JFS of Colorado

Founded more than 150 years ago, we currently offer more than 30 programs and services, including food security, housing stability, mental health counseling, aging care, employment support, refugee resettlement, chaplaincy, and disability services. JFS takes a holistic approach, assessing the various needs of the individual or family and provides the appropriate services all from one organization. We continuously evaluate the evolving challenges of our community and adapt or develop programs that respond to the resulting needs.

Launched our Yana Vishnitsky Refugee Resettlement program as a permanent Reception & Placement (R&P) agency working in partnership with HIAS, making JFS the fourth resettlement agency in Colorado.

Expanded our efforts to help our food insecure neighbors with our new state-of-the-art Mobile Food & Hygiene Pantry to combat food and hygiene poverty where it exists.

Began our JFS Vocational Training program to help those looking to find a new job, learn a new skill, or gain practical learning opportunities and hands-on experience.
MISSION
Improving the lives of individuals and families in need throughout Colorado by taking an integrated approach to delivering comprehensive support services.

VISION
As a leading and inclusive human services agency, JFS provides innovative programs inspiring people to achieve long-term stability and live more meaningful lives.

VALUES
Jewish Family Service exists to fulfill one of the most important Jewish values of Tikkun Olam, the obligation to make the world a better place. In delivering our services, we are also guided by the following Jewish values:

- He who saves one life saves the entire world. – Pikuah Nefesh
- Social justice, the obligation to act justly toward people in need. – Tzedakah
- Acts of loving kindness. – G’milut Hasadim
- Every human being is equal in the eyes of God. – Tselem Elohim
- The act of mending the heart. – Tikkun HaLev

Expanded our Boulder mental health services and opened a mental health office in Boulder to provide ongoing, high-quality mental health care.

Fiscal Year 2023 Highlights

145,141 services including visits, sessions, classes, and deliveries provided to 32,338 clients across multiple programs.
We’re excited to share 365 days of progress in our 2023 Annual Report, highlighting JFS’s work throughout our last fiscal year (July 1, 2022 – June 30, 2023). Your continued dedication is the backbone of our accomplishments. While shaping brighter futures filled with opportunities and possibilities is often challenging and sometimes daunting, it’s always rewarding. All the work, all the good, and all of the ways JFS can make powerful changes in our clients’ lives happen because of your support.

With your commitment over the past year, we:

- Identified solutions where our community needs us most, such as with our Jay and Rose Phillips Aging Care & Connections department needs assessment, which identified gaps in the programs and services available to serve our older adult population better.
- Invested in finding new ways to improve our clients’ lives with programs like our Computer and Internet Safety class, which is for adults with intellectual and developmental disabilities who want to learn how to safely use a computer, the internet, and apps to increase their independent living skills and social opportunities and decrease loneliness.
- Focused on helping individuals and families achieve long-term stability with our programs, including Rapid Re-housing, which, not surprisingly, saw an increase in clients needing emergency financial assistance and help finding permanent housing.
- Wrapped up our 150th anniversary celebrations and campaign.
- Continued to make the greatest impact for the greater good in many other ways you’ll read about in this report.

Our excitement for the coming year matches the pride we feel about last year’s accomplishments. As we continue to strengthen the sustainability of JFS, two upcoming highlights to share: our Board and leadership team is updating our strategic plan, and we’re growing our roots with JFS Altius Farms—our new social enterprise business. We’ll be sharing information about these initiatives and more throughout the year.

We have accomplished so much together over our last fiscal year thanks to the commitment of our staff, Board, volunteers, and donors. We are thankful to be a part of something bigger with you as we focus on our mission of improving the lives of individuals and families throughout Colorado.

Linda P. Foster
President and CEO

Aaron Hyatt
Chair, Board of Directors
JULY 1, 2022–JUNE 30, 2023

Financials

TOTAL LIABILITIES AND NET ASSETS
$18,725,551

MANAGEMENT EFFICIENCY

TOTAL
- Direct Services and Programs: $15,042,972
- Administration: $4,009,622
- Fundraising: $1,929,157
- TOTAL: $20,981,751

REVENUE

TOTAL
- Contributions: $9,450,625
- Federal Grants and Contracts: $5,069,718
- Private and Community Foundations: $4,183,824
- Earned Revenue (Fees-for-Service): $1,584,764
- Contract Sales: $238,026
- Interest Income: $491,240
- Net Realized/Unrealized Gains: $697,083
- Other: $2,111
- TOTAL: $21,717,391

PROGRAM EXPENSES

TOTAL
- Community Resources for Stability: $4,626,271
- Aging Care & Connections: $2,869,682
- Mental Health Services: $2,394,887
- Employment Services: $1,703,563
- Disability Services: $1,158,232
- JFS Boulder: $1,143,362
- Refugee Resettlement: $715,858
- Volunteer and Jewish Life: $431,117
- TOTAL: $15,042,972
Community Resources for Stability
Community Resources for Stability provides individuals and families in crisis with food, homeless prevention, rapid rehousing, care management, and information and referrals.

$1,629,403 was provided to 404 individuals and families in metro Denver who received emergency financial assistance to pay their rent, mortgage, utilities, and more. 896,109 meals served through the Weinberg Food Pantry, Lunchbox Express, and the Mobile Food & Hygiene Pantry.

Employment Services
Our Employment Services team offers a variety of free classes, trainings, and workshops to help individuals find new jobs, learn new skills and strategies, and re-enter the workforce.

38 individuals with intellectual and developmental disabilities were provided job placement services, on-the-job training, vocational skill development, and real-world work experience. 1,840 clients received employment support through our various employment programs.

Yana Vishnitsky Refugee Resettlement
The Yana Vishnitsky Refugee Resettlement program helps resettle refugees with cultural orientation; support with benefits; housing, employment, and food; local school enrollment; referrals to language classes; mental health counseling; and more.

102 refugees have been resettled from places like El Salvador, Afghanistan, and Ukraine. 26 children have been supported as they enrolled in school.
Mental Health Counseling and Services

JFS provides mental health services to help people improve their quality of life and achieve greater emotional wellness and stability.

534 students at 15 Denver public schools and 1 private school benefitted from mental health services through our school-based KidSuccess program.

939 clients received mental health in-person therapy and teletherapy.

Jay and Rose Phillips Aging Care & Connections

The Jay and Rose Phillips Aging Care & Connections team provides various services and supports to help older adults live independently in their chosen environment for as long as possible.

105 Holocaust survivors supported with in-home care, homemaker services, and emergency assistance, such as groceries, glasses, and medical expenses.

605 older adults received care management, homemaker services, counseling, and food services to keep them connected and engaged.

Disability Services

Our team offers a variety of disability support services to help people with disabilities benefit from advocacy, social interaction, recreation, and worksite support.

25 clients supported through the JDA Haverim program and 13 inclusion partners helped raise awareness and further inclusion of people with disabilities within Jewish organizations and the larger Jewish community.

73 individuals with intellectual and developmental disabilities received a variety of support services and participated in inclusion activities.
Volunteer Services
Volunteers work throughout the agency and significantly extend the reach of our staff and help us fulfill our mission of service to those in need throughout our community.

872 volunteers donated their time in fiscal year 2023. 21,672 hours of service contributed by volunteers.

JFS Boulder
JFS Boulder helps individuals maintain a high quality of life through programs and services to keep them supported, connected, and engaged.

2,152 clients received services such as care management, emergency assistance, and mental health counseling. 697 registered households and individuals received mental health support through the Boulder County Crisis Counseling program.

Baskin Jewish Community Chaplaincy
Our Chaplain and Para-Chaplains are here to serve you and your family whether you need a kosher meal in a hospital, a spiritual guide, or just a compassionate Jewish presence to talk to.

436 Jews received direct spiritual care, comfort, and guidance through the Baskin Community Chaplaincy program. 9 para-chaplains fostered a connection to the greater Jewish community through group activities and one-on-one visits.
Events

**JFS Family Concert**
We put the “F” (and that would be “family”) into our events when we hosted our inaugural family-friendly event—JFS Family Concert: Rocking Colorado for 150 Years at Mission Ballroom. The event featured a special solo acoustic performance by Denver’s Nathaniel Rateliff, with opening artist Jaime Wyatt. More than 1,000 multigenerational JFS supporters of all ages enjoyed specialty food and drinks, had fun participating in games and activities, and learned about JFS’s programs and services.

**Experience JFS Boulder**
Guests enjoyed an evening around the intersection between food, family, and Jewish values at our Experience JFS Boulder: Impacting Communities event—and learned our chefs all had the same opinion on whether kugel should be sweet or savory! Our moderator, Josh Dinar, and our incredible restaurants helped make the event special, including Daniel Asher from Ash’Kara, Liliana Myers from Safta, and Josh Pollack from Rosenberg’s Bagels & Delicatessen.

**Gala Celebrating JFS: 150 Years in the Making**
Oh, what a night! The Gala Celebrating JFS: 150 Years in the Making at the Sheraton Downtown Denver Hotel was an incredible event, raising more than $1.6 million! Guests enjoyed cocktails, dinner, a short program, and dancing to Colorado’s high-energy band, Raising Cain. Beloved Emmy award-winning actor, author, producer, and director Henry Winkler was the emcee and keynote speaker, and guests left feeling inspired by his poignant memories and musings.

**Executive Luncheon**
The Sheraton Downtown Denver Hotel was the place to be for the JFS Executive Luncheon! The Denver philanthropic community gathered to learn more about JFS, enjoy lunch, celebrate a presentation of the Brownstein Hyatt Farber Schreck Community Leadership Award to Rose Community Foundation, and listen to a moderated conversation between renowned financial journalist and New York Times best-selling author Michael Lewis and Jonathan Alter, political analyst, documentary filmmaker, columnist, television producer, and radio host.

* = Events that commemorated our 150th anniversary.
Now that we’ve wrapped up our 150th anniversary celebrations, which spanned fiscal years 2022 and 2023, we can take a breath, look back, and honor what we did. We gathered at our History Colorado Kick-off Celebration, laughed with Amy Schumer at our Executive Luncheon, danced along with Nathaniel Rateliff at our JFS Family Concert, and ended the festivities with the remarkable Henry Winkler at our Gala Celebrating JFS.

We honored our history throughout the year and were humbled to see how much JFS means to so many in our community. Celebrating our 150th milestone was made possible by so many who are a part of JFS’s extraordinary culture, distinguished by how we keep those who depend on us at the center of all we do. Led by 150th anniversary chair, Jane E Rosenbaum, together we raised an astounding $5.1 million to build on our legacy, and we are so thankful to our supporters who made this achievement possible—to our Board, committee members, sponsors, staff, volunteers, and participants, you made a powerful impact.
150th Anniversary Campaign Donors

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Reyes and Jeff Webb
Zelda Webb
Dr. Anita Weber and Mark Cary
Elaine and Russell Webster
Rick wedding
Wendy and Steven Weigler
Ken Weil
Robert Weinberg
Hugo Weiner
Susan Weinberger
Ami Weinberger
Mary and Dr. Don Weinhouse
Cale Weiner
Sharon and Dr. Harold Wein\nWein
Harlan Weinste
Weil Haebsteis
Sheryl and Michael Weinsten
Gloria Weiss and Mel z ’77
Coffee
Dr. Joan Weiss
Jack Weisz
Lisa and Michael Weiss
Shula and Gideon Weiss
Laura Welch
Nic Wilde
Ellen Weinman and Jon Loezow
Blanche Weltman
Erid and Steve Wenner
Kim and Jake Westlund
Salina Whitter
Douglas White
Wide Charitable Fund
Betsy and Dan Wilsnky
Sandra Williams
Stefanie Winsted
Stefanie Winsted
Robert Wittenberg
Dita and Dr. Max Wlshauer
Brooks and Andy Wolf
Judith Wolf
Megan Wolfe
Cari and Adam Wolf
Maggic Wolfsen
Shayna Wood
Zachary Woren
Amy Wright and Steven Glaw
Gina Wirst
Nancy Wright
Dr. Eileen and Joel Yager
K.C. Yahoo
Rivka Yasser
Diane and Greg Young
Gigi and Kent Youngblood
Pat and Steve Rubin
Brian and Lisa Yalor
Elise and Shatt Zall
Ilana Zandell
Jenni Wladichitch
Barbara and Steve Volin
Maren Von Wald
Betty Wayg
Sharon and Paul Waimberg
Dr. Edward Wald
The Honorable Philip Weiser
Jayence and Bruce Wald
Dana Waldbaid and Adam Bank
Brenner
Gail Waldinger
Katie and Michael Wall
Joan and Abbott Wallin
Samantha and Russell Walker

Donor Spotlight: Cushman Neal Foundation

Partnerships play a significant role in the work that we do and the success of the organization. Whether through donations of funds, food, and hygiene supplies or volunteering their time—partners make a lasting impact.

Diane Cushman Neal and Scott Neal’s impact is far-reaching for our clients and community. They are truly visionaries who have stepped up in so many ways to help fight food insecurity, period and hygiene poverty, and most recently, funding the Cushman Neal Greenhouse at JFS Altius Farms.

Diane started volunteering with JFS 28 years ago, helping a family resettle from Russia. After taking a break to raise her family, in 2021, Diane reached out to her local food pantry and was shocked to learn that the items needed most were personal hygiene products—not food. Believing that no one should have to decide between buying food or hygiene products, which are not covered by federal programs like SNAP and WIC, Diane worked with JFS to organize a virtual hygiene campaign. After hearing JFS Chief Advancement Officer Jessica Zeidman say, “You’re not finished,” Cushman Neal fully launched Justice Necessary to fight our communities’ hidden crisis: the inability to afford or even access everyday hygiene products.

In addition to partnering with JFS, the Cushman Neal Foundation and their Justice Necessary initiative generously funded our state-of-the-art Mobile Food & Hygiene Pantry, which travels to Denver neighborhoods and housing complexes with high percentages of food insecurity and to community and recreation centers and includes necessities like soap, diapers, wipes, period products, and more.

Partners like Diane and Scott make JFS one of Colorado’s most impactful human service agencies. Together, we are making the greatest impact for the greater good.
The JFS Legacy Society is comprised of donors who have confirmed that we are listed as a beneficiary in their estate plans through bequests in a will or by listing the agency as a beneficiary of an insurance policy or trust.
# Board and Staff

## Executive Committee

<table>
<thead>
<tr>
<th>Position</th>
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<tbody>
<tr>
<td>Chair</td>
<td>Aaron Hyatt</td>
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<td>President &amp; CEO</td>
<td>Linda P. Foster</td>
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<tr>
<td>Governance Committee Chair</td>
<td>Leanna Harris</td>
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<tr>
<td>Treasurer</td>
<td>Scott Stillman</td>
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<td>Development Committee Chair</td>
<td>David Feiner</td>
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## Directors

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<td>Jason Cooper</td>
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<td>Stacey Aviva Flint</td>
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<td>Nneka McPhee</td>
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Social services for Jewish victims of the Holocaust have been supported by a grant from The Conference on Jewish Material Claims Against Germany.

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jfsaltiusfarms.org

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