oregon)
Q Center

Sue Doerfer (Ohio)
Equality Ohio

Paul Hyman (Florida)
Pride Center at Equality Park

David Kilmnick (New York)
The Long Island GLBT Community Center

Lorraine Langlois (Florida)
Metro Wellness & Community Centers

Mike McKay (Texas)
Resource Center Dallas

Jude Medeiros (Virginia)
Sodexo

Lester L. Neblett III (California)
Gay and Lesbian Community Center of Southern Nevada

Candice Nichols (Nevada)
Gay Community Center of Southern Nevada

Aejaie Sellers (California)
Interactive Content Media

Jay Squires (Virginia)
Gay Community Center of Richmond

Leslie Ann Thompson (Michigan)
Affirmations

Craig Wiley (Maryland)
GLBT Community Center of Baltimore

STAFF

Terry Stone (Florida), Executive Director

Guido Sanchez, MPH (New York), Director of Membership and Development

Telephone: 646.546.5126
Fax: 646.546.5372

[NY Office]
120 Wall Street, Suite 1500
New York, NY 10005

[FL Office]
PO Box 24490
Fort Lauderdale, FL 33307-4490
Telephone: 954.765.6024
Fax: 954.765.6593

http://www.LGBTcenters.org

Center Awareness Day: http://www.myCenterLink.org

http://www.facebook.com/CenterLink
http://www.causes.com/CenterLink

http://www.twitter.com/CenterLink